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CIN: L15490AP2012PLC080067

Date: 09<sup>th</sup> September, 2023

To
The General Manager,
Department of Corporate Services,
Bombay Stock Exchange Limited,
PhirozeJeejeebhoy Towers,
Dalal Street, Mumbai- 400001.
Scrip Code: 540692

The General Manager, Listing Department, National Stock Exchange of India Limited Exchange Plaza, Plot No C/1, G Block, BandraKurla Complex, Bankdra (East), Mumbai - 400 051. Scrip Symbol : APEX

Dear Sirs'

Sub: Submission of Notice of 11th Annual General Meeting & Annual Report for FY 2022-23

Ref: Regulation 30 and Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").

Τo

We wish to inform you that the 11<sup>th</sup> Annual General Meeting ("AGM") of the APEX FROZEN FOODS LIMITED ("Company") will be held on **Saturday**, **30<sup>th</sup> day of September 2023 at 9.00 A.M.** through video conferencing ('VC') / other audio visual means ('OAVM'), without physical presence of the members at a common venue, in compliance with the provisions of the Companies Act, 2013, (the 'Act') and relevant circulars as issued by Ministry of Corporate Affairs ("MCA") and the Securities and Exchange Board of India

In terms of the provisions of Regulation 30 and Regulation 34 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the Annual Report of for the Financial Year 2022-23 ("Annual Report") along with the Notice of the 11<sup>th</sup> Annual General Meeting is enclosed herewith.

The Annual Report including Notice of AGM is also uploaded on the Company's website and can be accessed at <a href="https://apexfrozenfoods.in/">https://apexfrozenfoods.in/</a>

Further, in accordance with the aforesaid MCA Circulars and said SEBI Circular, the Notice of the AGM along with the Annual Report is being sent only by electronic mode to those Shareholders whose email addresses are registered with the Company/ Depository Participants. The Annual Report together with the Notice of the AGM is being dispatched to the Shareholders today.

Kindly take the above information on record.

Thanking you,

Yours Faithfully, for Apex Frozen Foods Limited

KARUTURI SUBRAHMANYA CHOWDARY Digitally signed by KARUTURI SUBRAHMANYA CHOWDARY Date: 2023.09.09 16:35:44

K. Subrahmanya Chowdary Managing Director DIN 03619259

Encl: As above







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# Company Overview

Apex Frozen Foods began its operations in 1995 and is presently one of India's leading processors and exporters of processed Shrimp. Starting as a processor of Shrimp, the Company has made continuous investments to morph into a well-integrated player with presence across the key areas of the value chain. The strategic focus on backward integration and value addition in product offering has helped the Company cement place with its customers as a premier supplier of high-quality shrimp.

With a combined breeding capacity of 1.2 to 1.4 billion Specific Pathogen Free (SPF) seed in its hatcheries; over 34,000 MTPA of owned Processing capacity and about 3,500 MT of Cold Storage capacity, the Company is a well-integrated player with presence across key areas of the Shrimp-processing value chain.

The Company has developed strong processes and systems to ensure that the finished product complies with the stringent quality standards that are set by the markets that it operates in. It also focuses on R&D to ensure that its products meet the evolving requirements of its end customers.

The Company today, prides itself in delivering highquality shrimp to a wide array of customers such as Food Companies, Retail Chains, Restaurants, Club Stores and Distributors spread across multiple geographies in the USA, European Union and China.



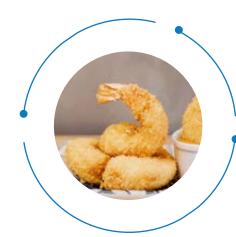
Key Export Markets - Fiscal 2023



## Product Offering - Moving up the Value Chain

The majority of exports comprise variants of processed White-leg shrimp (L. Vannamei) and Black Tiger shrimp (P. Monodon) in frozen form. These are mostly sold under the brands owned by the customers and through the Company's own brands namely *Bay Fresh, Bay Harvest and Bay Premium*.

Share of value-added Ready-to-Eat product grew to 22% from 20% last year



### Ready-to-Eat (RTE)

- Cooked Peeled & Deveined, Tail-on
- · Cooked in Shell
- Shrimp Rings
- · Dusted and Breaded
- · Par-fried

### **Specialty Product**

- Butterfly
- Seasoned
- Skewered



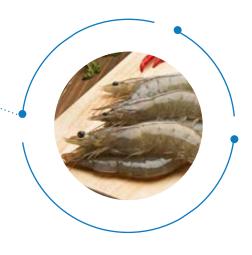


### Peeled Product

- · Peeled, Deveined, Tail-on
- Peeled, Un-deveined
- · Peeled Un-deveined, Tail-on
- · Peeled and Deveined
- · Peeled, Deveined, Tail-off

### Base product

- · Head On, Whole
- · Easy Peel
- · Headless, Shell-on



# Manufacturing Facilities Strategically Located



### **Shrimp Processing**

Capacity of 34,240 MTPA across two processing plants

Supported by pre-processing facilities and cold storage capacity of 3,500 MTPA

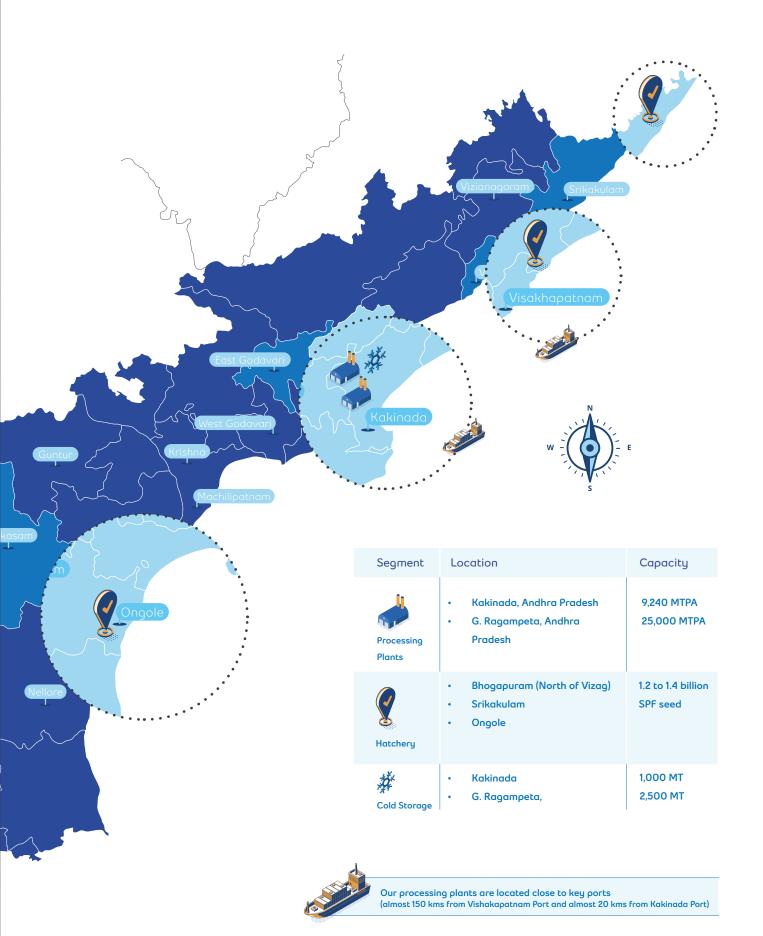


### Shrimp Seed Hatchery

Capacity of 1.2 to 1.4 billion SPF seed across three hatcheries







Apex Frozen Foods Ltd. Annual Report 2023



# **KEY MILESTONES** IN OUR JOURNEY SO FAR





Added two new Hatcheries in Andhra Pradesh

In Mar'20, commercial operations began at the new Processing Plant, taking the total capacity to 29,240 MTPA (owned)

Expanded presence in China market



Set up a pre-processing unit at Tallarevu to enhance production of Value Added Products (VAP).

Farming of shrimp in over 1,500 acres of land.

IPO and Listing on BSE & NSE in Sep 17



Recieved certifications from multiple agencies on processes and quality

Recognised as a starexport house by DGFT.

Converted into a Pvt. Ltd. Co. named Apex Frozen Foods Pvt. Ltd.



Set up our own processing facility at Kakinada.

Started exports to USA.



Commenced business operations as a partnership firm named "Apex Exports".



# 2021-23

Launched and expanded sales of high value-added 'Ready-to-Eat' products from the new processing plant

Further expanded 'Ready-to-Eat' capacity by 5,000 MT to 10,000 MT

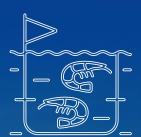
Hatchery expansion at Ongole completed, awaiting commissioning

Exited out of farming operations

Started in-house farming.

Initiated hatchery operations and enhanced processing capacity.

2013-14







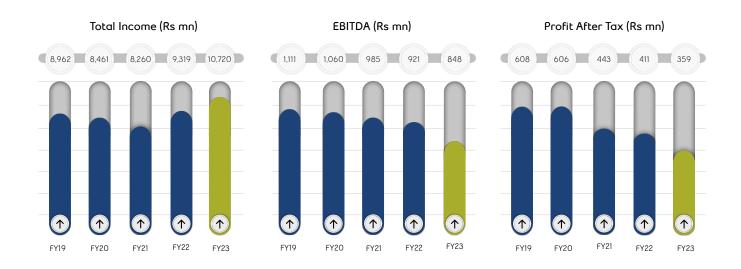
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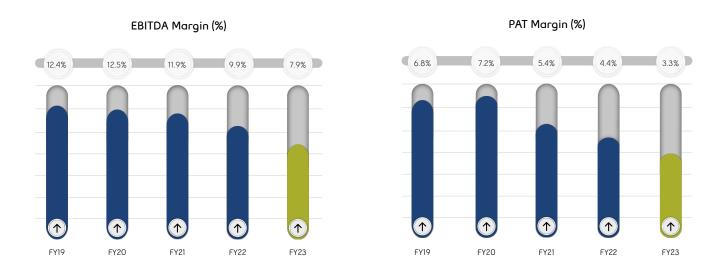


Started exports to EU.

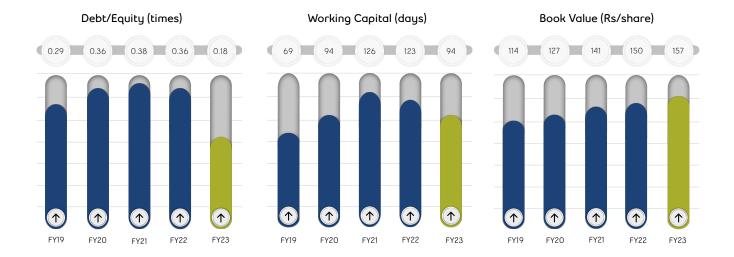
Expanded pre-processing at Kakinada for Value Added Products (VAP).

# **Key Performance Indicators**

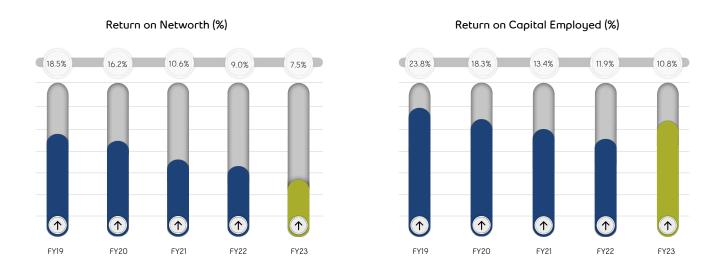


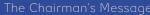






Secretarial Audit Report





# The Chairman's Message

We continue to benefit from our focus on RTE and this we believe, will continue to drive our growth and improvement in realisation.



### Dear Shareholders,

After a year that was spent on rebuilding after the global pandemic, Fiscal 2023 started with geopolitical tensions that disrupted global economies and created a challenging environment for export-oriented sectors. Developed economies bore the brunt of the disruption and caused both inflationary and recessionary forces to play out resulting in lower demand in some of our key markets. We are happy to report that even in the face of these challenges, our Company's strategic focus on value added productsallowed us to report growth in revenues and volumes. We are grateful to our customers, suppliers, employees, and stakeholders that continue to repose their trust and help us in strengthening our position.

### Industry trends

India's marine export saw yet another high, with US\$8.1 billion of exports in Fiscal 2023. However, while overall marine export volumes increased 27% from 1.37 million tonnes to 1.74 million tonnes, Frozen Shrimp remained flat with the key USA market seeing an almost 20% reduction. This can primarily be attributed to the reduced discretionary spends on account of increasing inflationary pressures in the USA. Further, while Ecuador has also emerged as a key supplier in some of our markets, mainly USA, we believe that India continues to have certain inherent advantages such as lower operating costs as well as an established ecosystem for value-added products. China and the European Union are the other large markets for India and encouragingly,

these have demonstrated growth and are the second and third largest markets, respectively, for India.

On the supply side, in Fiscal 2023 the industry faced a shortage in availability of raw shrimp, especially in mid and large sizes, mainly on account of a conservative approach at the primary producer level, environmental factors and small incidents of diseases. We are hopeful that as global demand revives, we should start seeing local producers increase their output too.

### **Well-calibrated Operations**

At Apex, we have constantly calibrated our operations and focus to make sure that we are well-placed to tap into the sectoral shifts that we are witnessing. Despite the blips in our key markets, we saw an 8% volume growth and a 16% revenue growth in Fiscal 2023. On the balance sheet side, we continued to reduce our debt with an additional Rs 760 million repaid during the year, forming a comfortable debt-equity ratio of 0.18 times. The working capital days that had got elevated due to Covid-19 to 123 days at the end of Fiscal 2022 reduced to 94 days at the end of Fiscal 2023. As a result, we have also seen an improvement in our cash flow from operations.

The other key area of focus continues to be the value-added products like Ready-To-Eat (RTE) and as a result, the share of RTE in total shrimp sales increased to 22% in Fiscal 2023 from 20% in Fiscal 2022 and 15% in Fiscal 2021. We see the potential for further growth of this segment, especially from the currently untapped European Union market, where we await approvals





### The Road Ahead:

With our expansion of the RTE production line now complete, we will reinvigorate our focus on building a strong pipeline of customers. We will continue working on our three-pronged approach.







### Better capacity utilisation

Increasing our sales with existing and new customers within our markets as well as newer markets to enhance the utilisation of the expanded capacity.

### Better product mix

Continue to focus on higher margin value added and RTE products.

### Better profitability

By continuing to work on realisations as well as our cost centres and finance costs.

The last three fiscal years have been a series of ups and downs for the industry, and we are grateful that all our stakeholders have steadfastly stood with the Company. We express our thanks to the Board of Directors for their guidance as well as extend our gratitude to our customers, suppliers, employees and all our shareholders for their efforts in helping the Company grow. The central, state and local authorities that continue to support the industry are also very encouraging.

We remain focused on delivering strong financial results and are hopeful to improve our performance as our major markets improve and remain committed to being a good corporate citizen.



We are happy to report that even in the face of these challenges, our Company's strategic focus on value added products allowed us to report growth in revenues and volumes. We are grateful to our customers, suppliers, employees, and stakeholders that continue to repose their trust and help us in strengthening our position.

K Satyanarayana Murthy, Executive Chairman

# Corporate Information

### **Board of Directors**

Mr. K. Satyanarayana Murthy Mr. K. Subrahmanya Chowdary

Mrs. K. Neelima Devi Mrs. Deepthi Talluri Mr. B.Raghavulu Naidu

Mr. Govindareddy Krishnamoorthy

Executive Chairman Managing Director Whole time Director Independent Director Independent Director Independent Director

### **Key Managerial Personnel**

Mr. K Subrahmanya Chowdary

Ms. S. Sarojini

Ms. Swathi Reddy Billuri

Chief Financial Officer (appointed w.e.f. 21.12.2022)

Company Secretary & Compliance officer (resigned w.e.f. 14.08.2023) Company Secretary & Compliance officer (appointed w.e.f. 14.08.2023)

### Registered office

### **Apex Frozen Foods Limited**

3-160, Panasapadu, Kakinada, East Godavari District, Andhra Pradesh -533005. Ph: 0884 – 2383902/3/4

Email Id: cs@apexfrozenfoods.com Website: www.apexfrozenfoods.in CIN: L15490AP2012PLC080067

### Statutory Auditors

M/s. Padmanabhan Ramani & amp; Ramanujam.

Chartered Accountants 1F, Arudhra New no.15, Habibullah road, T.Nagar Chennai, Tamil Nadu 600017

### Secretarial Auditors

M/s A.S.Ramkumar & Associates

Company Secretaries, Suit No 107, 1st Floor, Down Town Mall, # 6-2-27, 27A & 28 Adj. to Lotus Hospital, Lakadi Ka Pul, Hyderabad-500004

### Share transfer agents

Bigshare Services Pvt. Ltd

Hyderabad Branch: 306, Right Wing, 3rd Floor, Amrutha Ville, Opp. Yashoda Hospital, Smajiguda, Rajbhavan Road Hyderabad - 500082

### **Audit Committee**

Mr.Govindareddy Krishnamoorthy Chairman Mr.B.Raghavulu Naidu Member Mr. K. Subrahmanya Chowdary Member Mrs. Deepthi Talluri Member

### **Nomination and Remuneration Committee**

Mr. Govindareddy Krishnamoorthy Chairman
Mr. B.Raghavulu Naidu Member
Mrs. DeepthiTalluri Member

### Stakeholders' Relationship Committee

Mr. B. Raghavulu Naidu Chairman Mrs. Neelima Devi Member Mr. K. Subrahmanya Chowdary Member

### **Corporate Social Responsibility Committee**

Mrs. Neelima Devi Karuturi Chairman Mr. Satyanarayana Murthy K Member Mr. Raghavulu Naidu Member

### **Risk management Committee**

Mr.K.Satyanarayana Murthy Chairman Mr.K.Subrahmanya Chowdary Member Mr.Govindareddy Krishnamoorthy Member Mr.B.Raghavulu Naidu Member Mrs. D.S. Madhavi Member Mr.P.Durga Prasad Member

### **Bankers**

### 1.Bank of India

Kakinada Branch, 27-4-4, Jawahar Street, Temple Street, Kakinada,East Godavari District, A.P

### 2.HDFC Bank

Kakinada Branch, 11-1-7, Meenakshi Manor, Rama Rao Pet, 3rd line, Prakasam Street, Kakinada, East Godavari District, A.P









## Directors' Report

То

The Members.

Your Directors have pleasure in presenting the 11th Annual Report together with the Audited Financial Statements for the Financial Year ended 31st March, 2023.

### **Financial Results**

The performance of the Company for the financial year ended 31st March, 2023, is summarized below:

(Rs. in lakhs)

| Particulars   | 2022-23   | 2021-22  |
|---|-----------|----------|
| Revenue from Operations                             | 107030.13 | 92616.27 |
| Other income  | 172.12    | 574.36   |
| Total Income  | 107202.25 | 93190.63 |
| Profit Before Interest, Depreciation & Tax (EBITDA) | 8,476.58  | 9,209.92 |
| Interest  | 1471.33   | 1,737.76 |
| Depreciation  | 1942.60   | 1,851.01 |
| Profit before Tax                                   | 5062.65   | 5,621.15 |
| Current Tax   | 1411.29   | 1,414.86 |
| Deferred Tax  | 63.95     | 98.84    |
| Total Tax Expenses                                  | 1475.24   | 1,513.08 |
| Net Profit for the period after tax                 | 3587.41   | 4,107.45 |
| Earnings per share                                  | 11.48     | 13.14    |

### Overview of financial performance

During the year under review, your company has reported total income including net revenue and other income at Rs. 1,07,030.13 Lakhs as against Rs. 93,190.63 Lakhs in the previous year.

At the EBITDA level, the company reported a profit of Rs. 8,476.58 Lakhs for the current year as compared with Rs. 9,209.92 Lakhs in the previous year. Profit after tax for the current year stood at Rs. 3587.41 Lakhs as compared with Rs. 4,107.45 Lakhs in the previous year.





### Dividend

The Board has recommended a dividend of Rs.2.50/- per Equity Share of 10.00/- each (25% of face value) for the year ended March 31, 2023. This payment is subject to your approval at the ensuing 11th Annual General Meeting of the Company.

In view of the changes made under the Income Tax Act, 1961, by the Finance Act, 2020, dividend paid or distributed by the Company shall be taxable in the hands of the shareholders. Your Company shall, accordingly, make the payment of the dividend after deduction of tax at source

Pursuant to Regulation 43A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board has approved and adopted the Dividend Distribution Policy and the same is available on the Company's website viz. <a href="https://apexfrozenfoods.in/wp-content/uploads/2021/12/dividend-distribution-policy.pdf">https://apexfrozenfoods.in/wp-content/uploads/2021/12/dividend-distribution-policy.pdf</a>.

# Transfer of unclaimed dividend to investor education and protection fund

In accordance with the provisions of Sections 124 and 125 of the Act and Investor Education and Protection Fund (Accounting, Audit, Transfer and Refund) Rules, 2016 ("IEPF Rules"), dividends of a company which remain unpaid or unclaimed for a period of seven years from the date of transfer to the Unpaid Dividend Account shall be transferred by the company to the Investor Education and Protection Fund ("IEPF").

In terms of the foregoing provisions of the Act, there are no amounts due to be credited to Investor Education and Protection Fund in accordance with Section 125 of the Companies Act, 2013, as at the year end.

### Material changes and commitments

There were no material changes and commitments affecting the financial position of the Company that have occurred between the end of the Financial Year 2022-23 of the Company and the date of the report.

### Transfer to reserves

During the year under review, no amount has transferred to General Reserve.

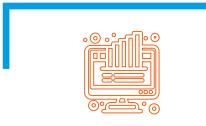
### Fixed deposits

Your Company has not accepted any fixed deposits and as such no principal or interest was outstanding as on the date of the Balance sheet.



1072 Cr

Total Income



7.91%

EBITDA Margin

### Share capital

The Authorised Share Capital of the Company as on date of Balance Sheet is Rs. 36,00,00,000/- divided into 3,60,00,000 equity shares of 10/- each.

The paid up share capital of the company as on date of balance sheet is 31,25,00,000/- divided into 3,12,50,000 equity shares of 10/- each.

### (a) Change in the capital structure of the Company

There was no change in the capital structure of the company

### (b) Status of Shares

As the members are aware, the Company's shares are compulsorily tradable in electronic form. As on March 31, 2023, 99.99% of the Company's total paid up capital representing 3,12,49,990 shares are in dematerialized form.

### (c) Other shares

Your Company has not issued any equity shares with differential rights, Sweat equity shares, Employee stock options and did not purchase its own shares. Hence there is no information to be provided as required under Rule 4(4), Rule 8(13), Rule 12(9) and Rule 16(4) of the Companies (Share Capital and Debentures) Rules, 2014 and Section 62 of the companies Act 2013 respectively.

# Details of Appointment/ Resignation of Directors and Key Managerial Personnel (KMP):

During the year under review,

- Mr. K Satyanarayana Murthy was appointed as the Executive Director & Chairman of the company, w.e.f. Olst December, 2022 for a period of 3 years at the AGM held on 23.07.2022.
- Mr. K. Subrahmanya Chowdary was reappointed as the Managing Director of the company, w.e f 01st December, 2022 for a period of 3 years at the AGM held on 23.07.2022.
- Mrs. K Neelima Devi was reappointed as Whole time Director w.e.f O1st February, 2023 for a period of 3 uears.
- Mr. K. Subramanya Chowdary, Managing Director of the Company was appointed as Chief Financial Officer of the company w.e.f21.12.2022 without any additional Remuneration.
- In accordance with the provisions of the Companies
  Act, 2013 and the Articles of Association of
  the Company, Mr. K. Satyanarayana Murthy
  (DIN:05107525), Executive Director & Chairman of
  the Company, will retire by rotation at the ensuing
  Annual General Meeting and being eligible, has
  offered himself for re-appointment. The Board
  recommends his re-appointment



- Ms. Sarojini S, Company Secretary and Compliance Officer of the Company tendered her resignation from the office w.e.f. 14.08.2023.
- Ms. Swathi Reddy Billuri(ACS 71622) was appointed as Company Secretary & Compliance Officer of the company w.e.f. 14.08.2023.

### Key managerial personnel:

The following persons functioned as Key Managerial Personnel during the year:

Mr.K.Satynarayana Murthy -

Chairman Executive director

Mr.KSubrahmanya Choudary -

Managing Director &

Mrs. K.NeelimaDevi Mrs. S Sarojini

Whole time Director

Company Secretary

### **Board Meetings:**

During the financial year, the Board met 5(Five) times on 23-05-2022, 06-08-2022, 28-10-2022, 21-12-2022 and 04-02-2023. The meeting details are provided in the corporate governance report that forms part of this Annual Report. The maximum interval between any two meetings did not exceed 120 days, as prescribed in the Companies Act, 2013.

### Committees of the Board

### **Audit Committee**

The Audit Committee was constituted pursuant to the Board meeting held on 27.01.2017 and reconstituted w.e.f01.01.2022. The scope and function of the Audit Committee is in accordance with Section 177 of the Companies Act, 2013.

The members of the Audit Committee as on 31.03.2023 are as follows:

Mr. Govindareddy Krishnamoorthy

-Chairman -Member

 Mr. B.Raghavulu Naidu Mrs.Deepthi Talluri

-Member

Mr. K.Subramanya Chowdary

-Member

None of the recommendations made by the Audit Committee were rejected by the Board. During the year under review, the Audit Committee met 4 times.

The details of the Committees of the Board viz., Audit Committee, Nomination and Remuneration Committee, CSR Committee, Stakeholders Relationship Committee and Risk Management Committee are reported in the Report on Corporate Governance, which forms part of the Board's Report.

### Meeting of Independent Directors

The details of the separate meeting of the Independent Directors are reported in the Report on Corporate Governance, which forms part of the Board's Report.

### Statement on Declaration Given by Independent Directors Under Sub-section (6) of Section 149

The Independent Directors have submitted their disclosures to the Board that they fulfil all the requirements as stipulated in Section 149 of the Companies Act, 2013, so as to qualify themselves to be appointed as Independent Directors under the provisions of the Companies Act, 2013 and the relevant rules

# Familiarisation Programme for Independent Direc-

All new Independent Directors (IDs) inducted into the Board are presented with an overview of the Company's business operations, products, organization structures and about the Board constitution and its procedures. A policy on familiarization program for IDs has also been adopted by the Company. Policy for familiarisation of Independent Directors is available at www.apexfrozenfoods.in

### Annual evaluation of Board performance and Performance of its Committees and Directors

Pursuant to the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board has carried out the annual performance evaluation of its own performance, the Directors individually as well as the evaluation of the working of its Audit and other Committees.

A structured questionnaire was prepared after taking into consideration inputs received from the Directors, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.

A separate exercise was carried out to evaluate the performance of individual Directors including the Chairman of the Board, who were evaluated on parameters such as level of engagement and contribution, independence of judgments, safeguarding the interest of the Company and its minority shareholders etc. The performance evaluation of the Independent Directors was carried out by the entire Board. The performance evaluation of the Chairman and the Non-Independent Directors was carried out by the Independent Directors who also reviewed the performance of the Secretarial Department. The Directors expressed their satisfaction with the evaluation process.

# Policy on Director's and Key Managerial Personnel Appointment & Remuneration:

Your company adopted the policy on Director's Appointment & Remuneration. The objective of the policy is to ensure that Executive Directors and other employees are sufficiently compensated for their performance. The Policy seeks to provide criteria for determining qualifications, positive attributes, and independence of a director and also recommend a policy relating to the remuneration for the directors and key managerial personnel. Policy is available at <a href="https://apexfrozenfoods.in/">https://apexfrozenfoods.in/</a>

### Vigil Mechanism / Whistle Blower Policy

The Company has a Whistle Blower Policy framed to deal with instance of fraud and mismanagement, if any. The details of the Policy are explained in the Corporate Governance Report and also posted on the website of the Company and is available at <a href="https://apexfrozenfoods.in/">https://apexfrozenfoods.in/</a>

### Risk Management Policy

Risk management is embedded in your Company's operating framework. Your Company believes that managing risks helps in maximizing returns. The Company's approach to addressing business risks is comprehensive and includes periodic review of such risks and a framework for mitigating risks and reporting mechanism of such risks. The risk management framework is reviewed periodically by the Board and the Audit Committee.

In terms of the requirement of Section 134(3)(n) of the Companies Act, 2013, the Company has developed and implemented the Risk Management Policy. The details of the Policy is available on the Company's website <a href="https://apexfrozenfoods.in/">https://apexfrozenfoods.in/</a>

### Risk Management Committee

Details of composition, scope of terms of reference of committee and other related details are set out in the Report on Corporate Governance which forms part of this Report.

### **Related Party Transactions**

There are no transactions with related parties except remuneration to Key Managerial Persons as mentioned in notes to accounts, which fall under the scope of section 188(1) of the Companies Act, 2013.

The policy on Related Party Transactions as approved by the Board is uploaded on the website of the Company at <a href="https://apexfrozenfoods.in/">https://apexfrozenfoods.in/</a>

# Particulars of loans, guarantees or investments made under section 186 of the companies act, 2013

During the year under review there were no loans, guarantees or investments made by the Company, under

Section 186 of the Companies Act, 2013 and hence the said provisions are not applicable.

### Credit rating

The details of credit ratings obtained by the Company and any revision thereto are disclosed in the Corporate Governance Report, which forms part of the Annual Report.

### **Directors' Responsibility Statement**

Pursuant to Section 134(5) of the Act, the Board of Directors, to the best of its knowledge and ability, confirms that:

- i. in the preparation of the annual accounts, the applicable accounting standards have been followed and there are no material departures;
- ii. they have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit of the Company for that period;
- iii. they have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- iv. they have prepared the annual accounts on a going concern basis;
- they have laid down internal financial controls to be followed by the Company and such internal financial controls are adequate and operating effectively;
- vi. they have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems are adequate and operating effectively.

# Information about Subsidiary / Joint Ventures / Associate Companies

Your Company don't have any subsidiary or Joint Ventures or Associate Company. It is not a subsidiary or Joint Venture or Associate to any other Company.

### Annual Return

Pursuant to the provisions of Section 92(3) and Section 134(3) of the Act read with Rule 12 of the Companies (Management and Administration) Rules, 2014 as amended from time to time, the Annual Return of the Company as on 31st March, 2023 is available on the Company's website and can be accessed at <a href="https://www.apexfrozenfoods.in">www.apexfrozenfoods.in</a>

### **Annual Secretarial Compliance Report**

A Secretarial Compliance Report for the financial year ended 31st March, 2023, on compliance of all applicable SEBI Regulations and circulars / guidelines, will be



submitted to the stock exchanges within 60 days of the end of the financial year. M/s. A.S.Ramkumar & Associates, Company Secretaries were issued the ASCR report for FY 2022-23 and the same is submitted to the stock exchanges...

#### Secretarial Standards

The Company has complied with Secretarial Standards formulated by the Institute of Company Secretaries of India and notified by the Central Government for implementation.

### Corporate Governance Report

Your company's philosophy on Corporate Governance sets the goal of achieving the highest level of transparency with integrity in all its dealings with its stakeholders including shareholders, employees, lenders and others. A report on Corporate Governance along with a Certificate from M/S A.S.Ramkumar&Associates, Company Secretaries regarding the Compliance of Conditions of Corporate Governance as stipulated under SEBI (LODR) Regulations forms part of the Annual Reportas **Annexure -I** 

### **Auditors**

#### a) STATUTORY AUDITORS

M/s Padmanabhan Ramani &Ramanujan, Chartered Accountants, Chennai, (Firm Reg.No. 002510S)were appointed as Statutory Auditors of the Company at Annual General meeting held on 23.07.2022 to hold the office for a period of 5 years, until the conclusion of 15th Annual General Meeting of the Company.

### **b) INTERNAL AUDITORS**

The Board of Directors at their meeting held on 13.11.2020 have appointed M/s A.V.Ratnam & Co, Chartered Accountants, Kakinada, as the Internal Auditors of your company. Further, the Board of Directors of the Company appointed M/s. Praturi & Sriram, Charted Accountants, Hyderabad as Internal Auditors of the Company for FY 2023-24 in the Board meeting held on 14.08.2023.

### c) SECRETARIAL AUDITORS

The Board has appointed M/s. A.S Ramkumar and Associates, Company Secretaries in Practice, to carry the Secretarial Audit under the provisions of section 204 of the Companies Act, 2013 for the financial year 2022-23. The Report of the Secretarial Auditor is annexed to this report as **Annexure – II** 

### Auditor's Report

The observations made in the Auditors' Report are self explanatory and therefore, don't call for any further comments u/s 134 of the Companies Act, 2013.







### **Comments on Auditor Report**

There are no adverse comments by the Auditor in the Audit Report and hence comments by Board of Directors of the Company on Auditor Report are not required.

### Reporting of frauds by auditors

There are no frauds on or by your Company, as reported by the Statutory Auditors of your Company.

### Disclosure under Sexual Harassment of Women at Workplace

The Company has in place the requisite Internal Committees as envisaged under the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

No complaints on the issues covered by the above Act were received during the year.

### Corporate Social Responsibility (CSR)

The Annual Report on CSR activities in terms of the requirements of Companies (Corporate Social Responsibility Policy) Rules, 2014 is annexed as **Annexure – III** which forms part of this Report. The Company has a Corporate Social Responsibility Policy and the same has been posted on the website of the Company at <a href="https://www.apexfrozenfoods.in">www.apexfrozenfoods.in</a>

### **Business Responsibility & Sustainability Report**

Pursuant to the Regulation 34 of the SEBI Listing Regulations, Business Responsibility & Sustainability Report for the year ended 31st March, 2023 is provided separately and annexed to the Directors' Report as "Annexure-IV"

### Energy Conservation, Technology Absorption and Foreign Exchange Earnings and Outgo

### Conservation of energy:

- I. The steps taken or impact on conservation of energy:
  - a. Power saving initiatives taken by installation of Voltage frequency drives in machinery.
  - b. Power saving initiatives taken by installation of Voltage frequency drives in machinery.
- **II.** The steps taken by the company for utilizing alternate sources of energy: Solar water heaters have been installed in place of electrical heaters. Solar security fencing has been done in place of electrical fencing.
- III. The capital investment on energy conservation equipment's; NIL

Technology absorption: NOT APPLICABLE

### Foreign Exchange Earnings and Outgo:

(Rs. in Lakhs)

| Particulars                  | Year ended<br>31.03.2023 | Year ended<br>31.03.2022 |
|------------------------------|--------------------------|--------------------------|
| Earnings in Foreign Exchange | 91,593.77                | 79,429.60                |
| Foreign Exchange Outgo       | 9235.04                  | 40.92                    |

### Particulars of Employees

The information required under Section 197 of the Act and the Rules made thereunder, in respect of employees of the Company has been disclosed in 'Annexure V'.

### Management Discussion and Analysis Report

The Management Discussion and Analysis as required by the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is incorporated herein by reference and forms an integral part of this report as **Annexure -VI** 

### Internal Control Systems & their Adequacy

The Board has adopted policies and procedures for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, safeguarding of its assets, prevention and detection of frauds and errors, accuracy and completeness of the accounting records, and timely preparation of reliable financial disclosures.



### Maintenance of Cost Records

The maintenance of Cost Records has not been specified by the Central Government under sub-section (1) of Section 148 of the Act, in respect of the business activities carried on by the Company.

### Significant and material orders passed by the regulators or courts

1. SEBI Vide its adjudication order No. Order/BM/GN/2022-23/22612-22616 dated December 29, 2022 imposed penalties on the following persons/promoters of the company for insider trading during the period from 04.09.2017 to 28.02.2018:

Karuturi Subrahmanya Chowdary Vallepalli Hanumanth Rao Devalla Satya Madhavi Durqa Prasad

2. Further, SEBI vide Final order No. QJA/VS/IVD/ID6/25067/2022-23 dated 28.03.2023 imposed disgorgement order against the following the promoters and Director of the Company:

Satyanarayana Murthy Karuturi Padmavathi Karuturi Ravi Kanth Sankuratri

Mr. Satyanarayana Murthy Karuturi, Mrs. Padmavathi Karuturi and Mr. Ravi Kanth Sankuratri have filed an appeal before Securities Appellate Tribunal against the SEBI Order dated 28.03.2023.

# DETAILS OF APPLICATION MADE OR ANY PROCEEDING PENDING UNDER THE INSOLVENCY AND BANKRUPTCY CODE, 2016

During the year under review, there were no applications made or proceedings pending in the name of the company under IBC, 2016

DETAILS OF DIFFERENCE BETWEEN AMOUNT OF THE VALUATION DONE AT THE TIME OF ONE TIME SETTLEMENT AND THE VALUATION DONE WHILE TAKING LOAN FROM THE BANKS OR FINANCIAL INSTITUTIONS ALONG WITH THE REASONS THEREOF

During the year under review, there were no one time settlement of loan taken from banks and financial institutions.

### **Human resources**

Your Company considers its Human Resources as the key to achieve its objectives. Keeping this in view, your Company takes utmost care to attract and retain quality employees. The employees are sufficiently empowered and such work environment propels them to achieve higher levels of performance. The unflinching commitment of the employees is the driving force behind the Company's vision. Your Company appreciates the spirit of its dedicated employees.

### **Appreciation**

The Board wishes to gratefully acknowledge the understanding and support received by the Company from its employees. It wishes also to thank the banking system, the Central Government, the various State Governments and the local authorities for the unstinted support received during the year.

This Report will be incomplete without a specific appreciation for the Members of the Company who have shown immense confidence and understanding in the Company's well being.

On Behalf of the Board For **Apex Frozen Foods Limited** 

Place: Panasapadu, Kakinada Date: 14.08.2023 K Subrahmanya Chowdary Managing Director&CFO DIN 03619259

Sd/-

Sd/-K. Satyanarayana Murthy Executive Chairman DIN 05107525

### Report on Corporate Governance

Annexure -I

### 1. Company's Philosophy on Code of Governance

The philosophy of the Company in relation to corporate governance is to ensure transparency in all its operations, make disclosures and enhance shareholder value without compromising in any way on compliance with the extant laws and regulations. Your Company continuously endeavors to review, strengthen and upgrade its systems and processes so as to provide timely and accurate disclosure of information regarding the financial situation, performance, ownership and governance and firmly believes that business is built on ethical values and principles of transparency.

A Report on compliance with the principles of Corporate Governance as prescribed by the Securities and Exchange Board of India (SEBI) in Chapter IV read with Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is given below:

### 2.Board of Directors

### Size of the Board

The composition of Board is in consonance with the requirements of Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. As on 31st March, 2023, Board of the Company consisted of Six (6) Members. The Company has Three (3) Promoter Executive Directors (including woman director), out of which one director is the Chairman, and one is Managing director, one is Woman Whole Time Director and Three (3) Non-ExecutiveIndependent Directors (including Woman director).

All the Independent Directors have confirmed that they meet the criteria of independence as laid out under the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amendments made thereto. The Board confirms that in its opinion the independent directors fulfil the conditions specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and are independent of the management.

It is further confirmed that none of the directors of the Company have been debarred or disqualified from being appointed or continuing as a director of the Company by the Ministry of Corporate Affairs or the Securities and Exchange Board of India or any other Statutory Authority. The said affirmation is confirmed by the Practicing Company Secretary in the compliance certificate which is appended hereto.

| i. Composition and category          | i. Composition and category of Directors        |                     |   |  |  |  |  |
|--------------------------------------|---|---------------------|---|--|--|--|--|
| Name of the Directors                | Category  | Designation         | No. of<br>shares<br>held in the<br>Company<br>(%) | Names of the<br>listed entities<br>where the<br>person is a<br>director and<br>the category of<br>directorship |  |  |  |
| Mr.K.Satyanarayana<br>Murthy         | Chairman & Executive Director-<br>Promoter      | Managing Director   | 89,18,779<br>(28.54%)                             | Nil  |  |  |  |
| Mr.K.Subrahmanya<br>Chowdary         | Managing Director – Promoter                    | Whole time director | 96,43,828<br>(30.86)                              | Nil  |  |  |  |
| Mrs.K.Neelima Devi                   | Whole time director-Promoter-<br>Women Director | Whole time director | 24,000<br>(0.08%)                                 | Nil  |  |  |  |
| Mrs.Deepthi Talluri                  | Director (Non-Executive, Independent)           | Director            | Nil   | Nil  |  |  |  |
| Mr. Govindareddy Kr-<br>ishnamoorthy | (Non-Executive, Independent)                    | Director            | Nil   | Nil  |  |  |  |
| Mr. B.Raghavulu Naidu                | (Non-Executive, Independent)                    | Director            | Nil   | Nil  |  |  |  |



| <ul><li>ii. Number of other board of directors or committees in which a directors is a member or chairperson as on 31.03.2023:</li><li>iii.</li></ul> |                                 |   |   |             |  |  |
|---|---------------------------------|---|---|-------------|--|--|
| SI. No.   | Name of the Director            | *No. of other<br>Companies in<br>which he/she is Director | **No. of Committees<br>Chairpersonship / Membership<br>(including this company) |             |  |  |
|   |                                 |   | Member  | Chairperson |  |  |
| 1   | Mr.K.Satyanarayana Murthy       | 2   | 1   | 0           |  |  |
| 2   | Mr.K.SubrahmanyaChowdary        | 2   | 1   | 0           |  |  |
| 3   | Mrs.K. Neelima Devi             | 1   | 1   | 0           |  |  |
| 4   | Mr. B. Raghavulu Naidu          | 1   | 1   | 1           |  |  |
| 5   | Mr. Govindareddy Krishnamoorthy | 1   | 0   | 1           |  |  |
| 6   | Mrs.DeepthiTalluri              | 1   | 1   | 0           |  |  |

### iv. Attendance of Directors at the Board Meetings held during FY 2022-23 and Annual General meetings held during the year 2022-23:

During the Financial Year 2022-23 the Board met Five times on i.e.23.05.2022, 06.08.2022, 28.10.2022, 21.12.2022 and 04.02.2023. The gap between any two meetings is not more than 120 days.

| Directors                          | Category                                      | Meetings held<br>during the tenure<br>of the Directors | Meetings<br>Attended | Attendance<br>at the last<br>AGM |
|------------------------------------|---|--|----------------------|----------------------------------|
| Mr.K.Satyanarayana<br>Murthy       | Chairman & Executive Director- Promoter       | 5  | 4                    | Yes                              |
| Mr.K.Subrahmanya<br>Chowdary       | Managing Director- Promoter                   | 5  | 5                    | Yes                              |
| Mrs.K.Neelima Devi                 | Whole time director -Promoter- Women Director | 5  | 4                    | Yes                              |
| Mr. B. Raghavulu Naidu             | Director (Non-Executive, Independent)         | 5  | 5                    | Yes                              |
| Mr. Govindareddy<br>Krishnamoorthy | Director (Non-Executive, Independent)         | 5  | 5                    | Yes                              |
| Mrs Deepthi Talluri                | Director (Non-Executive, Independent)         | 5  | 5                    | Yes                              |

<sup>\*</sup>Directorship in public and private companies includes Section 8 Companies but excluding Foreign Companies.
\*\*Committee positions only of the Audit Committee and Stakeholders Relationship Committee in Public Limited Companies.

### v. Relationship among directors

- Mr. K. Satyanarayana Murthy: K. S. Chowdary Son, K. Neelima devi - Daughter-in-law
- Mr. K. Subrahmanya Chowdary: K.S. Murthy Father, K.
   Neelima devi Wife
- Mrs. K. Neelima Devi: K. S. Chowdary Husband, K. S. Murthy - Father-in-law

### vi. Code of conduct

The Board of Directors has laid down a Code of Conduct for all Board members and all employees in management grade of the Company. The Code of Conduct is posted on the website of the Company at <a href="https://www.apexfrozenfoods.in">www.apexfrozenfoods.in</a>.

A declaration to this effect signed by the Managing Director in terms of the Listing Regulations is attached and forms part of the Annual Report of the Company.

### vii. Independent directors

Mrs. DeepthiTalluri, Mr. Govindareddy Krishnamoorthy and Mr. B. Raghavulu Naidu are Non-Executive Independent Directors of the company as on 31.03.2023.

# viii. Details of Familiarisation Programmes Imparted to Independent Directors

The Company familiarizes its Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, etc., through various programmes. These include orientation programme upon induction of new Director, as well as other initiatives to update the Directors on an ongoing basis. The Policy for Familiarization Programme for Independent Directors is disclosed on the Company's website at <a href="https://apexfrozenfoods.in/">https://apexfrozenfoods.in/</a>

### ix. Meeting of Independent Directors

In Compliance with the Companies Act, 2013 and Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, the Independent Directors Meeting of the Company was held on 04.02.2023. Independent Directors Meeting considered the performance of Non-Independent Directors and Board as whole, reviewed the performance of Chairman of the Company, taking into account the views of Executive Directors and Non-Executive Directors and assessed the quality, quantity and timeliness of flow of information between the Company Management and the Board.

| Attendance of Independent Directors in Independent Directors Meeting |                      |                          |  |  |  |
|--|----------------------|--------------------------|--|--|--|
| Name of the Director   | No. of meetings held | No. of meetings attended |  |  |  |
| Mrs.Deepthi Talluri  | 1                    | 1                        |  |  |  |
| Mr. Govindareddy Krishnamoorthy                                      | 1                    | 1                        |  |  |  |
| Mr. B. Raghavulu Naidu   | 1                    | 1                        |  |  |  |

# x. Confirmation that in the opinion of the board, the independent directors fulfil the conditions specified in these regulations and are independent of the management:

The Board of Directors be and is hereby confirm that in the opinion of the Board, the Independent Directors fulfil the conditions specified by SEBI (Listing Obligations and Disclosure Requirements)Regulations, 2015 and they are independent of the management.

xi. Detailed reasons for the resignation of an independent director who resigns before the expiry of his tenure along with a confirmation by such director that there are no other material reasons other than those provided:

None of the Independent directors were resigned during FY 2022-23.



# xii. List of core Skills/ Expertise/ Competencies required in the Company's Board to enable it function effectively and those actually available:

The following is the list of core skills / expertise / competencies identified by the Board of Directors as required in the context of the Company's business and that the said skills are available with the Board Members:

| SI. No. | Skills/ Expertise/ Competencies identified by the Board  | Mr. K. Satyanarayana<br>Murthy | Mr. K. Subrahmanya<br>Chowdary | Mrs. K. Neelima Devi | Mrs. Deepthi Talluri | * Mr. B.Raghavulu<br>Naidu | * Mr. Govindareddy<br>Krishnamoorthy Kr-<br>ishnamoorthy |
|---------|--|--------------------------------|--------------------------------|----------------------|----------------------|----------------------------|--|
| 1.      | Knowledge on Company's businesses, policies and culture (including the Mission, Vision and Values) major risks / threats and potential opportunities and knowledge of the industry in which the Company operates | ✓                              | ✓                              | ✓                    | ✓                    | ✓                          | ✓  |
| 2.      | Behavioural skills - attributes and competencies to use their knowledge and skills to contribute effectively to the growth of the Company  | ✓                              | ✓                              | ✓                    | ✓                    | ✓                          | ✓  |
| 3.      | Business Strategy, Forex Management,<br>Administration, Decision Making, Sales<br>& Marketing  | ✓                              | ✓                              | ✓                    |                      |                            |  |
| 4.      | Corporate Governance & Compliance  | ✓                              | ✓                              | ✓                    | ✓                    | ✓                          |  |
| 5.      | Financial and Management skills  | ✓                              | ✓                              | ✓                    |                      |                            | ✓  |
| 6.      | Technical / Professional skills and specialized knowledge in relation to Company's business  | ✓                              | ✓                              | ✓                    |                      |                            |  |

### 3. Committees of the Board

Currently, there are five Board Committees – The Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee, Corporate Social Responsibility Committee and Risk Management committee. The terms of reference of the Board Committees are determined by the Board from time to time, The role and composition of these Committees, including the number of meetings held during the financial year and the related attendance are provided below:

### (i). Audit committee

In compliance with the requirements of the Companies Act, 2013 and of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has constituted an Audit Committee on 27.01.2017 and re-constituted on 01.01.2022.

Composition of Audit committee as on 31.03.2023 is as follows:

Mr. Govindareddy Krishnamoorthy - Chairman Mr. B.Raghavulu Naidu - Member Mrs. Deepthi Talluri - Member Mr. Subrahmanya Chowdary - Member

### The brief terms of reference of the Audit Committee includes the following:

- Overseeing the Company's financial reporting process and disclosure of its financial information to ensure that its fiOverseeing the Company's financial reporting process and disclosure of its financial information to ensure that its financial statements are correct, sufficient and credible;
- Recommending to the Board the appointment, re-appointment and replacement, remuneration and terms of appointment
  of the statutory auditor of the Company and the fixation of audit fee and other payments, Reviewing and monitoring the
  statutory auditor's independence and performance, and effectiveness of audit process;
- Reviewing, with the management, quarterly, half-yearly, annual financial statements and auditor's report thereon before submission to the Board for approval.
- Reviewing, with the management, the statement of uses/application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), and monitoring the use/application of the funds raised through the Issue by the Company;
- Approval or any subsequent modifications of transactions of the Company with related parties and omnibus approval for related party transactions proposed to be entered into by the Company subject to such conditions as may be prescribed;
- Reviewing and monitoring the statutory and internal auditors performance, effectiveness of statutory and internal audit
  procedures and Evaluating of internal financial controls, risk management systems and adequacy of the internal control
  systems;
- Scrutinizing of inter-corporate loans and investments and Valuing of undertakings or assets of the Company, wherever it is necessary;
- · Establishing a vigil mechanism for directors and employees to report their genuine concerns or grievances
- · Discussing with internal auditors on any significant findings and follow up there on;
- Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
- Discussing with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;

### Powers of the Audit Committee shall include the following

- To investigate any activity within its terms of reference;
- To seek information from any employee;
- · To obtain outside legal or other professional advice; and
- · To secure attendance of outsiders with relevant expertise, if it considers necessary."

### Audit Committee shall mandatorily review the following information:

- Management's discussion and analysis of financial condition and results of operations;
- Statement of significant related party transactions (as defined by the Audit Committee), submitted by the management;
- · Management letters / letters of internal control weaknesses issued by the statutory auditors;
- · Internal audit reports relating to internal control weaknesses
- The appointment, removal and terms of remuneration of the chief internal auditor.
- · Statement of deviations:

# Composition Audit Committee as on 31.03.2023 and Attendance of Members at the Meetings of the Audit Committees held during 2022-23:

| SI. N | o. Name of the Member              | Category                              | Designation | No of Meetings held during the tenure of the members | _ |
|-------|------------------------------------|---------------------------------------|-------------|--|---|
| 1     | Mr. Govindareddy<br>Krishnamoorthy | Director (Non-Executive, Independent) | Chairman    | 5  | 5 |
| 2     | Mr. B.Raghavulu Naidu              | Director (Non-Executive, Independent) | Member      | 5  | 5 |
| 3     | Mrs. Deepthi Talluri               | Director (Non-Executive, Independent) | Member      | 5  | 5 |
| 4     | Mr. Subrahmanya<br>Chowdary        | Executive Director                    | Member      | 5  | 5 |

The Audit Committee of the Company has met five (5) times during the year i.e., on 23.05.2022, 06.08.2022, 28.10.2022, 21.12.2022 and 04.02.2023.



### (ii)Nomination and Remuneration Committee(NRC)

In compliance with the requirements of the Companies Act, 2013 and of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has constituted Nomination and Remuneration Committee on 27.01.2017 and re-constituted on 22.06.2021. Composition of Nomination and Remuneration Committee as on 31.03.2023 is as follows:

Mr. Govindareddy Krishnamoorthy
Mr. B. Raghavulu Naidu
Mrs. Deepthi Talluri
Member

### Terms of reference of the Nomination and Remuneration Committee shall include the following:

- Formulating the criteria for determining qualifications, positive attributes and independence of a director and recommending to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees;
  - i. The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate directors of the quality required to run the company successfully;
  - ii. relationship of remuneration to performance is clear and meets appropriate performance bench marks; and
  - iii. remuneration to directors, key managerial personnel and senior management involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals.
- Formulating of criteria for evaluation of the independent directors and the Board and Devising a policy on Board diversity;
- Identifying persons, who qualify to become directors or who may be appointed in senior management in accordance with the criteria laid down, recommending to the Board their appointment and removal, and carrying out evaluations of every director's performance;
- Whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors.
- · Analyzing, monitoring and reviewing various human resource and compensation matters;
- Determining the company's policy on specific remuneration packages for executive directors including pension rights and any compensation payment, and determining remuneration packages of such directors;
- Determining compensation levels payable to the senior management personnel and other staff (as deemed necessary), which shall be market-related, usually consisting of a fixed and variable component;
- Reviewing and approving compensation strategy from time to time in the context of the then current Indian market in accordance with applicable laws;
- · Recommend to the board, all remuneration, in whatever form, payable to senior management
- Framing suitable policies and systems to ensure that there is no violation, by an employee of any applicable laws in India or overseas, including:
  - i. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015.
  - ii. The Securities and Exchange Board of India (Prohibition of Fraudulent and Unfair Trade Practices relating to the Securities Market) Regulations, 2003.

| Compo   | Composition of NRC as on 31.03.2023 and Attendance of Members at the Meetings of the NRC held during 2022-23 |                                       |             |  |                      |  |  |
|---------|--|---------------------------------------|-------------|--|----------------------|--|--|
| SI. No. | Name of the Member   | Category                              | Designation | No of Meetings held during the tenure of the members | Meetings<br>attended |  |  |
| 1       | Mr. Govindareddy<br>Krishnamoorthy   | Director (Non-Executive, Independent) | Chairman    | 2  | 2                    |  |  |
| 2       | Mr. Raghavulu Naidu  | Director (Non-Executive, Independent) | Member      | 2  | 2                    |  |  |
| 3       | Mrs. Deepthi Talluri   | Director (Non-Executive, Independent) | Member      | 2  | 2                    |  |  |

During the year, Nomination and Remuneration Committee has met twiceon 23.05.2022 and 21.12.2022.

### (iii) Corporate Social Responsibility Committee

The Corporate Social Responsibility Committee was constituted by our Board of Directors at its meeting held on 01.08.2014 and reconstituted on 23.05.2022. Composition of CSR Committee as on 31.03.2023 is as follows:

Mrs. Neelima Devi Karuturi - Chairman
Mr. Satyanarayana Murthy Karuturi - Member
Mr. Raghavulu Naidu - Member

The terms of reference of the Corporate Social Responsibility Committee of our Company shall include the following:

- Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by our Company in accordance with the provisions of the Companies Act, 2013;
- Review and recommend the amount of expenditure to be incurred on activities to be undertaken by our Company;
- · Monitor the Corporate Social Responsibility Policy of our Company and its implementation from time to time;

| Composition and Attendance of Members at the Meetings of CSR Committee held during 2022-23: |                                       |  |             |  |                      |  |
|---|---------------------------------------|--|-------------|--|----------------------|--|
| SI. No.   | Name of the Member                    | Category   | Designation | No of Meetings held during the tenure of the members | Meetings<br>attended |  |
| 1   | Mrs.Karuturi Neelima<br>Devi          | Whole-Time Director-<br>Promoter- Woman Director | Chairman    | 1  | 1                    |  |
| 2   | Mr.Karuturi Satya-<br>narayana Murthy | Chairman and Managing<br>Director- Promoter      | Member      | 1  | 1                    |  |
| 3   | Mr.BRaghavulu Naidu                   | Director (Non-Executive,<br>Independent)         | Member      | 1  | 0                    |  |

During the year under review, Corporate Social Responsibility Committee of the Company has met once on 23.05.2022.

### (iv) Stakeholders Relationship Committee (SRC)

The Stakeholders' Relationship Committee was constituted at board meeting held on March 08, 2017 and re-constituted on 22.06.2021. Composition of SRC Committee as on 31.03.2023 is as follows:

Mr. B. Raghavulu Naidu - Chairman Mrs. Neelima Devi - Member Mr. Subrahmanya Chowdary - Member

The scope and function of the Stakeholders' Relationship Committee is in accordance with Section 178 of the Companies Act, 2013, which includes:

- Considering and resolving the grievances of security holders of the Company, including complaints related to transfer of shares, non-receipt of balance sheet, non-receipt of declared dividends, annual reports of the Company or any other documents or information to be sent by the Company to its shareholders etc.
- Investigating complaints relating to allotment of shares, approval of transfer or transmission of shares, debentures
  or any other securities, Giving effect to all transfer/transmission of shares and debentures, dematerialization of
  shares and rematerialisation of shares, split and issue of duplicate/consolidated share certificates, allotment and
  listing of shares, buy back of shares, compliance with all the requirements related to shares, debentures and other
  securities from time to time;
- Oversee the performance of the registrars and transfer agents of the Company and to recommend measures for
  overall improvement in the quality of investor services and also to monitor the implementation and compliance of
  the code of conduct for prohibition of insider trading pursuant to the SEBI (Prohibition of Insider Trading) Regulations,
  2015, as amended and other related matters as may be assigned by the Board of Directors.



| Сотр    | Composition SRC and Attendance of Members at the Meetings of the SRC held during 2022-23: |  |             |  |                      |  |  |
|---------|---|--|-------------|--|----------------------|--|--|
| SI. No. | Name of the Member  | Category                                 | Designation | No of Meetings held during the tenure of the members | Meetings<br>attended |  |  |
| 1       | Mr. B. Raghavulu Naidu  | Director<br>(Non-Executive, Independent) | Chairman    | 1  | 1                    |  |  |
| 2       | Mrs. Karuturi Neelima<br>Devi   | Whole time director                      | Member      | 1  | 1                    |  |  |
| 3       | Mr. K. Subrahmanya<br>Chowdary  | Managing Director                        | Member      | 1  | 1                    |  |  |

During the year, the Stakeholders' Relationship Committee has met once on 04.02.2023

| Details of shareholders' requests/complaints received and resolved during FY 2022-23 are as under: |   |  |  |  |
|--|---|--|--|--|
| No. of requests/complaints received  | 0 |  |  |  |
| No. of requests/complaints resolved  | 0 |  |  |  |
| No. of requests/complaints not solved to the satisfaction of the shareholders                      | 0 |  |  |  |
| No. of pending requests/complaints   | 0 |  |  |  |

Name of non-executive director heading the committee: Mr. B. Raghavulu Naidua Name and designation of compliance officer: Ms.S.Sarojini, Company Secretary & Compliance officer

### (v) RISK MANAGEMENT COMMITTEE

The Risk Management Committee (RMC) was constituted at board meeting held on 14.08.2021. Composition to Risk Management Committee is as follows:

| Name of the Member             | Category                              | Designation |
|--------------------------------|---------------------------------------|-------------|
| Mr.K.Satyanarayana Murthy      | Executive Chairman                    | Chairman    |
| Mr.K.Subrahmanya Chowdary      | Managing Director                     | Member      |
| Mr.Govindareddy Krishnamoorthy | Director (Non-Executive, Independent) | Member      |
| Mr.B. Raghavulu Naidu          | Director (Non-Executive, Independent) | Member      |
| Mrs D S Madhavi                | Manager- Quality & assurance          | Member      |
| Mr. P.Durga Prasad             | Manager- Accounts                     | Member      |

The scope and function of the Risk management Committee is in accordance with Regulation 21 of SEBI LODR regulations, 2015, which includes:

- To formulate a detailed risk management policy which shall include:
  - A framework for identification of internal and external risks specifically faced by the listed entity, in particular
    including financial, operational, sectoral, sustainability (particularly, ESG related risks), information, cyber
    security risks or any other risk as may be determined by the Committee.
  - 2. Measures for risk mitigation including systems and processes for internal control of identified risks.
  - 3. Business continuity plan
- To ensure that appropriate methodology, processes and systems are in place to monitor and evaluate risks associated with the business of the Company;
- To monitor and oversee implementation of the risk management policy, including evaluating the adequacy of risk management systems;
- To periodically review the risk management policy, at least once in two years, including by considering the changing industry dynamics and evolving complexity;
- To keep the board of directors informed about the nature and content of its discussions, recommendations and actions to be taken:

| Composition RMC and Attendance of Members at the Meetings of the RMC held during 2022-23: |                                       |             |  |                      |
|---|---------------------------------------|-------------|--|----------------------|
| Name of the Member  | Category                              | Designation | No of Meetings<br>held during the tenure<br>of the members | Meetings<br>attended |
| Mr.K.Satyanarayana Murthy   | Executive Chairman                    | Chairman    | 2  | 2                    |
| Mr.K.Subrahmanya Chowdary   | Managing Director                     | Member      | 2  | 2                    |
| Mr.Govindareddy<br>Krishnamoorthy   | Director (Non-Executive, Independent) | Member      | 2  | 2                    |
| Mr.B. Raghavulu Naidu   | Director (Non-Executive, Independent) | Member      | 2  | 2                    |
| Mrs D S Madhavi   | Manager- Quality & assurance          | Member      | 2  | 2                    |
| Mr. P.Durga Prasad  | Manager- Accounts                     | Member      | 2  | 2                    |

During the year, the Risk Management Committee has met twice on 06.08.2022 and 11.01.2023.

### 3. Remuneration of Directors

### Policy on directors' and key managerial personnel appointment & remuneration:

Your company adopted a policy relating to the remuneration for the directors (for both executive & non-executive) and key managerial personnel, which forms part of Policy on Director's and Key Managerial Personnel Appointment & Remuneration and same is available at company website <a href="https://www.apexfrozenfoods.in">www.apexfrozenfoods.in</a>.

### Non-executive Directors' Compensation & Disclosures:

The Non-executive Directors are entitled for (i) a sitting fee of Rs. 40,000/- per meeting of the Board of Directors attended and for committee meetings Rs. 15,000/- per meeting attended and (ii)Reimbursement of travel and hotel accommodation and other expenses incurred by them, for attending Board/Committee Meetings. Pursuant to Reg.34(3) and Sch.V of the SEBI(LODR) Regulations, 2015,



|                  | Details of payment of remuneration of Directors and Key Managerial Personnel  A. Remuneration to Managing Director, Whole-time Directors and/or Manager: |   |  |   |             |  |
|------------------|--|---|--|---|-------------|--|
| SI No            | Particulars of Remuneration  | * K Subrahman-<br>ya Chowdary -<br>Whole Time<br>Director | * K Satya-<br>narayana Mur-<br>thy -Managing<br>Director | K Neelima<br>Devi -<br>Whole Time<br>Director | Total       |  |
| 1                | Gross salary  (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961  | 168.00  | 172.00   | 108.33  | 448.33      |  |
|                  | (b) Value of perquisites u/s17(2)<br>Income-tax Act, 1961  | -   | -  | -   | -           |  |
|                  | (c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961  | -   | -  | -   | -           |  |
| 2<br>3<br>4<br>5 | Stock Option Sweat Equity Commission - as % of profit - others, specify  | -<br>-<br>-   | -<br>-<br>-  | -<br>-<br>-                                   | -<br>-<br>- |  |
|                  | Others, please specify<br>Reimbursement of Expenditure   | 41.94   | -  | -   | 41.94       |  |
|                  | Total (A)  | 209.94  | 172.00   | 108.33  | 490.27      |  |

\*Mr. K Subrahmanya Chowdary and Mr. K Satyanarayana Murthy were appointed as Managing Director and Executive Chairman of the Company w.e.f. 01.12.2022 at the AGM held on 23.07.2022 respectively.



| B. Rer | B. Remuneration to other directors:  |                   |                                     |                        |                   |
|--------|--|-------------------|-------------------------------------|------------------------|-------------------|
| SI No  | Particulars of Remuneration  | Deepthi Talluri   | Govindareddy<br>Krishnamoor-<br>thy | B. Raghavulu-<br>Naidu | Total<br>amount   |
| 1      | Independent Directors Fee for attending board committee meetings Commission Others, please specify Total (1) | 2.61<br>-<br>-    | 2.76<br>-<br>-                      | 2.91<br>-<br>-         | 8.28<br>-<br>-    |
| 2      | Other Non-Executive Directors Fee for attending board committee meetings Commission Others, please specify   | -<br>-            | -<br>-                              | -<br>-                 | -<br>-            |
|        | Total (2) Total (B)=(1+2) Total Managerial Remuneration(A+B)   | 2.61<br>-<br>2.61 | 2.76<br>-<br>2.76                   | 2.91<br>-<br>2.91      | 8.28<br>-<br>8.28 |

### C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/ MANAGER/ WTD: Particulars of Remuneration Key Managerial Personnel SI No S.Sarojini (CS) Ch Vijay Kumar (CFO)\* Total Gross salary 4.20 1.83 6.03 (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961 Stock Option 2 Sweat Equity 3 Commission as % of profit 4 Others, please specify 6 **TOTAL** 4.20 1.83 6.03



<sup>\*</sup>Resigned on 23.05.2022.

### Performance Evaluation Criteria for Directors

The Nomination and Remuneration Committee at its meeting held on 08.03.2017 decided to implement an internal assessment method of evaluation and formulated criteria for evaluation of Directors, Committees and Board taking in to account the criteria indicated by the SEBI in its Guidance Note circulated on 05.01.2017

### Performance evaluation

Pursuant to the provisions of Companies Act, 2013 and SEBI (LODR) Regulations, 2015, the Board has carried out the annual performance evaluation of its own performance, the Directors individually as well as evaluation of the workings of its Board Committees. A structured questionnaire was prepared after circulating the draft forms, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, obligations and governance.

A meeting of the Independent Directors was held on 04.02.2023 which reviewed the performance of Non-Independent Directors, Chairman and the quality of the information and follow up action is being taken on suggestions made therein

### 4. Genaral body meetings

· Location and time of last Three AGM's held:

| Year      | Location  | Date       | Time          |
|-----------|---|------------|---------------|
| 2019-20   | At the registered office of the company at 3-160, Panasapadu, Kakinada, East Godavari   | 28.09.2020 | at 9.30 A.M   |
| 2020-21   | <ul> <li>533005, Andhra Pradesh</li> <li>At the registered office of the company at 3-160, Panasapadu, Kakinada, East Godavari</li> <li>533005, Andhra Pradesh</li> </ul> | 22.09.2021 | at 9.00 A.M   |
| 2021-2022 | At the registered office of the company at 3-160, Panasapadu, Kakinada, East Godavari – 533005, Andhra Pradesh  | 23.07.2022 | At 11.00 A.M. |

Details of special resolutions passed in the previous three annual general meetings

| Description of resolution passed   | Date of AGM |
|--|-------------|
| Re-Appointment of Mr. K. Satyanarayana Murthy(DIN 05107525) as the Managing Director   | 19.09.2019  |
| Re-Appointment of Mr. K. SubrahmanyaChowdary (DIN 03619259) as the Executive director  | 19.09.2019  |
| Re-Appointment of Mrs. K. Neelima Devi (DIN 06765515) as Whole time Director   | 19.09.2019  |
| Appointment of Mr. B. Raghavulu Naidu (din: 09158333) as an Independent director   | 22.09.2021  |
| Appointment of Mr. Govindareddy Krishnamoorthy(din: 09208749) as an Independent director   | 22.09.2021  |
| To increase the overall managerial remunerationpayable from the Financial Year 2022-23, from 11% (eleven percent) to 16% (sixteen percent) of the net profits of the Company | 23.07.2022  |
| To appoint Mr. K Satyanarayana Murthy as the Executive Director of the company & to approve remuneration payable to him  | 23.07.2022  |
| To appoint Mr. K. Subrahmanya Chowdary as the Managing Director<br>&approve remuneration payable to him  | 23.07.2022  |

- Details of Postal Ballot Resolutions passed during the year 2022-23: :appointment of Mrs. Karuturi Neelima Devi (DIN 06765515) as Whole Time Director of the Company designated as Director (Admin), for a period of 3 years with effect from 01st February, 2023.
- Whether any special resolution is proposed to be conducted through postal ballot:No

#### 5. Means of communication

| SI. No. | Description  | Remarks   |
|---------|--|---|
| 1       | Quarterly results  | The quarterly and half-yearly unaudited/audited financial results are informed to Bombay Stock Exchange and National Stock Exchange as prescribed under SEBI(LODR) Regulations and posted at website of the company |
| 2       | Newspapers wherein results are normally published            | Andhra Prabha & Business Standard   |
| 3       | Website  | www.apexfrozenfoods.in  |
| 4       | Whether it also displays official news releases              | Yes   |
| 5       | Presentations made to institutional investors or to analysts | Yes   |



#### 6. General shareholders' information

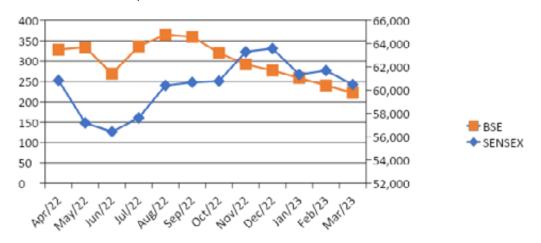
vii.

| SI. No. | Description   | Details   |
|---------|---|---|
| i.      | Date, time and Venue of AGM   | Saturday, Date: 30.09.2023 Time: At 09:00 AM Mode of Meeting: The Annual General meeting will be conducted through Video Conferencing (VC)/Other Au- dio-Visual Means (OAVM)  |
| ii.     | Financial Year  | 1st April, 2022 to 31st March, 2023   |
| iii.    | Dividend payment date   | Within 30 days from declaration of dividend i.e, by Sunday, 29th October, 2023  |
| iv.     | Dates of book closure   | 24th Sepetmber, 2023 to 30th September, 2023 (both days inclusive)  |
| V.      | Name and address of Stock Exchange(s) at which the equity shares are listed and confirmation about payment of annual listing fee to each of such Stock Exchanges. | The Company's Shares are listed on Bombay Stock Exchange (BSE) and National Stock Exchanges. The addresses of these Exchanges is as under:  1. Bombay Stock Exchange Limited, PhirozeJeejeebhoy Towers, Dalal Street, Mumbai – 400 001.  2. National Stock Exchange of India Limited, Exchange Plaza ,BandraKurla Complex, Bandra (East), Mumbai-400 051.  The Company has duly paid the Listing fees for the year 2022-23 to BSE Limited and National Stock Exchange where the shares of the Company are Listed. |
| vi.     | Stock Code  | BSE : 540692 NSE : APEX   |

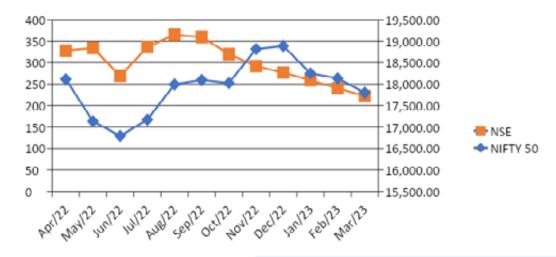
#### Market Price Data: High / Low / Close During each month in the last Financial Year:

|        |        | BSE    | <u> </u> |        |        | NSE    |        |        |
|--------|--------|--------|----------|--------|--------|--------|--------|--------|
| Month  | Open   | High   | Low      | Close  | Open   | High   | Low    | Close  |
| Арг-22 | 281.05 | 328.00 | 281.00   | 313.40 | 280.50 | 328.25 | 280.10 | 312.60 |
| May-22 | 302.00 | 334.05 | 244.95   | 263.90 | 303.25 | 335.00 | 245.00 | 263.70 |
| Jun-22 | 267.50 | 269.25 | 236.85   | 259.75 | 266.05 | 272.00 | 236.95 | 258.45 |
| Jul-22 | 265.00 | 336.20 | 255.10   | 329.90 | 255.45 | 336.40 | 254.85 | 330.25 |
| Aug-22 | 331.15 | 365.00 | 304.15   | 336.10 | 330.25 | 365.00 | 307.35 | 336.25 |
| Sep-22 | 336.10 | 359.55 | 281.55   | 298.25 | 333.70 | 359.80 | 281.35 | 298.05 |
| Oct-22 | 302.00 | 319.95 | 287.05   | 288.65 | 305.25 | 336.80 | 286.00 | 288.40 |
| Nov-22 | 290.65 | 292.05 | 258.45   | 260.20 | 293.45 | 293.45 | 257.35 | 259.90 |
| Dec-22 | 261.00 | 276.95 | 237.70   | 247.45 | 262.70 | 276.80 | 237.50 | 246.25 |
| Jan-23 | 247.90 | 258.90 | 226.40   | 233.55 | 247.50 | 253.90 | 229.25 | 234.20 |
| Feb-23 | 237.35 | 240.35 | 201.80   | 212.70 | 234.20 | 240.60 | 204.50 | 213.05 |
| Mar-23 | 215.00 | 221.95 | 185.00   | 193.05 | 215.10 | 221.80 | 184.00 | 192.70 |

#### viii. Relative Performance of Apex Frozen Foods Limited Share Price on BSE V/S. BSE Sensex:



#### Relative Performance of Apex Frozen Foods Limited Share Priceon NSE V/S. NSE NIFTY 50:



ix. Registrar to an issue and share transfer agents

Bigshare Services Private Limited Head office:1st Floor, Bharat Tin Works Building Opp. Vasant Oasis, Makwana Road, Marol, Andheri East, Mumbai- 400059 Tel: +91 22- 6263 8200

Hyderabad Branch:306,Right Wing, 3rd Floor, Amrutha Ville, Opp.Yashoda Hospital, Somajiguda, Rajbhavan Road, Hyderabad – 500082, Ph. 040 40144582

x. Share Transfer System

All transfers received are electronically processed and approved by the Share Transfer Committee which normally meets once in a fortnight or more depending upon the volume of transfers. The summary of transfers, transmissions etc., are placed before every Board Meeting and Stakeholders Relationship Committee Meeting.



| SI. No. | Description                                   | Details |
|---------|---|---------|
| xi.     | Distribution of shareholding as on 31.03.2023 | :       |

| No. of Equity<br>shares | No. of share holders | % of Shareholders | No. of shares | % of Shares |
|-------------------------|----------------------|-------------------|---------------|-------------|
| 01-5000                 | 36,746               | 94.99             | 2,81,69,130   | 9.01        |
| 5001-10000              | 1,120                | 2.90              | 83,42,330     | 2.67        |
| 10001-20000             | 483                  | 1.25              | 69,78,310     | 2.23        |
| 20001-30000             | 139                  | 0.36              | 34,73,180     | 1.11        |
| 30001-40000             | 49                   | 0.13              | 17,26,490     | 0.55        |
| 40001-50000             | 32                   | 0.08              | 15,12,210     | 0.48        |
| 50001-100000            | 61                   | 0.16              | 41,20,640     | 1.32        |
| 100001and above         | 55                   | 0.14              | 25,81,77,710  | 82.62       |
| Total                   | 38,685               | 100.00            | 31,25,00,000  | 100.00      |

xii. Dematerialization of shares and liquidity as on 31.03.2023:

| SI. No. | Description                    | No. of Shareholders | No. of shares | % of Equity |
|---------|--------------------------------|---------------------|---------------|-------------|
| 1       | Shares in Demat mode with NSDL | 15702               | 27258990      | 87.23       |
| 2       | Shares in Demat mode with CDSL | 22982               | 3991000       | 12.77       |
| 3       | Shares in Physical mode        | 1                   | 10            | 0.00        |
|         | Total                          | 38685               | 31250000      | 100.00      |

The company's shares are regularly traded on BSE and NSE.

xiii. Outstanding GDRs/ADRs/Warrants or any Convertible instruments, conversion date and likely impact on equity: xiv. Commodity Price Risk or Foreign Ex-

change Risk and hedging activities

Nil

Nil

XV. Plant locations

#### **Owned Processing Plants**

1. Apex Frozen Foods Limited #3-160, Panasapadu, Kakinada East Godavari District, Andhra Pradesh.-533005.

- 2. Apex Frozen Foods Limited
- G. Ragampeta, Andhra Pradesh- 533437

#### **Owned Pre Processing**

- 1. Apex Frozen Foods Limited
- # 389/1,Korangi village, Tallarevu (Mandal) East Godavari District, A.P. 533461

| SI. No. | Description   | Details  |
|---------|---|--|
| xvi.    | Address for correspondence                              | Registered Office:<br>3-160, Panasapadu, Kakinada,<br>East Godavari District,<br>Andhra Pradesh -533005. |
| xvii.   | Credit ratings given by CRISIL for bank loan facilities | Long term Rating: CRISIL A- (Stable)(Reaffirmed) Short term rating: CRISIL A2+ (Stable)( Reaffirmed)     |

#### 7. Other disclosures

#### i. Disclosure on materially significant Related Party Transactions

There are no materially significant related party transactions of the Company which have potential conflict with the interest of the Company at large.

Your Company has formulated a Policy on materiality of Related Party Transactions and also dealing with Related Party Transaction same is available at company website <a href="https://www.apexfrozenfoods.in">www.apexfrozenfoods.in</a>.



# ii. Details of non-compliance by the listed entity, penalties, strictures imposed on the listed by Stock Exchange(s) or the Board or any Statutory Authority on any matter related to Capital markets during last 3 years:

| SI. No. | Compliance Requirement (Reg-<br>ulations / circulars / guidelines<br>including specific clause)   | Deviations  | Remarks or Penalty imposed, if any   |
|---------|---|---|--|
|         | 3 1   | FY 2021 - 2022  |  |
| 1       | Reg. 29- Prior intimation of at least two working days in advance, excluding the date of the intimation and date of the meeting for considering declaration/ recommendation of Dividend   | Company has given the intimation on 23 June 2021 for declaration/recommendation of dividend at the meeting of the Board of directors held on 25 June 2021there by deviating the regulation 29 w.r.t minimum period for prior intimation | The NSE has imposed a Fine of INR 10,000/- plus GST, which the company has paid on 19.10.2021. The BSE has imposed a Fine of INR 10,000/- plus GST, which the company has paid on 06.08.2022.  |
| 2       | Reg 17(2)- The board of directors shall meet at least four times a year, with a maximum time gap of one hundred and twenty days between any two meetings  | The Company convened the Board meeting on 11 February 2021 and the next Board meeting was convened on 25 June 2021, thereby the maximum gap is beyond 120 days  | MCA vide General Circular No. 08/2021 dated May 03, 2021 has extended the gap between two board meetings under section 173 of the Companies Act, 2013 to 180 days for the quarters, April- June 2021 & July-September 2021 instead of 120 days. SEBI vide vide Circular No. SEBI/HO/CFD/CMD1/P/CIR/2021/556 dated April 29, 2021 also has provided relaxation from compliance with certain provisions of SEBI (LODR) Regulations, 2015 including the extended deadline for submitting Quarterly financial results / Annual audited financial results till June 30, 2021 under Regulation 33(3).  According the board and audit committee was convened as per the SEBI extension and the MCA circular although there is no specific circular from SEBI relaxing the time gap of 120 days. |
| 3       | Reg. 25(10)- Directors and Officers insurance ('D and O insurance') for independent directors: The top 1000 listed entities shall undertake Directors and Officers insurance ('D and O insurance') for all their independent directors of such quantum and for such risks as may be determined by its board of directors. | The listed entity is yet to obtain the Directors and Officers insurance ('D and O insurance') for the independent directors   | Company has obtained D&O Policy after the closure of FY 2021-22.   |
|         | FY 2020-2021: Nil   |   |  |
|         | FY 2019-2020 : Nil  |   |  |

#### iii. Whistle Blower Policy and affirmation that no personnel have been denied access to the Audit Committee.

The Company has in place a Whistle Blower Policy for Vigil mechanism for Directors and employees to report to the management about the unethical behavior, fraud, violation of Company's Code of Conduct. The Company affirms that no personnel have been denied access to the Chairman of the Audit Committee of Directors.

#### iv. Disclosure under Sexual Harassment of Women at Workplace

The Company has in place the requisite Internal Committees as envisaged in the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

Complaints on the issues covered by the above Act were received during the year as follows:

- a. number of complaints filed during the financial year 2022-23: Nil
- b. number of complaints disposed of during the financial year 2022-23:Nil
- c. number of complaints pending as at the end of the financial year 2022-23: Nil

## v. Disclosure regarding compliances made with Mandatory requirements and adoption of Non-Mandatory requirements.

- All mandatory Requirements were complied with for the year ending 31.03.2023.
- The Company has fulfilled the following non-mandatory requirements as prescribed in Schedule II, PART E
  of Regulation 27(1) of (Listing Obligations and Disclosure Requirements) Regulations, 2015 with respect to the
  following:
  - Audit Qualification The financial statements of the Company of the Company are unqualified.
  - Shareholders' Rights: As the quarterly and half-yearly financial performance are submitted to the Stock Exchanges, published in the press and posted on the Company's website. These are not sent to shareholders separately.

#### vi. CEO/CFO Certification

In terms of Part-B of Schedule – II read with Regulation 17(8) of the SEBI (LODR) Regulations, 2015, the Certificate duly signed by the Managing Director of the Company was placed before the Board of Directors along with the financial statements for the year ended 31.03.2023, at its meeting held on 30.05.2023 and forms part of this Annual Report and same is annexed as Annexure- IA forms an integral part of the Annual Report.

#### vii. Policy on Material Subsidiaries

Your Company does not have any Subsidiaries; hence, it has not adopted any policy on Material Subsidiaries.

#### viii. Disclosure of Accounting Treatment:

The Company in the preparation of financial statements has followed the treatment laid down in the Accounting standards prescribed by the Institute of Chartered Accountants of India. There are no audit qualifications in the Company's financial statements for the year under review.

#### ix. Compliance with Corporate Governance requirements

our Company has complied with corporate governance requirements specified in regulations 17 to 27 and Clauses (b) to (i) of sub-regulation (2) of regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

# x. Details with respect to utilisation of funds raised through Preferential Allotment or Qualified Institutions Placement:

During the Year, the Company has not raised funds through preferential allotment or qualified institutional placement as specified under Regulation 32 (7A) of the SEBI LODR Regulations, 2015

#### xi. Certificates from a Practising Company Secretary

- a. The Company has obtained a Certificate from a Practising Company Secretary confirming that none of the Directors of the Company have been debarred or disqualified from being appointed or continuing as directors of companies by SEBI/Ministry of Corporate Affairs or any such statutory authority and is annexed as Annexure-ID and forms an integral part of the Annual Report.
- b. The Company has obtained a Certificate from a Practising Company Secretary confirming that it is in compliance with the conditions of Corporate Governance as stipulated in Para C of the Schedule V of the LODR Regulations and same is annexed as **Annexure–IC** and forms an integral part of the Annual Report.



#### xii. Disclosure with respect to payment made to Statutory Auditors

Total fees for all services paid by the listed entity and its subsidiaries, on a consolidated basis, to the statutory auditor and all entities in the network firm/network entity of which the statutory auditor is Rs. 16,00,000/-

XIII. DISCLOSURE BY LISTED ENTITY AND ITS SUBSIDIARIES OF 'LOANS AND ADVANCES IN THE NATURE OF LOANS TO FIRMS/COMPANIES IN WHICH DIRECTORS ARE INTERESTED BY NAME AND AMOUNT': NII

xiv. During the year, the board has accepted all the recommendations of all the committees of board.

Annexure-I A

Declaration by the Managing Director under para D of schedule V of the SEBI (Listing obligations and disclosure requirements) regulations, 2015

### Code of Conduct

In terms of Reg. 26(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, I hereby confirm that all the Board members and Senior Management Personnel of the Company have affirmed compliance with the respective Codes of Conduct, as applicable to them for the year ended 31st March, 2023.

For Apex Frozen Foods Limited

Sd/-Karuturi Subrahmanya Chowdary Managing Director DIN 03619259

Place: Panasapadu, Kakinada Date: 14.08.2023

#### Annexure-I B

# Compliance Certificate by Managing Director and Chief Financial Officer (CFO)

I, K. Subrahmanya Chowdary, Managing Director and CFO of Apex Frozen Foods Limited, to the best of my knowledge and belief, certify that:

I have reviewed the financial statements and the cash flow statement for the year under review and to the best of my knowledge and belief:

- these statements do not contain any materially untrue statement or omit any material facts or contain statements that might be misleading;
- these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.

To the best of my knowledge and belief, no transactions entered into by the Company during the years, which are fraudulent, illegal or violative of the Company's code of conduct.

I am responsible for establishing and maintaining internal controls for financial reporting and have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and disclosed to the auditors and audit committee, the deficiencies in the design and operation of such internal controls and the steps taken to rectify these deficiencies.

I have indicated to the auditors and the audit committee that

- there are no significant changes in internal control over financial reporting during the year.
- there are no significant changes in accounting policies during the year except as stated in the notes to financial statements
- there are no frauds of which we are aware, that involves management or other employees who have a significant role in the Company's internal control system.

For & On behalf of Apex Frozen Foods Limited

Sd/-K. Subrahmanya Chowdary Managing Director and CFO

Place: Panasapadu, Kakinada

Date: 30.05.2023



#### Annexure -I C

### Certificate on Corporate Governance

To The Members, Apex Frozen Foods Limited

We have examined the compliance of conditions of Corporate Governance by Apex Frozen Foods Limited ('the Company') for the year ended 31st March, 2023 as per the relevant provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') as referred to in Regulation 15 (2) of the Listing Regulations.

The compliance of conditions of Corporate Governance is the responsibility of management. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the abovementioned Listing Regulations subject to the qualifications provided in the Secretarial audit report issued by us

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For A. S. Ramkumar & Associates
Company Secretaries

Sd/-Arun Marepally Partner FCS 12423, CP. 19797

UDIN: F012423E000802839 Peer Review Cer. No.: 622/2019

Place: Hyderabad Date: 14.08.2023

#### Annexure -I D

### Certificate of Non-Disquaification of Directors

(Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To The Members, Apex Frozen Foods Limited

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of APEX FROZEN FOODS LIMITED having CIN L15490AP2012PLC080067 and having registered office at 3-160, Panasapadu, Kakinada, East Godavari, Andhra Pradesh, 533005 (hereinafter referred to as 'the Company'), produced before me/ us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to us by the Company & its officers, We hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on 31st March, 2023 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs.

| Sr. No. | Name of Director              | DIN      | Date of appointment in Company |
|---------|-------------------------------|----------|--------------------------------|
| 1       | Karuturi Subrahmanya Chowdary | 03619259 | 30/03/2012                     |
| 2       | Satyanarayana Murthy Karuturi | 05107525 | 30/03/2012                     |
| 3       | Karuturi Neelima Devi         | 06765515 | 18/12/2013                     |
| 4       | Deepthi Talluri               | 08726143 | 31/03/2020                     |
| 5       | Raghavulu Naidu               | 09158333 | 04/06/2021                     |
| 6       | Govindareddy Krishnamoorthy   | 09208749 | 22/06/2021                     |
|         |                               |          |                                |

Ensuring the eligibility for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

for M/s A. S. Ramkumar & Associates
Company Secretaries

Sd/-Arun Marepally Partner FCS 12423, CP. 19797 UDIN: F012423E000802784 Peer Review Cer. No.: 622/2019

Place: Hyderabad Date: 14.08.2023



Annexure -II

Form No. MR-3

### Secretarial Audit Report

For the financial year ended 31st March 2023 [Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

To,
The Members
Apex Frozen foods Limited
3-160, Panasapadu, Kakinada,
East Godavari District,
Andhra Pradesh -533005.

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Apex Frozen Foods Limited. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Apex Frozen Foods Limited books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, the explanations and clarifications given to us and the representations made by the Management and considering the relaxations granted by the Ministry of Corporate Affairs and Securities and Exchange Board of India, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2023 complied with the statutory provisions listed here under and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made here in after.

We have examined the books, papers, minute books, forms and returns filed and other records made available to us and maintained by Apex Frozen Foods Limited for the financial year ended on 31st March 2023, according to the provisions of:

- i. The Companies Act, 2013 (the Act) and the rules made there under;
- ii. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- iii. The Depositories Act, 1996 and the Regulations and by-laws framed there under;
- iv. Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- v. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - a. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers)
     Regulations, 2011;
  - b. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - c. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 (Not applicable to the Company during the Audit Period);
  - d. The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 (Not applicable to the Company during the Audit Period);
  - e. The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 (Not applicable to the Company during the Audit Period);
  - f. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents)
    Regulations, 1993 regarding the Companies Act and dealing with client;
  - g. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations,2009 (Not applicable to the Company during the Audit Period); and
  - h. The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 (Not applicable to the Company during the Audit Period);
  - The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements)
     Regulations, 2015;

- vi The Company has identified the following laws specifically applicable to the Company:
  - a. Marine Products Export Development Authority Act, 1972 and rules made thereunder.
  - b. Coastal Aquaculture Authority Act, 2005 and rules made thereunder.
  - c. The Water (Prevention and control of pollution) Act, 1974
  - d. The Air (Prevention and control of pollution) Act, 1981
  - e. The Environment Protection Act, 1986 and rules made thereunder
  - f. Hazardous Waste (Management and Handling and transboundary Movement) Rules, 2008
  - g. Customs Act, 1962
  - h. The Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013
  - i. Food Safety and Standards Act, 2006
  - j. The Legal Metrology (Packaged Commodities) Rules, 2011
  - k. Factories Act, 1948
  - I. Industrial Disputes Act, 1947
  - m. The Payment of Wages Act, 1936
  - n. The Minimum Wages Act, 1948
  - o. Employee State Insurance Act, 1948
  - p. Employees Provident Funds and Miscellaneous Provisions Act, 1952
  - q. The Payment of Bonus Act, 1965
  - r. The Payment of Gratuity Act, 1972
  - s. The Contract Labour (Regulation & Abolition) Act, 1970
  - t. The Child Labour (Prohibition & Regulation) Act, 1986
  - u. The Industrial Employment (Standing Order) Act, 1946
  - v. Equal Remuneration Act, 1976
  - w. Shops and Establishment Act, 1988
  - x. Trade Marks Act, 1999

Further, we have also examined compliance with the applicable clauses of the following:

- i. Secretarial Standards issued by The Institute of Company Secretaries of India., with respect to Board and General Meetings.
- ii. The Listing Agreements entered into by the Company with the Bombay Stock Exchange Limited and National Stock Exchange of India Limited.



During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, Listing Agreements, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 etc. as mentioned above except for the following:

| SI.<br>No. | Compli-<br>ance Re-<br>quirement<br>(Regu-<br>lations/<br>circulars/<br>guidelines<br>including<br>specific<br>Clause) | Regu-<br>lation /<br>Circular<br>No.   | Devia-<br>tions  | Action<br>Taken by  | Type<br>of Ac-<br>tion        | Details<br>of Vio-<br>lation    | Fine<br>amount             | Observations/<br>Remarks of the<br>Practicing Company<br>Secretary   | Man-<br>agement<br>Response  | Remarks  |
|------------|--|--|--|---|-------------------------------|---------------------------------|----------------------------|--|--|--|
| 1          | Prohibition<br>of Insider<br>Trading<br>Regula-<br>tions, 2015   | Regula-<br>tion 3(1),<br>4(1) read<br>with 4(2)<br>of SEBI<br>(PIT)<br>regu-<br>lations,<br>2015 | Alleged that certain Promoters and Employees traded in the scrip of Apex Frozen Foods Ltd. while in possession of UPSI | SEBI Adjudication Officers vide order No. Order/BM/ GN/2022- 23/22612- 22616 dated 29.12.2022 | Mon-<br>etary<br>Penal-<br>ty | As de-<br>tailed<br>be-<br>low* | As de-<br>tailed<br>below* | As per the order pronounced by the Adjudicating officer, Promoters and employees have traded in the scrip while holding the UPSI. The order is pending with the Securities Appellate tribunal as on date of closure of financial year. prounced by the Adjudicating officer, Promoters and employees have traded in the scrip while holding the UPSI. The order is pending with the Securities Appellate tribunal as on date of closure of financial year. | Manage- ment has filed the appeal petition to the Appellate Tribunal and is pending as on date of closure of finan- cial year. | SAT dis-<br>missed<br>the<br>appeal<br>petition<br>and<br>with-<br>held the<br>order of<br>Adjudi-<br>cating<br>officer. |

<sup>\*</sup>Order passed by the Adjudicating officer:

| SI.<br>No | Name of entity                     | Penalty Provisions             | Penalty (Rs.)   |
|-----------|------------------------------------|--------------------------------|---|
| 1         | Karuturi Subrahmanya               | Section 15G of SEBI Act, 1992  | Rs.10,00,000/-(Rupees Ten Lakh Only)                          |
|           | Chowdary (Noticee 1)               | Section 15HB of SEBI Act, 1992 | Rs.1,00,000/- (Rupees One Lakh Only)                          |
| 2         | VallepalliHanumantha Rao           | Section 15G of SEBI Act, 1992  | Rs.10,00,000/-(Rupees Ten Lakh Only)                          |
|           | (Noticee 3)                        | Section 15HB of SEBI Act, 1992 | Rs.1,00,000/- (Rupees One Lakh Only)                          |
| 3         | Devalla Satya Madhavi (No-ticee 4) | Section 15G of SEBI Act, 1992  | Rs.17,14,000/- (Rupees Seventeen Lakh Fourteen Thousand only) |
|           |                                    | Section 15HB of SEBI Act, 1992 | Rs.1,00,000/- (Rupees One Lakh Only)                          |
| 4         | P Durga Prasad (Noticee 5)         | Section 15G of SEBI Act, 1992  | Rs.10,00,000/-(Rupees Ten Lakh Only)                          |
|           |                                    | Section 15HB of SEBI Act, 1992 | Rs.1,00,000/- (Rupees One Lakh Only)                          |

Note: Company has received another order post the closure of financial year and hence not commented in this report.

We further report that the Company has, in our opinion, complied with the provisions of the Companies Act, 2013 and the Rules made thereunder as notified by Ministry of Corporate Affairs and the Memorandum and Articles of Association of the Company except delay in filing of following forms:

| From       | Due date   | Date of filing |
|------------|------------|----------------|
| Form MGT 6 | 18.01.2023 | 07.07.2023     |
| Form MGT 6 | 30.06.2023 | 07.07.2023     |

Further, we report that the company is yet to file form CSR-2 for FY 2021-22.

We further report that:-

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. During the period under review, no changes in the composition of the Board of Directors took place.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

As per the minutes of the Board Meetings and Committee Meetings, the decisions of the Board and Committee as the case may be were unanimous and no dissenting views have been recorded.

We further report that during the audit period the Company does not have any major events / actions which either directly or indirectly effect the Company's affair in pursuance of the above referred laws, rules, regulations, guidelines, standards etc.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that the compliance by the Company of applicable financial laws such as direct and indirect tax laws and maintenance of financial records and books of accounts have not been reviewed in this audit since the same have been subject to review by statutory financial audit and other designated professionals.

For A. S. Ramkumar & Associates
Company Secretaries

Sd/-Arun Marepally Partner ACS 53561, CP. 19797 UDIN: F012423E000802872

Peer Review Cer. No.: 622/2019

Place : Hyderabad Date : 14.08.2023



This Report is to be read with our letter of even date which is annexed as Annexure A and forms an integral part of this Report..

Annexure A

To, The Members Apex Frozen Foods Limited

Our Report of Even date is to be read along with this letter

- 1. It is the responsibility of the Management of the Company to maintain secretarial records, devise proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.
- 2. We have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in Secretarial records. We believe that the process and practices we followed provide a reasonable basis for our opinion.
- We have not verified the correctness and appropriateness of financial records and books of accounts of the Company.
- 4. Wherever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events, etc.
- 5. We believe that audit evidence and information provided by the Company's Management is adequate and appropriate for us to provide a basis for our opinion.
- 6. The compliance of the provisions of corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedure on test basis.
- 7. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the Management has conducted the affairs of the Company.

for A. S. Ramkumar & Associates
Company Secretaries

Sd/Arun Marepally
Partner
ACS 53561, CP. 19797
UDIN: F012423E000802872
Peer Review Cer. No.: 622/2019

Place : Hyderabad Date : 14.08.2023

#### Annexure -III

# The Annual report on CSR activities to be included in the Board's Report for FY 2022-23

#### 1. Brief outline of the Company's CSR policy.

Apex Frozen Foods Limited (AFFL) CSR policy is aimed at demonstrating care for the community through its focus on education & skill development, health & wellness and environmental sustainability including biodiversity, energy & water conservation. The projects undertaken will be within the broad framework of Schedule VII of the Companies Act, 2013.

#### Resources

2% of the average net profits of the Company made during the three immediately preceding financial years; any income arising there from; Surplus arising out of CSR activities.

#### Areas Identified for CSR activities

The areas where the Company intends to focus its CSR activity are listed below. This is not an exclusive list and the Company may include other activities, based on the areas identified and felt need for improvement by the CSR Committee-

- Eradicating hunger, poverty and malnutrition.
- Promoting Health care including Preventive Health care.
- Ensuring environmental sustainability and ecological balance.
- Employment and livelihood enhancing vocational skills and projects.
- Promotion of education especially among children, women, elderly.
- Promoting gender equality and empowering women
- Rural Development Projects
- Education & skill development, health & wellness and environmental sustainability including biodiversity, energy & water conservation.

AFFL will engage in the above activities independently or in such manner that it will complement the work being done by local authorities wherever necessary, in such a manner that the work executed by AFFL will offer a multifold benefit to the community.

#### 2. Composition of the CSR Committee as on 31.03.2023:

| Sr. No. | Name of Director           | Designation / Nature of<br>Directorship | Number of meetings of<br>CSR Committee held<br>during the year | Number of meetings of<br>CSR Committee attended<br>during the year |
|---------|----------------------------|---|--|--|
| 1       | Mrs. K Neelima Devi        | Chairman                                | 1  | 1  |
| 2       | Mr. K Satyanarayana Murthy | Member                                  | 1  | 1  |
| 3       | Mrs. B Raghavulu Naidu     | Member                                  | 1  | 1  |

3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company: <a href="https://www.apexfrozenfoods.in">www.apexfrozenfoods.in</a>

4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies



(Corporate Social responsibility Policy) Rules, 2014, if applicable: Not applicable

- 5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any: Nil
- 6. Average net profit of the company as per section 135(5): Rs. 65.85 lakhs
- 7. (a) Two percent of average net profit of the company as per section 135(5):131.72lakhs
  (b)Surplus arising out of the CSR projects or programmes or activities of the previous financial years:Nil
  (c)Amount required to be set off for the financial year, if any: Nil
  - (d) Total CSR obligation for the financial year (7a+7b-7c).: Rs. 131.72 lakhs
- 8. (a)CSR amount spent or unspent for the financial year:

| Total Amount<br>Spent for the<br>Financial Year.<br>(in Rs.lacs) | Total Amount t | ransferred to Unspent is per section 135(6). |                  | _      | d to any fund specified under ond proviso to section 135(5). |  |  |
|--|----------------|--|------------------|--------|--|--|--|
|  | Amount         | Date of transfer                             | Name of the Fund | Amount | Date of transfer   |  |  |
| 131.72   | NA             | NA   | NA               | NA     | NA   |  |  |

#### (b) Details of CSR amount spent against ongoing projects for the financial year:

| No | ame | Item        | Local | Loca  | ation of | Project  | Amount      | Amount       | Amount         | Mode of       |        | Mode of |
|----|-----|-------------|-------|-------|----------|----------|-------------|--------------|----------------|---------------|--------|---------|
| of | the | from the    | area  | the p | project  | duration | allocated   | spent        | transferred    | Implementa-   | Imple  | ementa- |
| Pr | ·o- | list of ac- | (Yes/ |       |          |          | for the     | in the       | to Unspent     | tion - Direct | tion - | Through |
| je | ct  | tivities in | No)   |       |          |          | project (in | current      | CSR Ac-        | (Yes/No)      | Imple  | menting |
|    |     | Schedule    |       |       |          |          | Rs. lakhs)  | financial    | count for the  |               |        | Agency  |
|    |     | VII to the  |       |       |          | -        |             | Year (in Rs. | project as     |               |        |         |
|    |     | Act         |       | State | Dis-     |          |             | lakhs)       | per Section    |               | Name   | CSR     |
|    |     |             |       |       | trict    |          |             |              | 135(6)         |               |        | Regis-  |
|    |     |             |       |       |          |          |             |              | (in Rs. lakhs) |               |        | tration |
|    |     |             |       |       |          |          |             |              |                |               |        | number. |
|    |     |             |       |       |          |          |             |              |                |               |        |         |

NIL

#### (C) Details of CSR amount spent against other than ongoing projects for the financial year

| SI.<br>No. | Name of<br>the Project          | Item from the list of activities in schedule VII to the Act.  | Lo<br>cal<br>ar<br>ea<br>(Yes | cal the project.<br>ar<br>ea  |                          | Amount<br>spent for<br>the project<br>(in Rs.<br>lakhs). | Mode<br>of<br>im-<br>plem<br>enta- | Mode of implementation - Through implementing agency.           |                                     |
|------------|---------------------------------|---|-------------------------------|-------------------------------|--------------------------|--|------------------------------------|---|-------------------------------------|
|            |                                 |   | /No<br>).                     | Sta<br>te.                    | Dis<br>tri<br>ct.        | ·  | tion - Dir ect (Yes/ No).          | Name.   | CSR<br>regis-<br>tration<br>number. |
| 1.         | Promote<br>Healthcare           | ii-Promotion of Health Care   | Yes                           |                               |                          | 3,00,000   | No                                 | Wiiling to Help<br>Foundation                                   | CSR00<br>017190                     |
| 2.         | Promote<br>Education            | ii-promoting education  | Yes                           |                               | lesh,<br>J(West<br>avari | 6,00,000   | No                                 | Sri Raviteja<br>Educational &<br>Infected Chil-<br>dren welfare | CSR00<br>009422                     |
| 3          | Promote<br>Education            | ii-promoting education(<br>Support for Equipment to<br>physically challenged persons<br>along with support towards<br>education of Economically<br>weak Children) | YES                           | Andl<br>Prac<br>Kaki<br>Distr | lesh,<br>nada            | 19,10,000  | No                                 | Uma Education<br>& Technical<br>Society                         | CSR00<br>002907                     |
| 4          | Promote<br>Healthcare           | i-Promotion of Health Care  | YES                           | Andl<br>Prac<br>Kaki<br>Distr | lesh,<br>nada            | 50,00,000  | No                                 | Rotary Club of<br>Kakinada Cen-<br>tral Charitable<br>Trust     | CSR00<br>028748                     |
| 5          | Promote<br>Sports               | vii-promote rural sports  | YES                           | Andl<br>Prac<br>Kaki<br>Distr | lesh,<br>nada            | 4,00,000   | No                                 | Kakinada Run-<br>ners Trust                                     | CSR00<br>03681                      |
| 6          | Promotion<br>of Educa-<br>tion  | ii-promoting education(Sup-<br>port for building of Classrooms<br>for education at Alluri Bap-<br>ineedu college and penyala<br>RangaRao College)                 | YES                           | Andl<br>Prac<br>Kaki<br>Distr | lesh,<br>nada            | 25,00,000  | No                                 | AVR Trust   | CSR00<br>012692                     |
| 7          | Promotion<br>of Health-<br>care | i-Promotion of Health Care<br>(Support for Heart surgeries<br>and Treatment to Children<br>from Economically Weaker<br>section)                                   | YES                           |                               | ngana,<br>erabad         | 25,00,000  | No                                 | Rainbow Chil-<br>dren Foundation                                | CSR00<br>022165                     |
| 8          | Eradicate<br>Hunger             | i-Eradicating hunger, poverty<br>and malnutrition(Providing<br>Food to students under Mid-<br>Day Meal Scheme to 1000<br>students)                                | YES                           |                               | lesh,<br>nada            | 11,00,000  | No                                 | Akshyapatra<br>Foundation                                       | CSR00<br>000286                     |
| 9          | Protection<br>of Culture        | V-Protection of Culture(Vizian-<br>agaram Utsavalu 2022)  | YES                           |                               | lesh,<br>nada            | 50,000   | YES                                | NA  | NA                                  |



| 10 | Promotion<br>of Health<br>Care | i-Promotion of Health Care   | Yes | Andhra<br>Pradesh,<br>Kakinada<br>District          | 5,00,000  | No | Kakinada Eye<br>Foundation                  | CSR00<br>035873 |
|----|--------------------------------|------------------------------|-----|---|-----------|----|---|-----------------|
| 11 | promoting education            | ii-promoting education       | No  | Karnataka,<br>Bangalore                             | 10,00,000 | No | Banglore Jesuit<br>Educational So-<br>ciety | CSR00<br>005480 |
| 12 | Promotion<br>of Health<br>Care | i-Promotion of Health Care   | YES | Andhra<br>Pradesh,<br>Kakinada<br>District          | 10,00,000 | No | Sanghamitra<br>Foundation                   | CSR00<br>045031 |
| 13 | setting up<br>old age<br>homes | iii-setting up old age homes | No  | Karnataka,<br>Mathikere<br>S.O(Banga-<br>Iore Dist) | 10,00,000 | No | Chiranthana<br>Foundation                   | CSR00<br>006402 |

- (d) Amount spent in Administrative Overheads: Nil
- (e) Amount spent on Impact Assessment, if applicable: Nil
- (f) Total amount spent for the Financial Year (8b+8c+8d+8e): 178.60 Lakhs
- (g) Excess amount for set off, if any

| Sr. No. | Particular   | Amount<br>(in Rs. lakhs) |
|---------|--|--------------------------|
| (i)     | Two percent of average net profit of the company as per section 135(5)                               | 1,31,71,597              |
| (ii)    | Total amount spent for the Financial Year  | 1,78,60,000              |
| (iii)   | Excess amount spent for the financial year [(ii)-(i)]  | 46,88,000                |
| (iv)    | Surplus arising out of the CSR projects or programmes or activities of the previous financial years, | 0.00                     |
|         | if any   |                          |
| (v)     | Amount available for set off in succeeding financial years [(iii)-(iv)]                              | 0.00                     |

#### 9. (a) Details of Unspent CSR amount for the preceding three financial years:

| SI.<br>No | Preceding<br>Financial<br>Year. | Amount transferred to<br>Unspent CSR Account<br>under section 135 (6)<br>(in Rs.) | Amount spent<br>in the reporting<br>Financial Year (in | Amount t<br>fied unde<br>135(6), if o | Amount remaining to be spent in |                      |                                      |
|-----------|---------------------------------|---|--|---------------------------------------|---------------------------------|----------------------|--------------------------------------|
|           |                                 | (III RS.)   | Rs.).  | Name<br>of the<br>Fund                | Amount<br>(in Rs)               | Date of<br>transfer. | succeeding financial years. (in Rs.) |
| 1.        | 2021-22                         | NA  | NA   | NA                                    | NA                              | NA                   | NA                                   |
| 2.        | 2020-21                         | 20,06,914   | NA   | NA                                    | NA                              | NA                   | 20,06,914                            |
| 3.        | 2019-20                         | 71,02,671   | 46,88,000  | NA                                    | NA                              | NA                   | 24,14,671                            |
|           | Total                           | 90,19,585   | 46,88,000  | NA                                    | NA                              | NA                   | 44,21,585                            |

#### (b) Details of CSR amount spent in the financial year for on-going projects of the preceding financial year(s):

| S | l.  | Project | Name of the | Financial Year | Project   | Total amount  | Amount         | Cumulative    | Status of     |
|---|-----|---------|-------------|----------------|-----------|---------------|----------------|---------------|---------------|
| Ν | lo. | ID      | Project.    | in which the   | duration. | allocated for | spent on the   | amount spent  | the project - |
|   |     |         |             | project was    |           | the project   | project in the | at the end of | Completed /   |
|   |     |         |             | commenced      |           | (in Rs.).     | reporting Fi-  | reporting Fi- | On-going.     |
|   |     |         |             |                |           |               | nancial Year   | nancial Year. |               |
|   |     |         |             |                |           |               | (in Rs lakhs). | (in Rs.)      |               |

NIL

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year: Nil

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): Not applicable

For Apex Frozen Foods Limited

Sd/-K. Neelima Devi Chairman CSR Committee DIN 06765515

K. Satyanarayana Murthy Chairman Director DIN 05107525

Place: Panasapadu, Kakinada Date: 14.08.2023



#### Annexure-V

# Disclosures Pursuant To Section 197 (12) Of The Companies Act, 2013 And Rule 5 Of Companies (Appointment And Remuneration Of Managerial Personnel) Rules, 2014

Required disclosures under Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are as under:

# 1. The ratio of the remuneration of each director to the median remuneration of the employees of the Company for the financial year

| SI.No. | Name                        | Designation         | Total remuneration<br>(Rs in Lakhs) | Ratio of remuneration of director to the median remuneration |
|--------|-----------------------------|---------------------|-------------------------------------|--|
| 1      | Mr.K .Subrahmanya Chowdary  | Executive Director  | 168.00                              | 1312:1   |
| 2      | Mr. K. Satyanarayana Murthy | Managing Director   | 172.00                              | 1343:1   |
| 3      | Mrs. K. Neelima Devi        | Whole time Director | 108.33                              | 846:1  |

#### Notes:

- i. The aforesaid details are calculated on the basis of remuneration for the financial year 2022-23.
- ii. The remuneration to Directors includes sitting fees paid to them for the financial year 2022-23.
- iii. Median remuneration of all its employees is Rs. 12803/- for the financial year 2022-23.
- 2. The percentage increase/decrease in the median remuneration of employees in the financial year 2022-23: (10.27%)
- 3. The number of permanent employees on the rolls of Company:

Executive & Staff : 598.

Workers : 2013

Total : 2611

**4.** Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the Key Managerial Remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration

| Particulars  | 2022-23 | 2021-22 | Increase %                    |
|--|---------|---------|-------------------------------|
| Average salary of all employees (in Rupees)<br>(Other than Key Managerial Personnel) | 12803   | 11,611  | 10.27%                        |
| Salary of Managing Director (Rs in lakhs)  | 172.00  | 168.00  | 2.39%                         |
| Salary of Whole Time Director (Rs in lakhs)  | 168.00  | 168.00  | 0%                            |
| Salary of Whole Time Director (Rs in lakhs)  | 108.33  | 125.00  | (13.34%)                      |
| Salary of Chief Financial Officer (Rs in lakhs)                                      | 1.83    | 11.05   | Resigned w.e.f.<br>23.05.2022 |
| Salary of Company Secretary (Rs in lakhs)  | 4.20    | 4.20    | 0%                            |

**5**. List of top ten employees of the Company in terms of remuneration drawn and employed throughout the financial year 2022-23

| Name                | Salary P.A ( | Qualification | Years | Previous                  |
|---------------------|--------------|---------------|-------|---------------------------|
|                     | Rs in lakhs) |               | of    | employment                |
|                     |              |               | Ехр   |                           |
| D Satya Madhavi     | 14.68        | Post Graduate | 21    | Jasper Aqua               |
| M Satyanarayana     | 13.80        | ITI           | 29    | NJR Marine                |
| N Suresh            | 13.80        | Graduate      | 14    | Sadhya Marine             |
| P DURGA PRASAD      | 11.40        | Graduate      | 15    | No Experience             |
| DWIBHASHI KARTHIK   | 9.65         | MBBS          | 6     | KIMS Hospital             |
| B RAVINDRA          | 9.00         | Graduate      | 8.5   | Capgemini                 |
| K KARTHEEK BABU     | 8.95         | Post Graduate | 9.5   | Indus Mega Food Park      |
| B HARIBABU          | 8.13         | Intermediate  | 23    | No Experience             |
| CH NAGESWARA PRASAD | 7.25         | Post Graduate | 5.5   | Prasad multiplex          |
| K BHARAT            | 6.20         | Graduate      | 13    | Navayuga Engineering Com- |
|                     |              |               |       | pany                      |

#### Notes:

- a. No employee is a relative of any Director or Manager of the Company.
- b. All appointments are contractual and terminable by notice on either side.
- **c.** Remuneration includes salary, bonus, commission, various allowances, contribution to provident fund and superannuation fund and taxable value of perquisites excluding provision for gratuity and leave encashment.
- d. Company has not paid remuneration to any of the employee exceeding Rs 1.02 Crore
- **6.** There is no employee in the Company, who has drawn remuneration exceeding more than One crore and Two lakhs per annum for the financial year 2022-23; and
- **7.** There is no employee in the Company, who has drawn the remuneration exceeding Eight lakhs and Fifty thousand per month during the financial year 2022-23.

On behalf of the Board For **Apex Frozen Foods Limited** 

Sd/K Subrahmanya Chowdary
Place: Panasapadu, Kakinada Managing director
Date: 14.08.2023 DIN 03619259

Sd/-K. Satyanarayana Murthy Executive Chairman DIN 05107525



#### Annexure IV

#### **BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT**

#### **SECTION A: GENERAL DISCLOSURES**

#### I. Details of the listed entity

| SI No | Particulars  | Details about the Company                  |
|-------|--|--|
|       |  |  |
| 1     | Corporate Identity Number (CIN) of the Listed Entity       | L15490AP2012PLC080067                      |
| 2     | Name of the Listed Entity                                  | APEX FROZEN FOODS LIMITED                  |
| 3     | Year of incorporation                                      | 30/03/2012                                 |
| 4     | Registered office address                                  | 3-160 PANASAPADU KAKINADA East Godavari AP |
|       |  | 533005 IN                                  |
| 5     | Corporate address  | 3-160 PANASAPADU KAKINADA East Godavari AP |
|       |  | 533005 IN                                  |
| 6     | E-mail   | kkd@apexfrozenfoods.com                    |
| 7     | Telephone  | 0884-2383904                               |
| 8     | Website  | www.apexfrozenfoods.com                    |
| 9     | Financial year for which reporting is being done           | Year 2022-23                               |
| 10    | Name of the Stock Exchange(s) where shares are listed      | BSE and NSE                                |
| 11    | Paid-up Capital  | Rs 312,500,000                             |
| 12    | Name and contact details (telephone, email address) of the | Ms Swathi                                  |
|       | person who may be contacted in case of any queries on the  | 0884-2383904                               |
|       | BRSR report  | Cs@apexfrozenfoods.com                     |
| 13    | Reporting boundary   | Standalone Basis                           |

#### II. Products/services

#### 14. Details of business activities (accounting for 90% of the turnover):

| S. No. | Description of Main Activity  | Description of Business Activity | % of Turnover of the entity |  |  |
|--------|-------------------------------|----------------------------------|-----------------------------|--|--|
| 1      | Processing and Sale of Shrimp | Processing and Sale of Shrimp    | 94%                         |  |  |

#### 15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

| S. No. | Product/Service  | NIC Code | % of total Turnover contributed |
|--------|--|----------|---------------------------------|
| 1      | Processing and preserving of fish, crustaceans and molluscs and products thereof | 1020     | 94%                             |

#### III. Operations

#### 16. Number of locations where plants and/or operations/offices of the entity are situated:

| Location      | Number of plants  | Number of offices | Total |
|---------------|---|-------------------|-------|
| National      | Two (2) Processing Plants One (1) Pre-Processing Plant Three (3) Hatcheries | 1                 | 7     |
| International | NIL   | NIL               | NIL   |

#### 17. Markets served by the entity:

#### a. Number of locations

| Locations                        | Number  |
|----------------------------------|---|
| National (No. of States)         | The shrimp seed from the Company's Hatcheries is marketed to shrimp farmers in  |
|                                  | the state of Andhra Pradesh, West Bengal & Odisha                               |
| International (No. of Countries) | During the year under review, the Company exported processed shrimp to the USA, |
|                                  | European, Union, and China  |

b. What is the contribution of exports as a percentage of the total turnover of the entity: Almost 94% (excluding Export Incentives)

c. A brief on types of customers: Apex deals in the sale of processed frozen shrimp to distributors, on a B2B basis. In turn, the distributors sell these to their customers that include, inter alia, HORECA (Hotels, Restaurants, and Cafes) as well as departmental stores primarily based in the USA, European Union and China. Additionally, we also sell high quality Shrimp Seed to farmers that contributes to a good harvest.

#### IV. Employees

#### 18. Details as at the end of Financial Year:

#### a. Employees and workers (including differently abled):

| S.<br>No. | Particulars              | Total<br>(A) | Male    |           | Female  |           |  |  |  |  |
|-----------|--------------------------|--------------|---------|-----------|---------|-----------|--|--|--|--|
|           |                          |              | No. (B) | % (B / A) | No. (C) | % (C / A) |  |  |  |  |
| EMPLOYEES |                          |              |         |           |         |           |  |  |  |  |
| 1.        | Permanent (D)            | 598          | 556     | 92.97     | 42      | 7.02      |  |  |  |  |
| 2.        | Other than Permanent (E) | 17           | 12      | 70.58     | 5       | 29.41     |  |  |  |  |
| 3.        | Total employees(D + E)   | 615          | 568     | 92.35     | 47      | 7.64      |  |  |  |  |
|           |                          | EMPLO        | YEES    |           |         |           |  |  |  |  |
| 4.        | Permanent (F)            | 2013         | 285     | 14.15     | 1728    | 85.84     |  |  |  |  |
| 5.        | Other than Permanent (G) | 60           | 10      | 10 13.73  |         | 86.26     |  |  |  |  |
| 6.        | Total workers(F + G)     | 2073         | 295     | 14.23     | 1778    | 85.76     |  |  |  |  |

#### b. Differently abled Employees and workers:

| S.<br>No.                   | Particulars              | Total<br>(A) | Male         |                   | Female |           |  |  |  |  |  |  |  |
|-----------------------------|--------------------------|--------------|--------------|-------------------|--------|-----------|--|--|--|--|--|--|--|
|                             |                          |              | No. (B)      | No. (B) % (B / A) |        | % (C / A) |  |  |  |  |  |  |  |
| DIFFERENTLY ABLED EMPLOYEES |                          |              |              |                   |        |           |  |  |  |  |  |  |  |
| 1.                          | Permanent (D)            | 1            | 1            | 100               | 0      | 0         |  |  |  |  |  |  |  |
| 2.                          | Other than Permanent (E) | 0            | 0            | 0                 | 0      | 0         |  |  |  |  |  |  |  |
| 3.                          | Total employees(D + E)   | 1            | 1            | 100               | 0      | 0         |  |  |  |  |  |  |  |
|                             | DIFF                     | ERENTLY ABL  | ED EMPLOYEES |                   |        |           |  |  |  |  |  |  |  |
| 4.                          | Permanent (F)            | 2            | 1            | 50                | 1      | 50        |  |  |  |  |  |  |  |
| 5.                          | Other than Permanent (G) | 0            | 0            | 0                 | 0      | 0         |  |  |  |  |  |  |  |
| 6.                          | Total workers $(F + G)$  | 2            | 1            | 50                | 1      | 50        |  |  |  |  |  |  |  |



#### 19. Participation/Inclusion/Representation of women

|                          | Total | No. and percentage of Females |           |  |  |  |
|--------------------------|-------|-------------------------------|-----------|--|--|--|
|                          | (A)   | No. (B)                       | % (B / A) |  |  |  |
| Board of Directors       | 6     | 2                             | 33.33     |  |  |  |
| Key Management Personnel | 4     | 2                             | 50.00     |  |  |  |

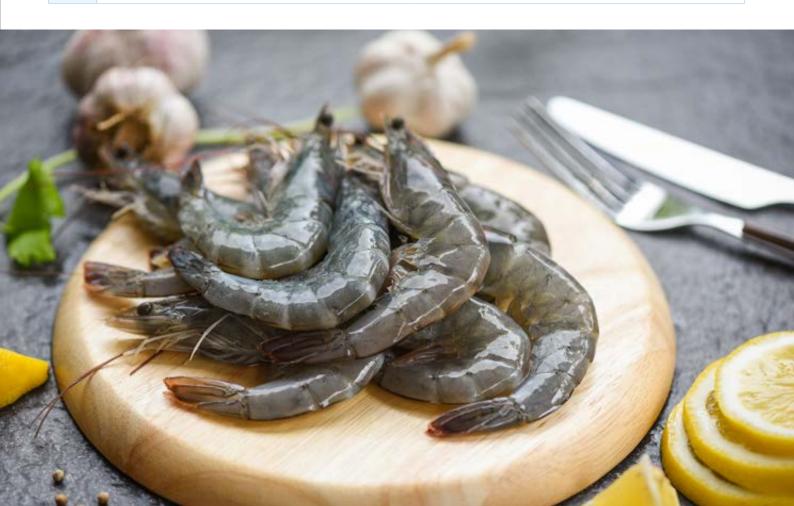
#### 20. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

|                        | FY2022-23<br>(Turnover rate in current FY) |        |        | FY (Turnover rate in previous<br>FY)2021-2022 |        |        | FY (Turnover rate in the year prior to the previous FY)2020-2021 |        |        |  |
|------------------------|--|--------|--------|---|--------|--------|--|--------|--------|--|
|                        | Male Female Total                          |        | Male   | Female  | Total  | Male   | Female   | Total  |        |  |
| Permanent<br>Employees | 3.84%                                      | 0%     | 3.84%  | 4.54%   | 1.5%   | 6.04%  | 5.20%  | 2.30%  | 7.50%  |  |
| Permanent<br>Workers   | 12.28%                                     | 24.68% | 36.96% | 13.25%  | 26.60% | 39.85% | 14.12%   | 28.33% | 42.45% |  |

#### V. Holding, Subsidiary and Associate Companies (including joint ventures)

#### 21. Names of holding / subsidiary / associate companies / joint ventures

| S.  | Name of the holding/subsid- | Indicate whether hold- | % of shares    | Does the entity indicated at column A,     |
|-----|-----------------------------|------------------------|----------------|--|
| No. | iary/ associate companies / | ing/ Subsidiary/ Asso- | held by listed | participate in the Business Responsibility |
|     | joint ventures (A)          | ciate/ Joint Venture   | entity         | initiatives of the listed entity? (Yes/No) |
|     | NA                          |                        |                |  |



#### VI. CSR Details

#### 22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

(ii) Turnover (in Rs.): 1,07,030 Lakhs

(iii) Net worth (in Rs.): 48,996 Lakhs

#### VII. Transparency and Disclosures Compliances

#### 23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

| Stakeholder group from whom complaint is received   | Grievance Redressal<br>Mechanism in Place   | Currer  | FY<br>nt Financial \   | /ear                | FY<br>Previous Financial Year                       |  |                      |  |
|---|---|---|--|---------------------|---|--|----------------------|--|
|   | (Yes/No) (If Yes, then provide web-link for griev- ance redress policy)               | Number<br>of com-<br>plaints<br>filed<br>during<br>the year | Number of complaints pending resolution at close of the year | Rem<br>arks         | Number of<br>complaints<br>filed during<br>the year | Number of complaints pending resolution at close of the year | Rem<br>arks          |  |
| Communities Investors (other than shareholders) Shareholders Shareholders Employees and workers | No YES YES Yes Yes https://apexfrozen- foods.in/investors/ policies-code-of- conduct/ | NIL<br>Nil<br>Nil<br>O                                      | NIL<br>Nil<br>Nil<br>O                                       | NA<br>NA<br>NA<br>- | NIL<br>Nil<br>Nil<br>O                              | NIL<br>Nil<br>Nil<br>O                                       | NIL<br>NA<br>NA<br>- |  |
| Customers Value Chain Partners Other (please specify)   | No<br>Yes   | Nil<br>O<br>-   | Nil<br>O<br>-  | NA<br>-<br>-        | Nil<br>O<br>-                                       | NIL<br>O<br>-  | NA<br>-<br>-         |  |

#### Note:

The Company has a well-defined grievance redressal mechanism in place for all its stakeholders, wherein processes are set internally and communicated to all the stakeholders

The Grievance redressal mechanism for Investors and shareholders is placed at the Company's website https://apexfrozenfoods. in/investors/contact-us/. Further, there is a specific email ID (Email: ir@apexfrozenfoods.com) for addressing queries raised by any Investors and Shareholders.

The Company also has various other Policies, covering different aspects related to grievance redressal including but not limited to Policy on Prevention of Sexual Harassment (POSH), Whistle Blower Policy.



#### 24. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

| S.<br>No. | Material<br>issue iden-<br>tified          | Indicate whether risk or oppor- tunity (R/O) | Rationale for identifying the risk / op-<br>portunity   | In case of risk, approach to adapt or mitigate  | Financial implications of the risk or opportunity (Indicate positive or negative implications)   |
|-----------|--|--|---|---|--|
| 1         | Human<br>Capital<br>Manage-<br>ment        | Risk and<br>Oppor-<br>tunity                 | As a Risk: We face challenges in attracting and retaining skilled employees. This can create difficulties in achieving optimum productivity and performance As an Opportunity: Performance can be enhanced by using data on the right mix of workforce to ensure higher output and provide greater job satisfaction and remuneration to ensure retention. | At Apex, we have<br>a strong training<br>program to ensure<br>that our workers are<br>provided with all skills<br>they require to effi-<br>ciently discharge their<br>tasks, while also pro-<br>viding a platform for<br>personal enrichment. | Negative Inadequate hiring and retention practices can lead to decreased productivity and increased costs.  Positive Creating a viable work environment will contribute to long-term business success  |
| 2         | Environ-<br>mental Risk<br>Manage-<br>ment | Risk   | Effective management of climate risk is crucial for the well-being of the Company   | While the business is subject to vagaries of nature, several steps are taken to ensure that the ecological balance of the areas we work in are maintained   | If we are unable to effectively manage the ecological balance, it could lead to long-term sustainability issues for the business as well as the communities we operate it, thereby causing loss of revenue or disruption of operations.                                    |
| 3         | Communi-<br>ty Devel-<br>opment            | Oppor-<br>tunity                             | Our processes are labour intensive, and we aim to hire from close to our areas of operation. This helps in creating sustainable community development.  | NA  | NA   |
| 4         | Product<br>Quality                         | Oppor-<br>tunity                             | We have invested in creating strong processes around Quality Checks, some of which are driven by regulatory requirements. This creates an entry barrier since some of the pre-qualifications for selling in specific geographies are extremely stringent  | NA  | NA   |
| 5         | Supply<br>Chain<br>Manage-<br>ment         | Risk   | Dependence on external suppliers for raw material, procurement of containers for export, has a likelihood to disrupt the supply of the products of the Company, resulting in lower sales and negative impact on the Company's reputation.   | The Company continuously engages with multiple farmers to ensure that its supply chain for raw materials is secured. Further, it has started expanding its suppliers for reefer containers for exports.                                       | If we are unable to secure raw materials in the sizes we require, or are unable to make timely shipments of our finished products, it could have a material adverse impact on our results of operations and could increase our costs and thereby impact our profitability. |

#### **SECTION B: MANAGEMENT AND PROCESS DISCLOSURES**

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

| 0: 1   | 0   | 0   | 0                              | 0                            | 0                 | 0                          | 0                              | 0                           | 0                |
|--|---|---|--------------------------------|------------------------------|-------------------|----------------------------|--------------------------------|-----------------------------|------------------|
| Disclosure Questions   | P<br>1  | P<br>2  | P<br>3                         | P<br>4                       | P<br>5            | P<br>6                     | Р<br>7                         | P<br>8                      | P<br>9           |
| Policy and management processes  | 1   |   |                                | <u>'</u>                     |                   |                            |                                |                             | ,                |
| 1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)   | Υ   | Υ   | Y                              | Y                            | Υ                 | Y                          | Y                              | Υ                           | Y                |
| b. Has the policy been approved by the Board? (Yes/No)   | Υ   | Υ   | Υ                              | Υ                            | Υ                 | Υ                          | Υ                              | Υ                           | Υ                |
| c. Web Link of the Policies, if available  | https://apexfrozenfoods.in/investors/policies-code-of-cduct/ Some of the policies of the Company are accessible only to employees and internal stakeholders   |   |                                |                              |                   |                            |                                |                             |                  |
| 2. Whether the entity has translated the policy into procedures. (Yes / No)  | Υ   | Υ   | Υ                              | Y                            | Y                 | Y                          | Y                              | Y                           | Y                |
| 3. Do the enlisted policies extend to your value chain partners? (Yes/No)  | Υ   | Υ   | Υ                              | Y                            | Υ                 | Y                          | Y                              | Y                           | Y                |
| 4. Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trusted) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.  | <ol> <li>The company has following certifications:</li> <li>SA 8000- Social accountability international includes Management systems, worker engagement, a culture of continuous improvement, and other elements of SA8000 not only lead to better working conditions and worker well-being, they also have benefits for productivity, stakeholder relationships, market access, and more.</li> <li>ASC- Aquaculture stewardship council ensuring Sustainable aquaculture and workers wellbeing.</li> <li>BAP- Best Aquaculture Practices ensures environmental responsibility, Animal health and welfare, food safety and social accountability.</li> <li>BRC-British Retail consortium global food standards</li> </ol> |   |                                |                              |                   |                            |                                |                             |                  |
| 5. Specific commitments, goals and targets set by the entity with defined timelines, if any.   | There comp const tal sta  | ensures for are cur liance in antly worderds andards roducts. | rently r<br>npleme<br>orking t | no targ<br>ntation<br>o impr | ets orns, how     | goals<br>wever,<br>ne soci | in plac<br>the org<br>al and ( | e for s<br>ganisa<br>enviro | tion is<br>nmen- |
| 6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.  | Not A   | pplicabl  | e.                             |                              |                   |                            |                                |                             |                  |
| Governance, leadership and oversight   |   |   |                                |                              |                   |                            |                                |                             |                  |
| 7. We are implementing measures to reduce energy consumption, and thereby preserve natural resources. Further, company is actively involved in initiatives that promote edindividuals with different abilities and initiatives that promote health to the broader societal goal of eradicating hunger, poverty, and most above societal solutions of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies). | ucation<br>and walnutriti   | , particu<br>ell-being  | ilarly ai<br>g, incluc         | mong (<br>ling pr            | childre<br>eventi | en, won                    | nen, the                       | e elde                      | rly, and         |
| 9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on  | Yes,<br>Mr. Subrahmanya Chowdary<br>Managing Director   |   |                                |                              |                   |                            |                                |                             |                  |



#### 10. Details of Review of NGRBCs by the Company:

| Subject for Review   | taken by Director / Committee of the   |                    |                       |                |                                  | Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify) |            |               |             |        |        |        |        |        |        |        |        |        |
|--|--|--------------------|-----------------------|----------------|----------------------------------|--|------------|---------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|  | P<br>1   | ρ<br>2             | ρ<br>3                | ρ<br>4         | ρ<br>5                           | ρ<br>6   | ρ<br>7     | ρ<br>8        | ρ<br>9      | ρ<br>1 | ρ<br>2 | ρ<br>3 | ρ<br>4 | ρ<br>5 | ρ<br>6 | ρ<br>7 | ρ<br>8 | ρ<br>9 |
| Performance against above policies and follow up action  | app<br>the   | orov<br>Boo<br>mpa | ed b<br>ard/s<br>ny c | y the<br>Senic | er sto<br>e Boo<br>or ma<br>requ | ırd/C<br>nage  | omm<br>men | ittee<br>t of | e of<br>the | Ann    | iually |        |        |        |        |        |        |        |
| Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances | regulation  No major non-compliances have been reported. The Company complies with all applicable regulations. And reviewed by the committees of the Board/Director as may be required |                    |                       | Peri           | iodica                           | lly  |            |               |             |        |        |        |        |        |        |        |        |        |

| 11. Has the entity carried out independent assessment/ evaluation  | ρ   | ρ      | ρ      | ρ        | ρ       | ρ       | ρ    | ρ | ρ |  |
|--|---|--------|--------|----------|---------|---------|------|---|---|--|
| of the working of its policies by an external agency? (Yes/No). If | 1   | 2      | 3      | 4        | 5       | 6       | 7    | 8 | 9 |  |
| yes, provide name of the agency.                                   | Yes, SGS and Contecna certification body, to assess the |        |        |          |         |         |      |   |   |  |
|  | food  | safety | and so | cial cor | mplianc | e polic | ies. |   |   |  |

#### 12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

| Questions   | ρ<br>1  | ρ<br>2  | ρ<br>3 | ρ<br>4 | ρ<br>5 | р<br>6 | ρ<br>7 | Р<br>8 | ρ<br>9 |
|---|---|---------|--------|--------|--------|--------|--------|--------|--------|
| The entity does not consider the Principles material to its business (Yes/No)   | Not A   | pplicab | ole    |        |        |        |        |        |        |
| The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No) |   |         |        |        |        |        |        |        |        |
| The entity does not have the financial or/human and technical resources available for the task (Yes/No)                         |   |         |        |        |        |        |        |        |        |
| It is planned to be done in the next financial year (Yes/No)  | ed to be done in the next financial year (Yes/No) |         |        |        |        |        |        |        |        |
| Any other reason (please specify)   |   |         |        |        |        |        |        |        |        |

#### SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

|   | Es   | sential Indicators   |  |
|---|--|--|--|
| 1. Percentage   | coverage by training and awareness progra  | ammes on any of the Principles during the financial year:  |  |
| Segment   | Total number of training and awareness programmes held   | Topics/principles covered under the training and its impact  | %age of persons in respective category covered by the awareness programmes |
| Board of<br>Directors<br>and Key<br>Managerial<br>Personnel | The Board Members at the time of their appointments / regular intervals (as part of board meetings) are briefed/updated on issues related to the business, regulatory, safety, environmental, social and governance matters, etc. These topics provided insights on the said Principles. | Topics covered through trainings conducted: Corporate Governance, Companies Act, 2013, SEBI Listing Regulations, Environmental & Safety matters, key regulatory developments, code of conduct,   | 100  |
| Employees<br>other than<br>BoD and<br>KMPs                  | Periodically   | Topics covered include skill upgradation, health and safety measures. In terms of impact, the skill upgradation programmes enable personal/professional development of employees and the health and safety awareness campaigns enable employees to assess their physical/mental health and safety, effectively | 99%  |
| Workers   | Workers receive monthly trainings throughout the year.   | Trainings include Induction training to new workers, Health and safety, Good manufacturing practices, Sanitation standard operating procedures, Refresher trainings, CCP training, Trainings on social awareness such as internal compliant committees, Grievance mechanism.                                   | 96%  |



2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

|                           |   |   | Moneto               | ary   |   |
|---------------------------|---|---|----------------------|---|---|
|                           | NGRBC<br>Principle                      | Name of the regulatory/ en-forcement agencies/judicial institutions                 | Amount<br>(In INR)   | Brief of the Case   | Has an appeal been pre-ferred? (Yes/No) |
| Penalty/ Fine  Settlement | NA                                      | SEBI  | NA                   | Alleged that certain Promoters and Employees traded in the scrip of Apex Frozen Foods Ltd while in possession of UPSI during the period from september 4, 2017 to February 28, 2018. The order is pending with the Securities Appellate tribunal as on date of closure of financial year. | Yes                                     |
| Compounding fee           | NA                                      | NA  | NA                   | NA  | NA                                      |
| Imprisonment              | Non-Mon-<br>etary<br>NGRBC<br>Principle | Name of the reg-<br>ulatory/ enforce-<br>ment agencies/<br>judicial<br>institutions | Brief of<br>the Case | Has an appeal been preferred? (Yes/No)  |   |
| Punishment                | NA                                      | NA  | NA                   | NA  |   |

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

An appeal was made before the Hon'ble Securities Appellate Tribunal by the Mr. Karuturi Subrahmanya Chowdary and three other connected persons in relation to the SEBI Adjudication Order No.: BM/GN/2022-23/22612-22616 dated December 29, 2022 for violation of SEBI (PIT) Regulations, 2015 and trading in shares of the company during period from September 2017 to February 2018

An appeal was made before the Hon'ble Securities Appellate Tribunal by the Mr. Karuturi Subrahmanya Chowdary and three other connected persons in relation to the SEBI Adjudication Order No.: BM/GN/2022-23/22612-22616 dated December 29, 2022 for violation of SEBI (PIT) Regulations, 2015 and trading in shares of the company during period from September 2017 to February 2018

- 4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.: Yes
- 5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption: NA

|           | FY2022-23<br>(Current Financial Year)                  | FY 2021-22<br>(Previous Financial Year) |  |  |  |
|-----------|--|---|--|--|--|
| Directors | There have been no cases involving discip              | •                                       |  |  |  |
| KMPs      | taken by any law enforcement agency for                | -                                       |  |  |  |
| Employees | of bribery / corruption against any directors / KMPs / |   |  |  |  |
| Workers   | employees / workers.                                   |   |  |  |  |

6. Details of complaints with regard to conflict of interest:

|  | FY2022-23<br>(Current Financial ) | 'ear)   | FY 2021-22<br>(Previous Financial Year) |         |  |
|--|-----------------------------------|---------|---|---------|--|
|  | Number                            | Remarks | Number                                  | Remarks |  |
| Number of complaints received in relation to issues of Conflict of Interest of the Directors | 0                                 | -       | 0                                       | -       |  |
| Number of complaints received in relation to issues of Conflict of Interest of the KMPs      | 0                                 | -       | 0                                       | -       |  |

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/judicial institutions, on cases of corruption and conflicts of interest.

#### Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year: 0

| Total Number of awareness programmes | Topics/Principles covered under the | % of value chain partners covered (by  |
|--------------------------------------|-------------------------------------|--|
| held                                 | training                            | value of business done with such part- |
|                                      |                                     | ners) under the awareness programmes   |
| NIL                                  | NA                                  | NA                                     |

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes, the Company has processes in place to avoid/manage conflict of interests involving members of the Board. Apex has a detailed 'Code of Conduct for its Directors and Senior Management', which contains comprehensive guidelines and mechanism for avoiding the conflict of interest and for disclosing any such situations that may trigger a potential conflict. The Company also receives an annual confirmation from its Board of Directors regarding the entities they are interested in, and it ensures that the necessary approvals as required under the applicable laws and regulations are obtained before engaging into transactions with each of the entities.

## PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe Essential Indicators

5. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

|       | Current Financial Year | Previous Financial |
|-------|------------------------|--------------------|
| R&D   | NA                     | NA                 |
| Сарех | NA                     | NA                 |

- 6 a. Does the entity have procedures in place for sustainable sourcing? (Yes/No): Yes
  - b. If yes, what percentage of inputs were sourced sustainably?

The Company is committed towards sustainably sourcing its raw material. We constantly work towards nurturing sustainable relationships with our supply chain partners by building trust, fair treatment and transparency in all procurement related decisions. However, the company is in the process of further strengthening sustainable sourcing and maintaining data around the same.

7. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste:



The company does not produce any product that can be re used or re cycled.

Waste produced during the manufacturing process is disposed of in accordance with State Pollution Control Board (PCB) rules. We have list of approved dealers for the collection of various wastes generated like packaging waste and hazardous waste like used oil and lubricants.

The waste packaging material is sold off to authorized dealer for re-use and disposal.

The hazardous waste like oil and lubricants are disposed off through authorized dealer who has been approved by the state pollution control board.

8. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same

Not applicable.

#### Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format: NO

| NIC Code | Name of Prod- | % of total Turnover | Boundary for      | Whether conducted | Results communicated in pub-  |
|----------|---------------|---------------------|-------------------|-------------------|-------------------------------|
|          | uct/Service   | contributed         | which the Life    | by independent    | lic domain (Yes/No)           |
|          |               |                     | Cycle Perspective | external agency   | If yes, provide the web-link. |
|          |               |                     | / Assessment was  | (Yes/No)          |                               |
|          |               |                     | conducted         |                   |                               |
| -        | -             | -                   | -                 | -                 | -                             |

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Waste water produced during processing is treated in an effluent treatment plant and used for gardening in the facility.

- 3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry): NA
- 4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

|                                |         | FY 2023  | 3               | FY 2022 |          |                 |  |
|--------------------------------|---------|----------|-----------------|---------|----------|-----------------|--|
|                                | Re-used | Recycled | Safely disposed | Re-used | Recycled | Safely disposed |  |
| Plastics (including packaging) | 0       | 0        | 70              | 0       | 0        | 80              |  |
| E-Waste                        | 0       | 0        | 0               | 0       | 0        | 0               |  |
| Hazardous waste                | 0       | 0        | 4               | 0       | 0        | 6               |  |
| Other waste                    | 0       | 0        | 0               | 0       | 0        | 0               |  |
|                                |         |          |                 |         |          |                 |  |

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

| Indicate product category | Reclaimed products and their packaging materials as % of total products sold in respective category |
|---------------------------|---|
| Shrimp Wastage            | 39%   |
| Packaging Material        | 2%  |

#### PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains.

#### **Essential Indicators**

#### 1. a. Details of measures for the well-being of employees:

| Category | Total (A) | Health Ins                     | nsurance Accide |               |            | Maternity Benefits |            | Paternity Benefits |            | Day Care facilities |            |
|----------|-----------|--------------------------------|-----------------|---------------|------------|--------------------|------------|--------------------|------------|---------------------|------------|
|          | Permane   | Permanent Employees            |                 |               |            |                    |            |                    |            |                     |            |
|          |           | Number<br>(B)                  | %<br>(B/A)      | Number<br>(C) | %<br>(C/A) | Number<br>(D)      | %<br>(D/A) | Number<br>(E)      | %<br>(E/A) | Number<br>(F)       | %<br>(F/A) |
| Male     | 556       | 556                            | 100             | 556           | 100        | -                  | _          | _                  | -          | -                   | -          |
| Female   | 42        | 42                             | 100             | 42            | 100        | 42                 | 100        | _                  | -          | 42                  | 100        |
| Total    | 598       | 598                            | 100             | 598           | 100        | 42                 | 100        | -                  | -          | 42                  | 100        |
|          | Other the | Other than Permanent employees |                 |               |            |                    |            |                    |            |                     |            |
| Male     | 05        | 05                             | 100             | 05            | 100        | -                  | _          | _                  | -          | -                   | _          |
| Female   | 17        | 17                             | 100             | 17            | 100        | -                  | -          | -                  | -          | 05                  | 100        |
| Total    | 22        | 22                             | 100             | 22            | 100        | -                  | -          | -                  | -          | 05                  | 100        |

#### 1. a. Details of measures for the well-being of workers:

| Category | Total(A)            | Health Ins                     | surance    | Accident      |            | Maternity Benefits |            | Paternity Benefits |            | Day Care facilities |            |
|----------|---------------------|--------------------------------|------------|---------------|------------|--------------------|------------|--------------------|------------|---------------------|------------|
|          | Permanent Employees |                                |            |               |            |                    |            |                    |            |                     |            |
|          |                     | Number<br>(B)                  | %<br>(B/A) | Number<br>(C) | %<br>(C/A) | Number (D)         | %<br>(D/A) | Number<br>(E)      | %<br>(E/A) | Number<br>(F)       | %<br>(F/A) |
| Male     | 285                 | 285                            | 100        | 285           | 100        | -                  | -          | _                  | -          | _                   | _          |
| Female   | 1728                | 1728                           | 100        | 1728          | 100        | 1728               | 100        | -                  | -          | 1728                | 100        |
| Total    | 2013                | 2013                           | 100        | 2013          | 100        | 1728               | 100        | -                  | -          | 1728                | 100        |
|          | Other the           | Other than Permanent employees |            |               |            |                    |            |                    |            |                     |            |
| Male     | 10                  | -                              | -          | 10            | 100        | -                  | -          | _                  | -          | -                   | -          |
| Female   | 60                  |                                |            | 60            | 100        | -                  | -          | -                  | -          | 60                  | 100        |
| Total    | 70                  |                                |            | 70            | 100        | -                  | -          | -                  | -          | 60                  | 100        |

#### 2. Details of retirement benefits, for Current FY and Previous Financial Year.

|   | FY 2023<br>Current Financial                                  | Year  |  | FY 2023<br>previous Financial Year                            |  |   |  |
|---|---|---|--|---|--|---|--|
| Benefits  | No. of employ-<br>ees covered as<br>a % of<br>total employees | No. of workers<br>covered as a<br>% of<br>total workers | Deducted and deposited with the authority (Y/N/N.A.) | No. of employ-<br>ees covered as<br>a % of<br>total employees | No. of<br>workers cov-<br>ered as a<br>% of total work-<br>ers | Deducted and<br>deposited with<br>the authority<br>(Y/N/N.A.) |  |
| PF<br>Gratuity<br>ESI<br>Others-please<br>specify | 96<br>96<br>96<br>NA  | 96<br>96<br>96<br>NA                                    | Y<br>Y<br>Y<br>NA                                    | 95<br>95<br>95<br>NA  | 95<br>95<br>95<br>NA   | Y<br>Y<br>Y<br>NA   |  |

#### 3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.



The Company is committed towards adhering to the regulatory requirements of the Disabilities Act, 2016 when the need arises. The company recognizes the importance of equal opportunities and inclusivity, and will actively support and accommodate individuals with disabilities in accordance with the law.

## 4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Recognizing the importance of equal opportunities for persons with disabilities, the entity is committed to creating an inclusive and accessible work environment. The Company is committed to provide equal employment opportunities without any discrimination on the grounds of age, color, origin, nationality, disability, religion, race, caste, gender, sex and sexual orientation.

#### 5. Return to work and Retention rates of permanent employees and workers that took parental leave.

|        | Permanent                          | Employees | Permanent workers   |                |  |
|--------|------------------------------------|-----------|---------------------|----------------|--|
| Gender | Return to work rate Retention rate |           | Return to work rate | Retention rate |  |
| Male   | 4                                  | 100       | 0                   | 0              |  |
| Female | 0                                  | 0         | 15                  | 100            |  |
| Total  | 4                                  | 100       | 15                  | 100            |  |

## 6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

In case there are any issues, the company's Standard Operating Procedure (SOP) outlines how to file a complaint. If there are any complaints, they are initially addressed by the SPT team leader, and then you might go to HR department via email or in writing if the complaint is not finished. The complaints are promptly and fairly resolved bound way while upholding the highest discretion.

|                                | Yes/No<br>(If Yes, then give details of the mechanism in brief)  |  |  |  |  |
|--------------------------------|--|--|--|--|--|
| Permanent Workers              | Yes, The Company is committed to providing a safe and conducive work environ-  |  |  |  |  |
| Other than Permanent Workers   | ment to all of its employees, workers and associates. The Company has an open  |  |  |  |  |
| Permanent Employees            | door approach, wherein any employee irrespective of hierarchy has access to  |  |  |  |  |
| Other than Permanent Employees | the senior management. In addition, the Company has formulated Whistle blo<br>policy for employees to report any kind of suspected or actual misconduct in<br>organisation |  |  |  |  |

#### 7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

| Category                     | FY (Current Fir  | nancial Year)  | FY (Previous Financial Year) |   |  |              |
|------------------------------|--|--|------------------------------|---|--|--------------|
|                              | Total employ-<br>ees / workers<br>in respective<br>category<br>(A) | No. of employees /work-<br>ers in<br>respective category, who<br>are part of association(s)<br>or Union(B) | % (B /<br>A)                 | Total employ-<br>ees/ workers<br>in respective<br>category<br>(C) | No. of<br>employees /workers in<br>respective category,<br>who are part of associ-<br>ation(s) or Union(D) | % (D /<br>C) |
| Total Permanent<br>Employees | 0  | 0  | 0                            | 0   | 0  | 0            |
| Male                         | 0  | 0  | 0                            | 0   | 0  | 0            |
| Female                       | 0  | 0  | 0                            | 0   | 0  | 0            |
| Total Permanent workers      | 0  | 0  | 0                            | 0   | 0  | 0            |
| Male                         | 0  | 0  | 0                            | 0   | 0  | 0            |
| Female                       | 0  | 0  | 0                            | 0   | 0  | 0            |

## 8. Details of training given to employees and workers:

| Category  |           |           | FY 2023    |             |           | FY 2022      |                      |        |                      |       |
|-----------|-----------|-----------|------------|-------------|-----------|--------------|----------------------|--------|----------------------|-------|
|           |           | On Health | and safety | on skill up | gradation |              | On Health and safety |        | on skill upgradation |       |
|           |           | meas      | sures      |             |           |              | meas                 | sures  |                      |       |
|           | Total (A) | No.(B)    | %(B/A)     | No.(C)      | %(C/A)    | Total<br>(D) | No.(E)               | %(E/D) | No.(F)               | %(F/D |
| EMPLOYEES |           |           |            |             |           |              |                      |        |                      |       |
| MALE      | 525       | 525       | 100        | 450         | 86        | 550          | 550                  | 100    | 400                  |       |
| FEMALE    | 42        | 42        | 100        | 30          | 71        | 35           | 35                   | 100    | 30                   |       |
| TOTAL     | 567       | 567       | 200        | 480         | 157       | 585          | 200                  | 430    | 430                  |       |
| WORKERS   |           |           |            |             |           |              |                      |        |                      |       |
| MALE      | 250       | 250       | 100        | 250         | 100       | 200          | 200                  | 100    | 200                  |       |
| FEMALE    | 1700      | 1700      | 100        | 1700        | 100       | 1850         | 1850                 | 100    | 1850                 |       |
| TOTAL     | 1950      | 1950      | 200        | 1950        | 200       | 2050         | 2050                 | 200    | 2050                 |       |

## 9. Details of performance and career development reviews of employees and worker:

| Category  | FY 2023   |        |        | FY2022    |        |         |  |
|-----------|-----------|--------|--------|-----------|--------|---------|--|
|           | Total (A) | No.(B) | %(B/A) | Total (C) | No.(D) | % (D/C) |  |
| EMPLOYEES |           |        |        |           |        |         |  |
| Male      | 525       | 525    | 100    | 550       | 550    | 100     |  |
| Female    | 42        | 42     | 100    | 35        | 35     | 100     |  |
| Total     | 567       | 567    | 200    | 585       | 585    | 200     |  |
| WORKERS   |           |        |        |           |        |         |  |
| Male      | 250       | 250    | 100    | 200       | 200    | 100     |  |
| Female    | 1700      | 1700   | 100    | 1850      | 1850   | 100     |  |
| Total     | 1950      | 1950   | 200    | 2050      | 2050   | 200     |  |
|           |           |        |        |           |        |         |  |

### 10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes, The company is SA 8000 certified facility and is committed to maintain an environment that is compatible with the aim of ensuring the health and safety of all employees and non-employees in the manufacture, maintenance and delivery of its products and services.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entitu?

The risks in the site are identified through HARA (Hazard Analysis and risk assessment system). The social performance team assess and recommends the actions to senior management to address the risks.

Through trainings to all the employees and posting the related communications continuously on the notice boards to remind various food safety protocols to reduce any safety related risks.

The Social compliance team keeps regular check on the activities carried out. Daily inspections of work place and machinery safety is performed by the team to identify any risks associated.



The main factors that considered are:

- The nature of the hazard
- The likelihood (probability) of exposure
- Frequency and duration of exposure
- Number exposed
- Consequence of exposure worst likely outcome.

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N) Yes, during mock drills and fire safety exercises, employees' capacity to react in emergency situations and alert to any workplace hazards is evaluated. All staff receive training on how to use fire hydrants, fire fighting equipment, and ammonia leak and spill control methods.

The health safety manual outlines all the actions required to foresee hazards, as well as the reporting and handling procedures.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No) Yes. All the employees and workers are provided with medical and health care insurance facility in case of hospitalization.

#### 11. Details of safety related incidents, in the following format:

| Safety Incident/Number  | Category  | FY<br>Current<br>Financial Year | FY<br>Previous<br>Financial Year |
|---|-----------|---------------------------------|----------------------------------|
| Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked) | Employees | NIL                             | NIL                              |
|   | Workers   | NIL                             | NIL                              |
| Total recordable work-related injuries  | Employees | NIL                             | NIL                              |
|   | Workers   | NIL                             | NIL                              |
| No. of fatalities   | Employees | NIL                             | NIL                              |
|   | Workers   | NIL                             | NIL                              |
| High consequence work-related injury or ill-health (excluding fatalities)     | Employees | NIL                             | NIL                              |
|   | Workers   | NIL                             | NIL                              |

# 12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The company established guidelines as per the SA 8000 standards. The standards include includes Management systems, worker engagement, a culture of continuous improvement, and other elements of SA8000 not only lead to better working conditions and worker well-being

Measures taken include:

No child labour, No forced or compulsory labour, Freedom of association and collective bargaining, No discrimination between the workers, working hour regulations as per the current regulations, workers are provided with PPE like anti slip gum boots, gloves.

#### 13. Number of Complaints on the following made by employees and workers:

|                          | Filed during the year | Pending resolu-<br>tion at the end<br>of year | Remarks | Filed during the year | Pending resolu-<br>tion at the end<br>of year | Remarks |
|--------------------------|-----------------------|---|---------|-----------------------|---|---------|
| Working Condi-           | NIL                   | NIL   |         | NIL                   | NIL   |         |
| tions<br>Health & Safety | NIL                   | NIL   |         | NIL                   | NIL   |         |

## 14. Assessments for the year:

|                             | % of your plants and offices that were assessed (by entity or statutory authorities or third parties) |
|-----------------------------|---|
| Health and safety practices | NA  |
| Working Conditions          | NA  |

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

### Leadership Indicators

- 1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N): YES
- 2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.
- 3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

|           | Total no. of affected    | employees/workers         | No.of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment |                           |  |
|-----------|--------------------------|---------------------------|--|---------------------------|--|
|           | FY                       | FY                        | FY   | FY                        |  |
|           | (Current Financial Year) | (Previous Financial Year) | (Current Financial Year)   | (Previous Financial Year) |  |
| Employees | NIL                      | NIL                       | NIL  | NIL                       |  |
| Workers   | NIL                      | NIL                       | NIL  | NIL                       |  |

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

Yes Company is committed to provide compensation for the workmen as per the compliance with Factories Act -1948.

| 5. Details on assessment of value chain partners: |   |  |  |  |  |
|---|---|--|--|--|--|
|   | % % of value chain partners (by value of business done with such partners) that were assessed |  |  |  |  |
| Health and safety practices                       | NA  |  |  |  |  |
| Working Conditions                                | NA  |  |  |  |  |

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders

#### **Essential Indicators**

- 1. Describe the processes for identifying key stakeholder groups of the entity.
- 2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.



| Stakeholder<br>Group | Whether<br>identified as<br>Vulnerable<br>&Marginalised<br>Group (Yes/<br>No) | Channels of commu-<br>nication(Email, SMS,<br>Newspaper, pamphlets,<br>Advertisement, Commu-<br>nity Meetings, Notice of<br>Board, website) other | Frequency of<br>engagement<br>(Annually/half<br>Yearly/Quarterly/<br>others-please<br>specify) | Purpose and scope of engagement including key topics and concerns raised during such engagement                                     |
|----------------------|---|---|--|---|
| Suppliers            | No  | Supplier meetings   | Continuous   | The farming standards being followed, availability of the material, promoting local suppliers, Material supply chain issues.        |
| Vendors              | No  | Vendor meeting  | Continuous   | Timely payments, Supply chain related issues,   |
| Customers            | No  | Virtual meetings and<br>Email,  | Continuous   | Customer complaints related to quality of the product, Pricing, Specific requirements and discuss on the availability the products, |
| Employees            | No  | Trainings, Meetings and communication through notice boards   | Continuous   | Discussion on product related issues, Health and safety related hazards, wage discussions, Trainings.                               |
| Communities          | No  | Through NGO's, In person meetings.  |  | Community development programs like education, sanitation, health and donations to hospitals and temples.                           |

# Leadership Indicators

- 1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.
- 2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder aroups.

PRINCIPLE 5 Businesses should respect and promote human rights

# 1 Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:.

| Category        | FY 2022-23<br>Current Financial Year |   |           | FY 2021-22<br>Previous Financial Year |   |           |  |
|-----------------|--------------------------------------|---|-----------|---------------------------------------|---|-----------|--|
|                 | Total (A)                            | No. employees<br>workers<br>covered (B) | % (B / A) | Total (C)                             | No. employees<br>workers<br>covered (D) | % (D / C) |  |
| Employees       |                                      |   |           |                                       |   |           |  |
| Permanent       | 59                                   | 59                                      | 100       | 60                                    | 60                                      | 100       |  |
| Other permanent | 0                                    | 0                                       | 0         | 0                                     | 0                                       | 0         |  |
| Total Employees | 59                                   | 59                                      | 100       | 60                                    | 60                                      | 100       |  |
| Workers         |                                      |   |           |                                       |   |           |  |
| Permanent       | 190                                  | 190                                     | 100       | 250                                   | 250                                     | 100       |  |
| Other permanent | 0                                    | 0                                       | 0         | 0                                     | 0                                       | 0         |  |
| Total Workers   | 190                                  | 190                                     | 100       | 250                                   | 250                                     | 100       |  |

## 2. Details of minimum wages paid to employees and workers, in the following format:

| Category          |              | Curr           | FY 2022-2<br>ent Financi |                 |              | FY 2021-22<br>Previous Financial Year |                       |              |                           |              |
|-------------------|--------------|----------------|--------------------------|-----------------|--------------|---------------------------------------|-----------------------|--------------|---------------------------|--------------|
|                   | Total<br>(A) | Equ<br>Minimun |                          | More<br>Minimur |              | Total<br>(D)                          | Equal<br>Minimum Wage |              | More than<br>Minimum Wage |              |
|                   |              | No.<br>(B)     | % (B /<br>A)             | No.<br>(C)      | % (C /<br>A) |                                       | No.<br>(E)            | % (E /<br>D) | No.<br>(F)                | % (F /<br>D) |
| Employees         |              |                |                          |                 |              |                                       |                       |              |                           |              |
| Permanent         | 598          | 0              | 0                        | 598             | 100          | 523                                   | 0                     | 0            | 523                       | 100          |
| Male              | 556          | 0              | 0                        | 556             | 100          | 479                                   | 0                     | 0            | 4789                      | 100          |
| Female            | 42           | 0              | 0                        | 42              | 100          | 44                                    | 0                     | 0            | 44                        | 100          |
| Other than Perma- | 17           | 17             | 100                      |                 | 0            | 20                                    | 0                     | 0            | 20                        | 100          |
| nent              |              |                |                          |                 |              |                                       |                       |              |                           |              |
| Male              | 12           | 12             | 100                      | 0               | 0            | 16                                    | 0                     | 0            | 16                        | 100          |
| Female            | 5            | 5              | 100                      | 0               | 0            | 4                                     | 0                     | 0            | 4                         | 100          |
| Workers           |              |                |                          |                 |              |                                       |                       |              |                           |              |
| Permanent         | 2013         | 1863           | 93                       | 150             | 7            | 2190                                  | 1985                  | 91           | 205                       | 9            |
| Male              | 285          | 250            | 88                       | 35              | 12           | 363                                   | 283                   | 78           | 80                        | 22           |
| Female            | 1728         | 1613           | 93                       | 115             | 7            | 1827                                  | 1702                  | 93           | 125                       | 7            |
| Other than Perma- | 60           | 60             | 60                       | 0               | 0            | 72                                    | 72                    | 100          | 0                         | 0            |
| nent              |              |                |                          |                 |              |                                       |                       |              |                           |              |
| Male              | 10           | 10             | 10                       | 0               | 0            | 16                                    | 16                    | 100          | 00                        | 0            |
| Female            | 50           | 50             | 50                       | 0               | 0            | 56                                    | 56                    | 100          | 0                         | 0            |

## 3. Details of remuneration/salary/wages, in the following format:

|                                  |        | Male  | Female |  |  |
|----------------------------------|--------|---|--------|--|--|
|                                  | Number | Median remuneration/<br>salary/ wages of re-<br>spective category | Number | Median remuneration/<br>salary/ wages ofre-<br>spective category |  |
| Board of Directors (BoD)         | 4      | 345.69  | 2      | 2.62   |  |
| *Key Managerial Personnel        | 5      | 34.1.83   | 2      | 110.53   |  |
| Employees other than BoD and KMP | 556    | 158.65  | 42     | 11.94  |  |
| Workers                          | 285    | 355.75  | 1728   | 2192.43  |  |

<sup>\*</sup> Comprising Chairman & Managing director, Whole Time Directors, Chief Financial Officer and Company Secretary

# 4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, HR Manager involves with the human rights impacts or issues caused or contributed by the business.

## 5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Yes The company has whistle blower mechanism and any grievances be communicated to the mail ID: info@apexfrozenfoods. com and letter box are installed at various places to communicate any specific grievances and the confidentiality of the person raised the grievance is maintained, along with other informal communications with the HR or management.



## 6. Number of Complaints on the following made by employees and workers:

|                                  | FY 2022-2023<br>Current Financial Year |   |              | FY 2021-22<br>Previous Financial Year |   |              |
|----------------------------------|--|---|--------------|---------------------------------------|---|--------------|
|                                  | Filed during the year                  | Pending resolu-<br>tion at the end<br>of year | Re-<br>marks | Filed during<br>the year              | Pending resolu-<br>tion at the end<br>of year | Re-<br>marks |
| Sexual Harassment                | NIL                                    | NIL   | NA           | NIL                                   | NIL   | NA           |
| Discrimination at workplace      | NIL                                    | NIL   | NA           | NIL                                   | NIL   | NA           |
| Child Labour                     | NIL                                    | NIL   | NA           | NIL                                   | NIL   | NA           |
| Forced Labour/Involuntary Labour | NIL                                    | NIL   | NA           | NIL                                   | NIL   | NA           |
| Wages                            | NIL                                    | NIL   | NA           | NIL                                   | NIL   | NA           |
| Other humanrights related issues | NIL                                    | NIL   | NA           | NIL                                   | NIL   | NA           |

### 7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

In the Company's Grievance Redressal Policy, Whistle Blower Policy, and POSH, there are specific clauses regarding the confidentiality of the complainant that state that all reports/records associated with complaints, along with the information exchanged during a specific process/investigations, would be considered as confidential and access of the same would be restricted by the Company as deemed fit.

**8.** Do human rights requirements form part of your business agreements and contracts? (Yes/No): While human rights requirements may not currently be explicitly incorporated into our business agreements and contracts.

## 9. Assessments for the year:

|                             | % of value chain partners (by value of business done with such partners) that were assessed |
|-----------------------------|---|
| Child Labour                | 100   |
| Forced/involutary labour    | 100   |
| Sexual harassment           | 100   |
| Discrimination at workplace | 100   |
| Wages                       | 100   |
| Others-please specify       |   |

10.Provide details of any corrective actions taken or underway to address significant risks concerns arising from the assessments at Question 9 above.

No significant risks were observed from the above assessment.

|                                | % of value chain partners (by value of business done with such partners) that were assessed |
|--------------------------------|---|
| Sexual harassment              | 100   |
| Discrimination at workplace    | 100   |
| Child Labour                   | 100   |
| Forced/involutary labour wages | 100   |
| Others-please specify          | 100   |

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

## PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

#### **Essential Indicators**

## 1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

| Parameter   | FY 2022-23<br>(Current Financial Year)        | FY 2021-22<br>(Previous Financial Year)      |
|---|---|--|
| Total electricity consumption (A) Total fuel consumption (B) Energy consumption through other sources (C) Total energy consumption (A+B+C)                            | 61887.69 GJ<br>1916.99 GJ<br>0<br>63804.68 GJ | 67022.13 GJ<br>755.47 GJ<br>0<br>67777.60 GJ |
| Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees) Energy intensity (optional) – the relevant metric may be selected by the entity | 0.5961375<br>(61887.69/107030.13 lakhs)       | 0.7318109<br>(67777.60/92616.27 lakhs)       |

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

# ${\bf 3.}\ \ Provide\ details\ of\ the\ following\ disclosures\ related\ to\ water, in\ the\ following\ format:$

| Parameter  | FY 2022-23               | FY 2021-22                |
|--|--------------------------|---------------------------|
|  | (Current Financial Year) | (Previous Financial Year) |
| Water withdrawal by source (in kilolitres)                               |                          |                           |
| (i) Surface water  | 0                        | 0                         |
| (ii) Groundwater   | 103                      | 119                       |
| (iii) Third party water  | O                        | О                         |
| (iv) Seawater / desalinated water  | O                        | О                         |
| (v) Others   | O                        | 0                         |
| Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v) | 103                      | 119                       |
| Total volume of water consumption(in kilolitres)                         | 103                      | 119                       |
| Water intensity per rupee of turnover (Water consumed /entity            |                          |                           |

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation. Yes, The waste water is not discharge into any of the water bodies nearby, instead it is treated in effluent water treatment plant and the treated water is used for gardening purposes on the plant premises.

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format: NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:



Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

Yes, The company is committed to reduce greenhouse gas emissions, recently company has installed solar panels with capacity of 5KW.

# 8. Provide details related to waste management by the entity, in the following format:

| Parameter   | FY (Current                   | FY (Previous           |
|---|-------------------------------|------------------------|
|   | Financial Year)               | Financial Year)        |
| Total Waste generated (in metric tonnes)                                |                               |                        |
| Plastic waste (A)   | 70                            | 80                     |
| E-waste (B)   | 0                             | 0                      |
| Bio-medical waste (C)   | 0                             | 0                      |
| Construction and demolition waste (D)                                   | 0                             | 0                      |
| Battery waste (E)   | 0                             | 0                      |
| Radioactive waste (F)   | 0                             | 0                      |
| Other Hazardous waste. Please specify, if any. (G)                      | 4                             | 6                      |
| Other Non-hazardous waste generated (H). Please specify, if any.        | 0                             | 0                      |
| (Break-up by composition i.e. by materials relevant to the sector)      |                               |                        |
| Total (A+B + C + D + E + F + G+ H)                                      | 74                            | 86                     |
| For each category of waste generated, total waste recovered through red | cycling, re-using or other re | ecovery operations (in |
| metric tonnes)  |                               |                        |
| Category of waste   |                               |                        |
| (i) Recycled  | NA                            | NA                     |
| (ii) Re-used  | NA                            | NA                     |
| (iii) Other recovery operations   | NA                            | NA                     |
| Total   |                               |                        |
| For each category of waste generated, total waste disposed by nature of | disposal method (in metric    | c tonnes)              |
|   |                               |                        |
| Category of waste   |                               |                        |
| (i) Incineration  | NA                            | NA                     |
| (ii) Landfilling  | NA                            | NA                     |
| (iii) Other disposal operations   | NA                            | NA                     |
| Total   |                               |                        |
|   |                               |                        |

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The company has stringent approach to waste management.

Wastes produced at the facility are

- 1. Shell waste from the shrimps are sold off to authorized third party vendor for using them in cosmetics and other applications
- 2. Waste water: Water is being treated at facility itself by ETP and the treated water is being used for gardening purpose.
- 3. Packaging waste: The waste produced is sold off to the approved vendor for re use as per the regulatory requirements.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:Not Applicable, The facility do not fall in or around ecologically sensitive areas.

# 11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

No environmental impact assessments are not assessed during the current financial year.

| Name and brief details of project | EIA<br>Notification No. | Date | Whether conducted by independent external agency (Yes / No) | Results comm nicated in public domain (Yes / No) |
|-----------------------------------|-------------------------|------|---|--|
| NA                                | NA                      | NA   | NA  | NA   |

# 12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N).:YES

## 13. If not, provide details of all such non-compliances, in the following format:NA

| S. No. | Specify the law / regulation | Provide details of the | Any fines / penalties / action   | Corrective action taken, |
|--------|------------------------------|------------------------|----------------------------------|--------------------------|
|        | / guidelines which was not   | non- compliance        | taken by regulatory agencies     | if any                   |
|        | complied with                |                        | such as pollution control boards |                          |
|        |                              |                        | or by courts                     |                          |
|        |                              |                        | NA                               |                          |

#### Leadership Indicators

# 1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

| Parameter   | FY (Current<br>Financial Year)                | FY (Previous<br>Financial Year)              |
|---|---|--|
| From renewable sources  |   |  |
| Total electricity consumption (A) Total fuel consumption (B) Energy consumption through other sources (C) Total energy consumed from renewable sources (A+B+C)        | NA<br>NA<br>NA                                | NA<br>NA<br>NA                               |
| From non-renewable sources  |   |  |
| Total electricity consumption (D)  Total fuel consumption (E)  Energy consumption through other sources (F)  Total energy consumed from non-renewable sources (D+E+F) | 61887.69 GJ<br>1916.99 GJ<br>0<br>63804.68 GJ | 67022.13 GJ<br>755.47 GJ<br>0<br>67777.60 GJ |

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Provide the following details related to water discharged: NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

- 3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):
- For each facility / plant located in areas of water stress, provide the following information:
- i. Name of the area
- ii. Nature of operations
- iii. Water withdrawal, consumption and discharge in the following format:

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes,



name of the external agency.

4. Please provide details of total Scope 3 emissions & its intensity, in the following format: NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

- 5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.
- 6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format: NA
- 7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.
- 8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

During the year there were no significant impacts observed arising from the value chain of the entity.

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

### **Essential Indicators**

- 1. a. Number of affiliations with trade and industry chambers/ associations.
  - b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

| S. No. | Name of the trade and industry chambers/ associations  | Reach of trade and industry chambers/ associations (State/National) |
|--------|--|---|
| 1.     | Andhra Pradesh commerce and industry federation.       | State   |
| 2.     | Federation of Indian chambers of commerce and industry | National  |
| 3.     | Export inspection council of India                     | National  |
| 4.     | Marine exports product development authority of India  | National  |

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

| Name of authority                                    | Brief of the Case | Corrective action taken |  |
|--|-------------------|-------------------------|--|
| Apex has not engaged in any anti-competitive conduct |                   |                         |  |



#### Leadership Indicators

1. Details of public policy positions advocated by the entity: NA

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

#### **Essential Indicators**

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

| Name and brief  | SIA Notifica- | Date of Notifi- | Whether conducted by                 | Results communicated in | Relevant |  |
|---|---------------|-----------------|--------------------------------------|-------------------------|----------|--|
| details of project  | tion No.      | cation          | independent external agency (Yes/No) | public domain (Yes/No)  | Web Link |  |
| During the current year no social impact assessments are carried out. |               |                 |                                      |                         |          |  |

# 2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:NA

| SI. No.   | Name of project for which R&R is ongoing | State | District | No. of Project<br>Affected Families<br>(PAFs) | % of PAFs cov-<br>ered by R&R | Amounts paid to PAFs in the FY (In INR) |
|---|--|-------|----------|---|-------------------------------|---|
| This section is not applicable to Apex as there were no projects that required rehabilitation or re settlement. |  |       |          |   |                               |   |

2. Describe the mechanisms to receive and redress grievances of the community.

The company interacts with the local community in person meetings to know if any concerns arising from the facility. Local communities are very essential to the facility for the business continuation and availability of workforce. So far there are no concerns raised form the local community.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

|  | FY 2022-23 Current<br>Financial Year | FY 2021-22 Previous<br>Financial Year |
|--|--------------------------------------|---------------------------------------|
| Directly sourced from MSMEs/small producers                          | 3.05%                                | 2.93%                                 |
| Sourced directly from within the district and neighbouring districts | 96.95%                               | 97.07%                                |

### Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessment (Reference: Question 1 of Essential Indicators above):

| Details of negative social impact identified                     | Corrective action taken |
|--|-------------------------|
| No negative social impact was identified during the current year | ar.                     |

- 2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies: Nil, since none of the Company's CSR projects are undertaken in designated aspirational districts.
- 3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No): Yes
  - (b) From which marginalized /vulnerable groups do you procure?
  - (c) What percentage of total procurement (by value) does it constitute?

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge: NA

| S. No. | Intellectual Property based on tradi- | Owned/ Acquired (Yes/ | Benefit shared (Yes/No) | Basis of calculating |
|--------|---------------------------------------|-----------------------|-------------------------|----------------------|
|        | tional knowledge                      | No)                   |                         | benefit share        |

- 5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved: NA
- 6. Details of beneficiaries of CSR Projects: As the company has spent csr amount through different foundations, it is not possible to provide precise number of beneficiaries benefitted from CSR activities of the company. All the programs are primarily focused on vulnerable & marginalised sections of the society and all the beneficiaries are from economically backward sections of the society.

## PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

#### **Essential Indicators**

Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

For addressing consumer complaints, the business has established standard operating procedures.

A product quality compliance is picked up by the Quality Assurance department in accordance with the established technical and quality procedures when it is received and logged with the company. The complainant is acknowledged, and a first evaluation is started. Along with the initial evaluation, follow-up is started. The first risk assessment and an investigative method operate concurrently with the follow-up. Corrective action plan is started after the investigation is finished. A complaint summary report is also sent at the same time. The complaint is finally closed after a final risk assessment is completed and a response is delivered to the complainant.

Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

|   | As a percentage to total turnover |
|---|-----------------------------------|
| Environmental and social parameters relevant to the product | NA                                |
| Safe and responsible usage                                  | NA                                |
| Recycling and/or safe disposal                              | NA                                |

# 3. Number of consumer complaints in respect of the following:

|                                | FY 2023 Current            |     | Remarks | FY 202     | Remarks            |   |
|--------------------------------|----------------------------|-----|---------|------------|--------------------|---|
|                                | Financial Year             |     |         | Fina       | ncial Year         |   |
|                                | Received Pending resolu-   |     |         | Received   | Pending resolu-    |   |
|                                | during the tion at the end |     |         | during the | tion at the end of |   |
|                                | year of year               |     |         | year       | year               |   |
| Data privacy                   | NIL                        | NIL | -       | NIL        | NIL                | - |
| Advertising                    | NIL                        | NIL | -       | NIL        | NIL                | - |
| Cyber-security                 | NIL                        | NIL | -       | NIL        | NIL                | - |
| Delivery of essential services | NIL                        | NIL | -       | NIL        | NIL                | - |
| Restrictive Trade Practices    | NIL                        | NIL | -       | NIL        | NIL                | - |
| Unfair Trade Practices         | NIL NIL                    |     | -       | NIL        | NIL                | - |
| Other                          | NIL                        | NIL | -       | NIL        | NIL                | - |



## 4. Details of instances of product recalls on account of safety issues:

|                   | Number | Reasons for recall |
|-------------------|--------|--------------------|
| Voluntary Recalls | NIL    | NA                 |
| Forced Recalls    | NIL    | NA                 |

- 5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy: Yes.
- 6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services: NA

### Leadership Indicators

- Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).
   Information of the entity can be accessed through website https://apexfrozenfoods.in/
- 2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

  Details of the safe and responsible usage of the products are printed on the product cover, like shelf life, allergen information, temperature requirements and thawing instructions.
- 3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services. Under such incidents the consumers are communicated through mails
- 4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No) Yes, The product information is provided on the product cover Like temperature requirements, best before dates, production dates, nutritional information, ingredients, allergen information and country of origin
- 5. Provide the following information relating to data breaches: NA
  - a. Number of instances of data breaches along-with impact: No instances of data breach happened.
  - b. Percentage of data breaches involving personally identifiable information of customers :0%

# Annexure-VI

# Management Discussion and Analysis

#### Disclaimer

This section contains a discussion on the opinions and perceptions of the Management on the trends that impact the Company. It has been collated from information available publicly and reports by various nodal and governmental agencies that the management believes to be accurate at the time of publishing this report. The Company does not undertake to update or revise any of the opinions or statements expressed in this report, consequent to, inter alia, revisions to the reports mentioned herein, new information, future events, or otherwise.

# A. ECONOMIC ENVIRONMENT

The Global Economy has been facing a series of economic shocks in the form of the Covid-19 related disruptions, followed by a brief period of recovery, and then being subjected to geopolitical tensions impacting the global availability of energy as well as again disrupting economic recovery due to inflationary and recessionary forces. The World Bank estimates that after growing 3.1% last year, the global economy is set to slow substantially in year 2023 to 2.1%, amid continued monetary policy tightening to rein in high inflation, before a tepid recovery in the year 2024, to 2.4%. Unexpected resilience in private consumption and investment, and robust growth in the services sector in India, underlie an upward revision to growth in 2023. India is estimated to remain the fastestgrowing economy (in terms of both aggregate and per capita GDP) of the largest EMDEs. (Source: Global Economic Prospects, World Bank).

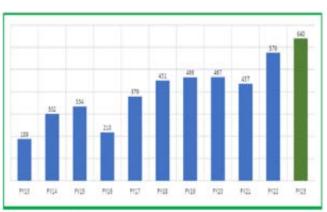


Source: World Bank Report

#### **B. INDUSTRY OVERVIEW**

India shipped an all-time high exports of 17,35,286 MT of seafood accounting for 27% YoY growth and worth Rs 640 bn (US\$ 8.1 bn) during Fiscal 2023, despite heavy odds as USA, one of the largest markets for India, witnessed sluggish demand. Strong growth came in from South East Asia, China, EU and Japan. During Fiscal 2023, USA continuing to be the top destination for exports, however growth was driven primarily by South East Asian, China and the European Union markets. With the global demand for animal protein turning more towards seafood, the past year saw a strong resurgence in demand from all quarters. While overall marine export volumes increased 27% from 1.37 million tonnes to 1.74 million tonnes, Frozen Shrimp remained flat with the key USA market seeing an almost 20% reduction. This can primarily be attributed to the reduced discretionary spends on account of increasing inflationary pressures in the USA. The slump in demand, coupled with a supply glut caused by Ecuador, resulted in large inventories across the distribution chain, resulting in lower demand for Indian Shrimp. The bright spot, however, continues to be India's value proposition - disease free high quality product, optimised cost structures and competencies in value added products.

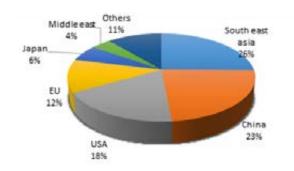
# Indian Marine Exports - Annual Trend (Rs Billion)



Source: MPEDA; In Rs billion



# Indian Marine Exports – Country Wise Share in FY23 (%)



Source:MPEDA

# **Outlook Fiscal 2023**

With Indian players working alongside their distribution partners, we expect that Fiscal 2024 should put the Shrimp Industry back on the path of growth, albeit at a slower pace. On the supply side, Indian farmers are also keenly watching the demand - supply dynamics and should bolster the production of to cater to the demand of mid and large sizes. We are hopeful that the alignment of the gradual increase in demand from the USA and the European Union will help improve the overall Outlook for the Industry.

## C. BUSINESS OVERVIEW

# Company overview:

The Company is one of the leading exporters of variants of processed L. Vannamei (White leg) and Black Tiger shrimp with strong presence across key areas of the value chain. Our clientele consists of food companies, retail chains, restaurants, club stores and distributors spread across the markets of the USA, European Union and China. The Company's well-integrated operations include three Hatcheries with a combined breeding capacity of about 1.2 to 1.4 billion SPF seeds, Shrimp Pre-processing, and Processing capacity of 34,240 MTPA and Cold storage capacity of 3,500 MT. Of the total processing capacity, 10,000 MT is towards higher value-added 'Ready-To-Eat' category of products while the balance ™24,240 MT is for 'Ready-To-Cook' products.

The Company's total employee strength as of March 2023 stood at 2688.

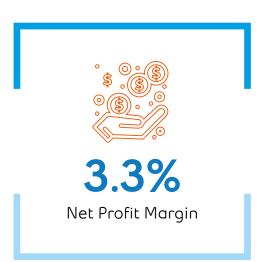
# Fiscal 2023 and Outlook

Despite the various challenges faced by companies across sectors and specifically the Indian Shrimp Aquaculture sector, your Company clocked an 8% volume growth and a 16% revenue growth in Fiscal 2023 over Fiscal 2022. The





8%
Operating Profit Margin



product mix continued to improve with the RTE share increased to 22% in Fiscal 2023 as against 20% in Fiscal 2022. However, profitability impacted due to higher raw material prices mainly on account of shortage of raw shrimp supply domestically. Another key development has been the improvement of working capital cycle and overall debt reduction in Fiscal 2023.

In terms of expansion projects, the major capex cycle was completed about two years ago, and we have been seeing strong momentum in demand for our RTE and value-added products ever since. To cater to this demand, the Company had planned to increase capacity for RTE products from 5,000 MTPA to 10,000 MTPA at the new state-of-the-art facility located at Ragampeta, Andhra Pradesh, which was designed to handle this expansion. In the Fiscal 2023, this expansion was undertaken, and the expanded capacity is available for production in the current Fiscal 2024.

While the global macro headwinds posed inflationary and recessionary challenges in some of our key markets in Fiscal 2023, we are hopeful of witnessing those easing off in the current Fiscal 2024. The inventories in the key consuming markets are also likely to deplete as demand picks up, thereby enhancing our exports potential. At Apex, we are also looking at newer markets and continue to be focussed on increasing the share of value-added and RTE products to enhance profitability. With our expanded capacities and well entrenched operations, we look forward to capitalising on the headroom for growth.

### D. OPPORTUNITIES AND THREATS

### **Opportunities**

With a long coastline and other geographical advantages, India has a competitive edge and is well suited for developing the Aquaculture industry. The success story of L. Vannamei could be replicated for other species of fish and thereby strengthening India's position in the seafood export markets, globally. Further, given its small presence currently, India could increase its market share in value added products going forward.

One of the key threats for the Aquaculture Industry is the risk of disease, and in the present situation, any outbreak could threaten the long-term prospects of the Industry. Further, being situated near the coastline and water bodies, several parts of the supply chains are susceptible to the vagaries of nature such as cyclones. While natural calamities are difficult to prepare for, measures such as traceability and scientific pond

management help reduce the impact of diseases.

## E. RISK MANAGEMENT

The Company's revenues are largely realised in foreign currency. Further, the nature of the business requires investment in working capital and therefore management of liquidity positions carefully.

## Foreign Exchange Risk

The Company is exposed to foreign exchange rate risk as a significant portion of the revenues are denominated in foreign currencies, while a large part of the expenses is incurred in the Indian currency. Any appreciation in the value of the Indian Rupee (INR) against the U.S. Dollar (USD) or other foreign currencies would decrease the realisation of the Company's products in INR terms. The exchange rate between INR and USD has changed substantially in recent years and may continue to fluctuate significantly in the future. While the Company does partially hedge its positions, the recent movements in currencies could mean that a certain portion of the risk could still impact profitability.

## Liquidity Risk

The Company's approach to managing liquidity is to ensure, as far as possible, to have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to our reputation. The Company has thus far managed to ensure that relationships with customers and suppliers are cordial and will continue working on that ethos.

# F. INTERNAL CONTROL SYSTEMS

The Company's independent and robust Internal Audit processes provide assurance on the adequacy and effectiveness of internal controls, compliance with operating systems, internal policies, and regulatory requirements.

The Company has in place an adequate system of internal control commensurate with its size and nature of its business. These have been designed to provide reasonable assurance that all assets are safeguarded and protected against loss from unauthorised use or disposition and that all transactions are authorised, recorded, and reported correctly and the business operations are conducted as per the prescribed policies and procedures of the Company.

The Audit committee and the management have at periodic intervals, reviewed the adequacy of the internal control systems and suitable steps are taken to improve the same.







# G. Discussion on financial perfomance and key financial ratios

The Financial Statements comply in all material aspects with Indian Accounting Standards (Ind AS) notified under Section 133 of the Companies Act, 2013 [Companies (Indian Accounting Standards) Rules, 2015] and other relevant provisions of the Act.

The total volumes sold grew by 8% YoY to 13,044 MT in Fiscal 2023, of which, RTE sales grew by 19% YoY to 2,823 MT and formed almost 22% of overall sales volumes from almost 20% share in Fiscal 2022. Due to this improved product

mix led better realisations, the total income increased by 15% YoY to Rs 10,720 Million in Fiscal 2023 from Rs 9,319 Million in Fiscal 2022. The overall profitability was lower largely due to higher raw material (raw shrimp) prices during Fiscal 2023. The Balance Sheet has become leaner than previous fiscal with Gross debt lowered by Rs 762 Million to Rs 906 Million in Fiscal 2023, mainly on account of improving working capital cycle.

## **Key Financial Ratios**

Pursuant to Schedule V(B) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

| Financial Ratio                 | Fiscal 2023 | Fiscal 2022 |
|---------------------------------|-------------|-------------|
| Operating Profit Margin(%)      | 7.9%        | 9.9%        |
| Net Profit Margin(%)            | 3.3%        | 4.4%        |
| Debtors Turnover (times)        | 8.8         | 6.3         |
| Inventory Turnover (times)      | 5.6         | 5.0         |
| Current Ratio (times)           | 13          | 11          |
| Interest Coverage Ratio (times) | 4.4         | 4.2         |
| Debt-Equity Ratio (times)       | 0.2         | 0.35        |
| Return on Net-worth (%)         | 7.5%        | 9.0%        |

#### Notes:

- 1. Profit margins impacted mainly due to higher raw material (raw shrimp) prices
- Debtor and Inventory Turnover ratio have been calculated based on Net Revenue. Both these ratios saw improvement to nearing normal levels as Covid-19 led disruptions like delayed shipments eased out during Fiscal 2023
- 3. Consequently, Current ratio improved favourably too
- 4. Debt-Equity ratio improved as there was a substantial reduction in Total Debt from Rs 1,668 Mn in Fiscal 2022 to Rs 906 Mn in Fiscal 2023, mainly on the back of improved working capital cycle
- 5. Lower profitability affected Return on Equity

# INDEPENDENT AUDITOR'S REPORT

#### To

The Members of Apex Frozen Foods Limited

# Report on the Audit of the Financial Statements

### Opinion

We have audited the accompanying financial statements of Apex Frozen Foods Limited ("the Company"), which comprise the balance sheet as at 31st March 2023, the statement of profit and loss (including Other Comprehensive Income), the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules, 2015, as amended, and other accounting principles generally accepted in India, of the state of affairs of the Company as at 31st March 2023, the profit and other comprehensive income, changes in equity and its cash flows for the year ended on that date.

#### **Basis for Opinion**

We conducted our audit of the financial statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter**

We draw attention to Note no.43 of the financial statements, which describes the prior period errors in respect of deferred tax liability and its consequential restatement on retained earnings, Profit after tax, total comprehensive income for the year ended 31st March 2022 and earnings per share. Our opinion is not modified in respect of this matter.

## **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, in forming our opinion thereon, and we do not provide a separate opinion on these matters.



| S. No | KEY AUDIT MATTER  | HOW IT WAS ADDRESSED DURING AUDIT  |
|-------|---|--|
| 1     | Measurement of Inventory of Finished products   |  |
|       | As at 31st March 2023, the value of finished products is Rs. 16,519.91 Lakhs. This constitutes significant percentage of the current assets of the Company.  a. The closing inventory of finished products comprises several varieties of processed shrimps having different cost of production.  b. The inventory of finished products are located in cold storages.  c. Considering the various estimates applied in determining the cost of different varieties of finished products, we believe a higher inherent risk is associated with its measurement, requiring significant judgments and estimates.  Hence we consider measurement of Inventory of finished products as a key audit matter.  (Please Refer significant accounting policy Note No.2.7.9 and note no:5) | <ul> <li>Our audit procedures included amongst others:</li> <li>a. Verifying management's basis of arriving at cost of several varieties of processed shrimps including the allocation of fixed and variable costs.</li> <li>b. Evaluating the appropriateness of management's inventory verification process.</li> <li>c. Observing the stock take process at factory locations at the year end and comparing the same with inventory records on a test check basis.</li> <li>d. Assessing the compliance of Company's accounting policies over finished goods with applicable accounting standards.</li> <li>e. Assessing the appropriateness in considering the inputs for determination of net realizable value of finished products.</li> </ul> |

## Information Other Than the Financial Statements and Auditor's Report Thereon

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Director's Report including Annexures to Director's Report, Management Discussion and Analysis, Business Responsibility Report and Report on Corporate Governance but does not include the financial statements and our auditor's report thereon, which are expected to be made available to us after the date of this Auditor's Report.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the report and other information as stated above, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of the Management and Those Charged with Governance for the financial statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity, and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards specified under section 133 of the Act.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going

concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

# Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design
  and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate
  to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than
  for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
  override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

# Other Matter

The financial statements of the company for the year ended 31st March 2022, were audited by another auditor who expressed an unmodified opinion on those statements on 23rd May 2022.



# Report on Other Legal and Regulatory Requirements

- 1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the "Annexure A" statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- 2. (A) As required by section 143(3) of the Act, we report that:
  - a. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - b. In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - c. The Balance Sheet, the Statement of Profit and Loss (including other comprehensive income), the Statement of Changes in Equity and the Statement of cash flow dealt with by this report are in agreement with the books of
  - d. In our opinion, the aforesaid financial statements comply with the Indian Accounting Standards specified under section 133 of the Act.
  - e. On the basis of the written representations received from the directors as on 31st March 2023 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March 2023 from being appointed as a director in terms of Section 164(2) of the Act.
  - f. With respect to the adequacy of internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in "Annexure B".
  - (B) With respect to the matter to be included in the Auditor's Report under section 197(16) of the Act, we report that: In our opinion and to the best of our information and according to the explanations given to us, the managerial remuneration for the year ended 31st March 2023 has been paid/provided by the Company to its directors in accordance with the provisions of section 197 read with Schedule V to the Act.
  - (C) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014(as amended), in our opinion and to the best of our information and according to the explanations given to us:
  - i. The Company has disclosed the impact of pending litigations as on March 31, 2023 on its financial position in its financial statements- (Refer Note.42).
  - ii. The Company did not have any long-term contracts for which there were any material foreseeable losses. The Company has made provision for foreseeable losses on derivative contracts -(Refer Note 14).
  - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.
  - iv. (a) The management has represented that, to the best of its knowledge and belief, other than as disclosed in the notes to the accounts, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries:
    - (b) The management has represented, that, to the best of its knowledge and belief, no funds have been received by the company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
    - (c) Based on such audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e) as provided under (a) and (b) contain any material mis-statement.
  - v. The final dividend paid by the Company during the year in respect of the same declared for the previous year is in accordance with section 123 of the Act to the extent it applies to payment of dividend.

    As stated in note 44 to the financial statements, the Board of Directors of the Company have proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual General Meeting. The dividend declared is in accordance with section 123 of the Act to the extent it applies to declaration of dividend.

vi. Proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 (as amended), for maintaining books of account using accounting software which has a feature of recording audit trail (edit log) facility is applicable to the Company with effect from April 1, 2023, and accordingly, reporting under Rule 11(g) of Companies (Audit and Auditors) Rules, 2014 (as amended), is not applicable for the financial year ended March 31, 2023.

For Padmanabhan Ramani & Ramanujam Chartered Accountants FRN: 002510S

> P. Ranga Ramanujam Partner Membership No: 022201 UDIN: 23022201BGYLGW4075

Place: Kakinada Date: May 30, 2023



# ANNEXURE- A TO INDEPENDENT AUDITORS' REPORT

(Referred to in paragraph 1 under 'Report on Other Legal and Regulatory Requirement' of our report of even date to the members of Apex Frozen Foods Limited on the financial statements of the Company for the year ended 31st March 2023).

- (a) On the basis of such checks as we considered appropriate and according to the information and explanations given to us during the course of our audit, we report that:
  - (A) The company has maintained records showing full particulars, including quantitative details of Property, Plant and Equipment except for the location, year of purchase and sufficient description of the PPE to make identification possible.
  - (B) The company does not have any intangible assets;
  - (b) The Property, Plant and Equipment are physically verified by the Management according to a phased programme designed to cover all the items over a period of three years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the programme, a portion of the Property, Plant and Equipment has been physically verified by the Management during the year and no material discrepancies have been noticed on such verification.
  - (c) According to the information and explanation given to us and on the basis of our examination of records of the Company, the title deeds of immovable properties are held in the name of the Company except in case of certain freehold lands given below:

| Description of property | Gross carrying<br>value (Rs.in<br>Lakhs) | Held in name of | Whether promoter, director, their relative or employee | Period held | Reason for not being held in name of company   |
|-------------------------|--|-----------------|--|-------------|--|
| Land                    | 724.81                                   | Apex Exports    | No   | Since 2002  | Title deed is the name of the erstwhile partnership, which was converted into a company under part IX of the Companies Act 1956 in March 2012. |

- (d) The company has not revalued its Property, Plant and Equipment during the year. The company did not have any intangible assets or right of use asset during the year.
- (e) According to information and explanation given to us and in our opinion, there are no proceedings initiated or pending against the company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 (as amended in 2016) (formerly the Benami Transactions (Prohibition) Act, 1988 (45 of 1988)) and rules made thereunder.
- ii. (a) In our opinion and according to the information and explanations given to us physical verification of inventory except goods in transit has been conducted at reasonable intervals by the management. In our opinion the coverage and procedure of such verification by the management is appropriate and discrepancies noticed on physical verification of inventory as compared to book records were not in excess of 10% or more in aggregate for each class of inventory.
  - (b) The company has been sanctioned working capital limits in excess of five crore rupees, in aggregate, from banks on the basis of security of current assets. The quarterly returns or statements filed by the company with such banks are in agreement with the books of account of the Company. The company has not been sanctioned any working capital limit by financial institutions.
- iii. During the year the company has not made investments in, provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured, to companies, firms, Limited Liability Partnerships or any other parties. Hence, reporting under the clause 3 (iii)(a) to (iii) (f) are not applicable to the Company.
- iv. In our opinion and according to the information and explanations given to us, the Company did not grant any loan,

- or make any investment or give guarantees or security during the year which requires compliance under section 185 of the Companies Act. In respect of loans to employees, they complied with the requirement of section 186 of the Companies Act.
- v. In our opinion and according to the information and explanations given to us, the Company has not accepted any deposits or amounts deemed to be deposits within the meaning of Sections 73, 74, 75 and 76 of the Act and the Rules framed there under to the extent notified. Hence reporting under the clause 3(v) is not applicable to the Company.
- vi. According to the information and explanations given to us, the Central Government has not prescribed the maintenance of cost records under Section 148(1) of the Companies Act, 2013 for the products manufactured by the company (and/ or services provided by it). Accordingly, reporting under the clause 3(vi) of the Order is not applicable to the Company.
- vii. (a) According to the information and explanations given to us and the records examined by us, in our opinion, the Company has been regular in depositing with the appropriate authorities the undisputed statutory dues including Goods and Services Tax, provident fund, Employees' state insurance, income- tax, duty of customs, and any other statutory dues applicable to it, though there has been a slight delay in a few cases. The provisions of sales tax, Value Added Tax, service tax, duty of excise and cess are not applicable to the company. To the best of our knowledge and according to the information and explanations given to us, there are no arrears of outstanding statutory dues as at 31st March 2023, for a period of more than six months from the date they became payable.
  - (b) In our opinion and according to the information and explanations given to us, there are no dues of Goods and Services Tax, provident fund, Employees' state insurance, Income tax, duty of customs, and any other statutory dues applicable to it, not deposited on account of any dispute with the appropriate authorities.
- viii. The company has admitted additional income comprising disallowance of certain expenditure on technical grounds and the unrecorded income in the book of accounts relating to the financial years 2011-12 to 2017-18 by an application made on 26th December, 2019 before the Income Tax Settlement commission. During the year, the Interim Board for Settlement (Formerly Income Tax Settlement Commission) passed an order determining the additional income of Rs.1308.78 Lakhs for these years, comprising disallowance of expenditure of Rs.1182.89 Lakhs and unrecorded income of Rs.125.89 Lakhs.(Refer Note No.33(f) to the financial statements). The company has not recorded the previously unrecorded income in the books of accounts during the year.
- ix. (a) According to information and explanations given to us and on the basis of our audit procedures, the company has not defaulted in repayment of loans or other borrowings or in the payment of interest thereon to any lender (b) According to information and explanations given to us and on the basis of our audit procedures, the company has not been declared wilful defaulter by any bank or financial institution or other lender;
  - (c.) According to information and explanations given to us and on the basis of our audit procedures, the term loans have been applied for the purpose for which the loans were obtained.
  - (d) According to information and explanations given to us, the procedures performed by us and on the basis of our overall examination of financial statements of the company, we report that no funds raised on short term basis have been utilised for long term purposes by the Company.
  - (e.) The company does not have any subsidiary, associates or joint ventures.. Accordingly, the reporting under clause 3(ix)(e) of the Order is not applicable to the Company.
  - (f) The company does not have any subsidiary, associates or joint ventures. Accordingly, the reporting under clause 3(ix)(f) of the Order is not applicable to the Company.
- x. (a) In our opinion and according to the information and explanations given to us, the Company has not raised any money by way of initial public offer or further public offer (including debt instruments) during the year. Accordingly, the reporting under clause 3(x)(a) of the Order is not applicable to the Company.
  - (b) In our opinion and according to the information and explanations given to us, the company has not made any preferential allotment or private placement of shares or fully, partially or optionally convertible debentures during the year. Accordingly, the reporting under clause 3(x)(b) of the Order is not applicable to the Company.
- xi. (a). During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of material fraud by the Company or on the Company, noticed or reported during the year, nor have we been informed of any such case by the Management.
  - (b). During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, a report under Section 143(12) of the Act, in Form ADT- 4, as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 was not required to be filed with the Central Government. Accordingly, the reporting under clause 3(xi) (b) of the Order is not applicable to the Company.
  - (c.) As represented to us by the management, there are no whistle-blower complaints received by the company during the year. Accordingly, reporting under clause 3(xi)(c) of the Order is not applicable to the Company.



- xii. The company is not a Nidhi Company. Accordingly, reporting under clause 3(xii) of the Order is not applicable to the Company.
- xiii. In our opinion and according to the information and explanations given to us, the transactions with related parties are in compliance with section 177 and section 188 of the Companies Act, 2013 where applicable and the details have been disclosed in the financial statements as required under Indian Accounting Standard 24 "Related Party Disclosures" specified under Section 133 of the Act.
- xiv. (a) In our opinion and based on our examination the Company has an internal audit system commensurate with the size and nature of its business;
  - (b) We have considered the Internal Audit reports of the Company issued till date for the period under audit
- xv. According to the information and explanations given to us and on the basis of our examination, and in our opinion, during the year the company has not entered into any non-cash transactions with its directors or persons connected with its directors and provisions of Section 192 of Companies Act, 2013 are not applicable to the Company. Accordingly, the reporting under clause 3(xv) of the Order is not applicable to the Company.
- xvi. a) The Company is not required to be registered under Section 45-IA of Reserve Bank of India Act, 1934. Accordingly, the reporting under clause 3(xvi)(a) of the Order is not applicable to the Company.
  - b) According to the information and explanations given to us and on the basis of our examination, the company has not conducted any Non-Banking Financial or Housing Finance activities during the year. Accordingly, the reporting under clause 3(xvi)(b) of the Order is not applicable to the Company.
  - c) According to the information and explanations given to us and on the basis of our examination, the company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India. Accordingly, the reporting under clause 3(xvi)(c) and (d) of the Order is not applicable to the Company.
- xvii. On the basis of our overall examination of the financial statements, the company has not incurred cash losses in the financial year and in the immediately preceding financial year.
- xviii. There has been no resignation of the statutory auditors during the year and accordingly, the reporting under clause 3(xviii) is not applicable to the Company.
- xix. According to the information and explanations given to us and on the basis of the financial ratios ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the company as and when they fall due.
- xx. (a) In respect of other than ongoing projects, there are no unspent amounts towards Corporate Social Responsibility (CSR) requiring a transfer to the Fund specified in Schedule VII to the Companies Act in compliance with second proviso to sub-section (5) of Section 135 of the said Act. Accordingly, the reporting under clause 3(xx)(a) of the Order is not applicable to the Company.
  - (b) There are no unspent amounts in respect of ongoing projects, that are required to be transferred to a special account in compliance of provision of sub section (6) of section 135 of Companies Act. Accordingly, the reporting under clause 3(xx)(b) of the Order is not applicable to the Company.
- xxi. The reporting under clause 3(xxi) of the Order is not applicable in respect of audit of financial statements. Accordingly, no comment in respect of the said clause has been included in this report.

For Padmanabhan Ramani & Ramanujam Chartered Accountants FRN: 002510S

> P. Ranga Ramanujam UDIN: 23022201BGYLGW4075 Partner Membership No: 022201

Place: Kakinada Date: May 30, 2023

# ANNEXURE B TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 2(f) under Report on Other Legal and Regulatory Requirements' of our report of even date to the members of Apex Frozen Foods Limited on the financial statements of the Company for the year ended 31st March 2023)

# Report on the Internal Financial Controls over financial reporting under Clause (i) of Section 143(3) of the Act.

We have audited the internal financial controls over financial reporting of Apex Frozen Foods Limited ("the Company") as of 31st March 2023 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

## Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting ("the Guidance Note") issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

## Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Act to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting with reference to these financial statements of the Company.

## Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that:

- 1. pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company;
- 2. provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and
- 3. provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

4.

# Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are



subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

# **Opinion**

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2023, based on the criteria for internal financial control over financial reporting established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For Padmanabhan Ramani & Ramanujam Chartered Accountants FRN: 002510S

> P. Ranga Ramanujam Partner Membership No: 022201 UDIN: 23022201BGYLGW4075

Place: Kakinada Date: May 30, 2023



# **Balance Sheet**

# Balance Sheet as at 31st March, 2023

(Rs. in Lakhs)

| Particulars                             | Note | As at 31 <sup>st</sup> March,<br>2023 | As at 31st March,<br>2022 | As at 31 <sup>st</sup> March,<br>2021* |
|---|------|---------------------------------------|---------------------------|--|
| ASSETS                                  |      |                                       |                           |  |
| Non - current assets                    |      |                                       |                           |  |
| a) Property, plant and equipment        | 3A   | 24,238.88                             | 23,604.81                 | 25,040.34                              |
| b) Capital work-in-progress             | 3B   | 1,791.45                              | 2,186.72                  | 1,538.74                               |
| c) Other non – current assets           | 4    | 1,349.05                              | 766.06                    | 575.96                                 |
|   |      | 27,379.38                             | 26,557.59                 | 27,155.04                              |
| Current assets                          |      |                                       |                           |  |
| a) Inventories                          | 5    | 18,004.87                             | 20,283.27                 | 16,120.08                              |
| b) Financial assets                     |      |                                       |                           |  |
| I) Trade receivables                    | 6    | 11,196.91                             | 13,200.30                 | 15,050.96                              |
| ii) Cash and cash equivalents           | 7    | 162.01                                | 96.80                     | 259.22                                 |
| iii) Bank balances other than (ii)above | 8    | 877.50                                | 734.07                    | 730.16                                 |
| iv) Other financial assets              | 9    | 284.99                                | 905.41                    | 814.68                                 |
| c) Other Current assets                 | 10   | 3,477.62                              | 5,993.42                  | 5,421.53                               |
|   |      | 34,003.90                             | 41,213.27                 | 38,396.63                              |
| TOTAL - ASSETS                          |      | 61,383.28                             | 67,770.86                 | 65,551.68                              |
| COLUEN AND LIABILITIES                  |      |                                       |                           |  |
| EQUITY AND LIABILITIES                  |      |                                       |                           |  |
| Equity                                  | 11   | 3.125.00                              | 2.125.00                  | 2.125.00                               |
| Equity share capital                    | 11   | 45,871.26                             | 3,125.00                  | 3,125.00                               |
| Other equity *                          | 12   | 48,996.26                             | 43,717.64                 | 40,157.28                              |
| Liabilities                             |      | 70,770.20                             | 46,842.64                 | 43,282.28                              |
| Non - current liabilities               |      |                                       |                           |  |
| a)Financial liabilities                 |      |                                       |                           |  |
| i)Borrowings                            | 13   | 278.94                                | 2,911.93                  | 2 904 09                               |
| ii) Other financial liabilities         | 14   | 93.13                                 | 2,911.93                  | 2,806.08                               |
| b) Deferred tax liabilities (Net) *     | 15   | 636.97                                | -<br>567.48               | 468.64                                 |
| b) belefted tax liabilities (Net)       | 13   | 1,009.04                              | <b>3,479.41</b>           | <b>3,274.72</b>                        |
| Current liabilities                     |      | 1,007.04                              | 3,777.71                  | 3,274.72                               |
| a)Financial liabilities                 |      |                                       |                           |  |
| i) Borrowings                           | 16   | 8,779.05                              | 13,766.97                 | 13,985.54                              |
| ii) Trade Pauables                      | 17   | 0,777.00                              | 10,700.77                 | 10,703.34                              |
| A. Total outstanding dues of micro      | 17   | 173.40                                | 350.29                    | 317.75                                 |
| enterprises and small enterprises       |      | 170.10                                | 030.L/                    | 317.73                                 |
| B. Total outstanding dues of creditors  |      | 1,551.90                              | 1,742.71                  | 3,146.04                               |
| other than micro enterprises and small  |      | 1,001.70                              | 1,/ 7 4./ 1               | 5,140.04                               |
| enterprises                             |      |                                       |                           |  |
| iii) Other financial liabilities        | 18   | 33.46                                 | 109.95                    | 116.60                                 |
| b)Other Current Liabilities             | 19   | 377.51                                | 439.52                    | 505.94                                 |
| c)Provisions                            | 20   | 462.66                                | 785.66                    | 384.66                                 |
| d)Current Tax Liabilities (Net)         | 21   | -                                     | 253.71                    | 538.15                                 |
| a, as Site rax Erabilities (recej       |      | 11,377.99                             | 17,448.81                 | 18,994.68                              |
| TOTAL EQUITY AND LIABILITIES            |      | 61,383.28                             | 67,770.86                 | 65,551.68                              |
| I S I I L L L CONTINUE LI MILITILIS     |      | 0.,000.20                             | 37,770.00                 | 00,001.00                              |

<sup>\*</sup>Refer note 43



The accompanying notes are an integral part of the financial statements.

As per our report of even date attached For Padmanabhan Ramani & Ramanujam Chartered Accountants Registration No.002510S

Sd/-P. Ranga Ramanujam Partner Membership No. 22201

Place: Kakinada Dated 30th May, 2023 For and on behalf of the Board of directors

Sd/-K. S. Chowdary Managing Director and Chief financial officer DIN: 03619259

Sd/-S. Sarojini Company Secretary Sd/-K. Neelima Devi Wholetime Director DIN No: 06765515



# Statement of Profit & Loss

Statement of Profit & Loss for the year ended 31st March, 2023

(Rs. in Lakhs)

|      | Particulars  | Note     | For the year ended<br>31st March, 2023 | For the year ended<br>31st March, 2022 |
|------|--|----------|--|--|
| 1    | (a) Revenue from Operations  | 22       | 1,07,030.13                            | 92,616.27                              |
| Ш    | (b) Other Income   | 23       | 172.12                                 | 574.36                                 |
| Ш    | Total Income (I + II)  |          | 1,07,202.25                            | 93,190.63                              |
| IV   | Expenses:  |          |  |  |
|      | a) Cost of Materials Consumed  | 24       | 71,909.54                              | 65,661.79                              |
|      | b) Changes in inventories of Finished Goods & Work-In-Pro-   | 25       | 2,278.40                               | (4,163.19)                             |
|      | gress  |          | 4 / 00 04                              | 400400                                 |
|      | c) Employee benefits Expense<br>d) Finance Costs   | 26       | 4,603.31<br>1,471.33                   | 4,304.83<br>1,737.76                   |
|      | e) Depreciation and Amortisation Expense   | 27<br>28 | 1,942.60                               | 1,851.01                               |
|      | f) Other Expenses  | 20<br>29 | 19,934.42                              | 18,177.28                              |
|      | The state of the s | L 7      | 17,70 1. 12                            | 10,177.20                              |
|      | Total Expenses (IV)  |          | 1,02,139.60                            | 87,569.48                              |
| V    | Profit before exceptional items and Tax (I-IV)   |          | 5.062.65                               | 5,621.15                               |
| VI   | Exceptional Items  |          | -                                      | 5,021.15                               |
|      |  |          |  |  |
| VII  | Profit before Tax (V-VI)   |          | 5,062.65                               | 5,621.15                               |
| VIII | Tax Expense  |          |  |  |
|      | (1) Current Tax  | 21       | 1,411.29                               | 1,414.86                               |
|      | (2) Deferred Tax   | 15       | 63.95                                  | 98.84                                  |
|      | Total Tax Expenses (1+2)   |          | 1,475.24                               | 1,513.70                               |
| IX   | Profit for the year (VII-VIII)   |          | 3,587.41                               | 4,107.45                               |
|      | Other Comprehensive Income   |          |  |  |
|      | A (i) Items that will not be reclassified to profit or loss:   |          | (647.02)                               | 669.02                                 |
|      | (ii) Income tax relating to items that will not be reclassified to profit or loss  |          | (5.54)                                 | -                                      |
| Χ    | Other Comprehensive Income [A(i+ii)]   |          | (652.56)                               | 669.02                                 |
| ΧI   | Total Comprehensive Income for the year (IX + X)   |          | 2,934.85                               | 4,776.47                               |
| XII  | Earnings per equity share of Rs. 10/- each   | 30       |  |  |
|      | a) Basic (in Rs)   |          | 11.48                                  | 13.14                                  |
|      | b) Diluted (in Rs)   |          | 11.48                                  | 13.14                                  |
|      |  |          |  |  |



The accompanying notes are an integral part of the financial statements.

As per our report of even date attached For Padmanabhan Ramani & Ramanujam Chartered Accountants Registration No.002510S

Sd/-P. Ranga Ramanujam Partner Membership No. 22201

Place: Kakinada Dated 30th May, 2023 For and on behalf of the Board of directors

Sd/-K. S. Chowdary Managing Director and Chief financial officer DIN: 03619259

Sd/-S. Sarojini Company Secretary Sd/-K. Neelima Devi Wholetime Director DIN No: 06765515



# Statement of Cash Flows for the year ended 31st March, 2023

(Rs. in Lakhs)

| Particulars   | For the year<br>M   | ended 31st<br>arch, 2023 | For the year ended 31st<br>March, 2022 |            |
|---|---------------------|--------------------------|--|------------|
| Cash flows from operating activities Profit before taxation |                     | 5,062.65                 |  | 5,621.15   |
| ADJUSTMENTS FOR:  | 104240              |                          | 1 0 5 1 0 1                            |            |
| Depreciation Profit on sale / discarding of PPE             | 1,942.60<br>(61.34) | _                        | 1,851.01                               |            |
| Exchange fluctuations loss / (Gain)(net)                    | 66.02               | -                        | 106.61                                 |            |
| Write off   | 746.00              | _                        | 134.20                                 |            |
| Interest income   | (83.67)             | -                        | (24.59)                                |            |
| Interest expense  | 1,471.33            |                          | 1,737.76                               |            |
| Total adjustments   |                     | 4,080.94                 |  | 3,804.99   |
| Net profit before working capital changes :                 |                     | 9,143.59                 |  | 9,426.14   |
| Adjustment for changes in working capital:                  |                     |                          |  |            |
| (Increase)/ Decrease in trade and other receivables         | 3,639.74            |                          | 670.50                                 |            |
| (Increase)/ Decrease in inventories                         | 2,278.40            |                          | (4,163.19)                             |            |
| (Increase)/ Decrease in short term loans and advances       | (48.60)             |                          | -                                      |            |
| Increase/ (Decrease) in Trade and other payables            | (484.20)            |                          | (1,237.44)                             |            |
| Increase/ (Decrease) in provisions                          | (323.00)            |                          | 19.41                                  |            |
| Increase/ (Decrease) in other current liabilities           |                     |                          |  |            |
| Total working capital changes                               |                     | 5,062.33                 |  | (4,710.72) |
| Cash generated from operations                              |                     | 14,205.93                |  | 4,715.42   |
| Income taxes paid   |                     | (2,087.43)               |  | (1161.15)  |
| Net cash from operating activities                          |                     | 12,118.50                |  | 3,554.27   |
| Cash flows from investing activities                        |                     |                          |  |            |
| Purchase of property, plant and equipment                   | (2,268.22)          |                          | (1,063.50)                             |            |
| Interest income   | 83.67               |                          | 24.59                                  |            |
| Sale of Property Plant and Equipment                        | 148.18              |                          | -                                      |            |
| Deposits with banks- Others                                 | (143.43)            |                          | (9.11)                                 |            |
| Net cash used in investing activities                       |                     | (2,179.80)               |  | (1,048.02) |
| Cash flows from financing activities                        |                     |                          |  |            |
| Proceeds from / (repayment) of short term loan              | (4,987.92)          |                          | _                                      |            |
| Proceeds from / (repayment) of long-term bank borrowings    | (2,632.99)          |                          | (311.12)                               |            |
| Interest paid   | (1,471.33)          |                          | (1737.76)                              |            |
| Dividend paid   | (781.25)            |                          | (625.00)                               |            |
| Net cash used in financing activities                       |                     | (9,873.49)               |  | (2,673.88) |
| Net Increase/(Decrease) in cash and cash equivalents        |                     | 65.21                    |  | (167.62)   |
| Cash and cash equivalents at beginning of period            |                     | 96.80                    |  | 264.42     |
| Cash and cash equivalents at end of period                  |                     | 162.01                   |  | 96.80      |



## Note:

- (a) Cash flow statement has been prepared under the indirect method.
- (b) Components of cash and cash equivalents.

| Particulars                                | For the year ended 31st<br>March, 2023 | For the year ended 31st<br>March, 2022 |
|--|--|--|
| (a) Balances with banks                    | 148.59                                 | 26.72                                  |
| (b) Cash on hand                           | 13.42                                  | 70.08                                  |
| Cash and cash equivalents at end of period | 162.01                                 | 96.80                                  |

The accompanying notes are an integral part of the financial statements.

As per our report of even date attached For Padmanabhan Ramani &

Ramanujam Chartered Accountants Registration No.002510S

Sd/-

P. Ranga Ramanujam

Partner

Membership No. 22201

Place: Kakinada Dated 30th May, 2023 For and on behalf of the Board of directors

Sd/-

K. S. Chowdary

financial officer

Sd/-

S. Sarojini

Company Secretary

Sd/-K. Neelima Devi Managing Director and Chief Wholetime Director DIN No: 06765515 DIN: 03619259



# Statement of Changes in Equity for the year ended 31st March, 2023

a. Equity share capital (Rs. in Lakhs)

| Balance as at 1st April 2022 | Change in equity<br>share capital due to<br>prior period errors | Restated balance<br>as at 1st April 2022 | Changes in equity<br>share capital during<br>the year | Balance as at<br>31 <sup>st</sup> March 2023 |
|------------------------------|---|--|---|--|
| 3,125.00                     | -   | 3,125.00                                 | -   | 3,125.00                                     |

(Rs. in Lakhs)

| Balance as at 1st April 2021 | April 2021 Change in equity share capital due to prior period errors Restated balance as at 1st April 202 |          | Changes in equity<br>share capital during<br>the year | Balance as<br>at 31 <sup>st</sup> March<br>2022 |
|------------------------------|---|----------|---|---|
| 3,125.00                     | _   | 3,125.00 | -   | 3,125.00  |

# b. Other Equity

|  |                       | Reserves & Surplu  | S                    | other items of                  |                      |
|--|-----------------------|--------------------|----------------------|---------------------------------|----------------------|
| Particulars  | Securities<br>Premium | General<br>Reserve | Retained<br>Earnings | other compre-<br>hensive income | Total                |
| Balance as at 1st April 2022   | 11,039.05             | 1,000.00           | 31,010.19            | 669.02                          | 43,718.26            |
| Prior period errors (Refer<br>Note:43)                                 | -                     | -                  | (0.62)               | -                               | (0.62)               |
| Restated balance as at 1st April<br>2022                               | 11,039.05             | 1,000.00           | 31,009.57            | 669.02                          | 43,717.64            |
| Profit for the Year<br>Remeasurement of defined                        | -                     | -                  | 3,587.41<br>16.46    |                                 | 3,587.41<br>16.46    |
| benefit plan Reclassification adjustment Dividend paid during the year | _                     | -                  | (781.25)             | (669.02)                        | (669.02)<br>(781.25) |
| Balance as at 31st March 2023  | 11,039.05             | 1,000.00           | 33,832.19            | -                               | 45,871.24            |



|                                       | Reserves & Surplus |          |              |                |           |
|---------------------------------------|--------------------|----------|--------------|----------------|-----------|
| Particulars                           | Securities         | General  | Retained     | other compre-  | Total     |
|                                       | Premium            | Reserve  | Earnings     | hensive income |           |
|                                       |                    |          |              |                |           |
| Balance as at 1st April 2021          | 11,039.05          | 1,000.00 | 28,850.70    | (32.79)        | 40,856.96 |
| Prior period errors (Refer Note:43)   | -                  | -        | (699.68)     | -              | (699.68)  |
|                                       |                    |          |              |                |           |
| Restated balance as at 1st April 2021 | 11,039.05          | 1,000.00 | 28,151.02    | (32.79)        | 40,157.28 |
| ·                                     |                    |          |              |                |           |
| Profit for the Year                   | -                  | -        | 4,107.45     | -              | 4,107.45  |
| Other Comprehensive Income/ (loss)    | _                  | -        |              | 669.02         | 669.02    |
| Other adjustment                      |                    |          | (32.79)      | 32.79          |           |
| Dividend paid during the year         | _                  | _        | (625.00)     | _              | (625.00)  |
| Other Comprehensive Income ad-        | _                  | _        | (591.11)     | _              | (591.11)  |
| justments of Previous years           |                    |          | (= : : : : , |                | (2:,      |
| jasamenta a av. aus gedis             |                    |          |              |                |           |
| Balance as at 31st March 2022         | 11,039.05          | 1,000.00 | 31,009.57    | 669.02         | 43,717.64 |

#### Securities premium reserve:

Securities premium reserve relates to premium on issue of shares. The reserve is eligible for utilisation in accordance with the provisions of the 2013 Act.

#### General Reserve

The general reserve represents amounts appropriated out of retained earnings

#### Retained Earnings

Retained Earnings represent the amount of accumulated earnings of the company after distribution of dividend and transfer to reserves, if any.

The accompanying notes are an integral part of the financial statements.

As per our report of even date attached For Padmanabhan Ramani & Ramanujam Chartered Accountants

Registration No.002510S

For and on behalf of the Board of directors

Sd/-P. Ranga Ramanujam Partner

Membership No. 22201

Place: Kakinada Dated 30th May, 2023 Sd/-K. S. Chowdary Managing Director and Chief financial officer

DIN: 03619259

Sd/-S. Sarojini Company Secretary K. Neelima Devi Wholetime Director DIN No: 06765515

Sd/-

# **Notes to Financial Statements**

Notes to Financial Statements for the year ended 31st March, 2023

# 1. Company's Information:

Apex Frozen Foods Ltd, was originally formed as partnership firm constituted under the Partnership Act, 1932 ("Partnership Act") in the name of Apex Exports, pursuant to a deed of partnership dated October 24, 1995. Apex Exports was thereafter converted from a partnership firm into a private limited company under Part IX of the Companies Act, 1956, with the name "Apex Frozen Foods Private Limited" and received a certificate of incorporation from Registrar of Companies, Andhra Pradesh on March 30, 2012. Subsequently, Company was converted into a public limited company with the name "Apex Frozen Foods limited" and a fresh certificate of incorporation was granted by the Registrar of Companies, Hyderabad on November 29, 2016.

The registered office of the company is at 3-160 Panasapadu, Kakinada, East Godavari, Andhra Pradesh-533005, India under CIN No: L15490AP2012PLC080067.

Its shares are listed on two recognized stock exchanges in India namely Bombay Stock Exchange Ltd. and National Stock Exchange of India Ltd since September 2017.

The Company is in the business of processing Shrimp from its facilities at

1.Panasapadu, East Godavari District, Andhra Pradesh & 2. G Ragampeta, East Godavari District, Andhra Pradesh and Pre-Processing plant at Tallarevu, East Godavari District, Andhra Pradesh. The processed shrimp is exported.

2.Summary of basis of compliance, basis of preparation and presentation, critical accounting estimates, assumptions and judgements and significant accounting policies:

#### 2.1 Basis of compliance with Ind AS

The Financial Statements comply, in all material aspects, with Indian Accounting Standards ('Ind AS') notified under Section 133 of the Companies Act, 2013 ('the Act') read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and other relevant provisions of the Act. The accounting policies are applied consistently to all the periods presented in the financial statements.

# 2.2. Basis of preparation and presentation

The Financial Statements have been prepared on the historical cost basis, except for certain financial instruments and defined benefit plans which are measured at fair value at the end of each reporting period. Historical cost is generally based on the fair value of the consideration given in exchange for goods and services. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Act. All the financial information have been presented in Indian Rupees (INR) and all amounts have been rounded off to the nearest lakhs, unless otherwise stated.

# 2.3. Fair Value Measurement:

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either: In the principal market for the asset or liability, or In the absence of a principal market, in the most advantageous market for the asset or liability. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

Fair value for measurement and /or disclosure purpose in these financial statements is determined on such basis, except for share based payment transactions that are within the scope of Ind AS 102, leasing transactions that are within the scope of Ind AS 116, and measurements that have some similarities to fair value, such as net realisable value in Ind AS 2 or value in use in Ind AS 36.



The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

#### 2.4. Current and Non-Current Classification

The Company presents assets and liabilities in the Balance Sheet based on Current/ Non-Current classification.

An asset is treated as Current when it is,

- Expected to be realised or intended to be sold or consumed in normal operating cycle;
- Held primarily for the purpose of trading;
- · Expected to be realised within twelve months after the reporting period, or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve
  months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Company classifies all other liabilities as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

#### 2.5. Functional and presentation currency:

These standalone financial statements are presented in Indian Rupees (INR), which is the Company's functional currency.

#### 2.6. Critical accounting estimates, assumptions and judgements

The preparation of the Financial statements requires management to make judgments, assumptions and estimates, that affect the reported balances of assets and liabilities and disclosures as at the date of the Financial Statements and the reported amounts of income and expense for the periods presented.

The estimates and related assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates under different assumptions and conditions.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and future periods are affected.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying values of assets and liabilities within the next financial year are discussed below.

#### 2.6.1. Useful lives of property, plant and equipment ('PPE') and intangible assets

Management reviews the estimated useful lives and residual value of PPE and Intangibles at the end of each reporting period. Factors such as changes in the expected level of usage, technological developments, units-of-production and product life-cycle, could significantly impact the economic useful lives and the residual values of these assets. Consequently, the future depreciation and amortisation charge could be revised and may have an impact on the profit of the future years.

# 2.6.2. Valuation of finished goods

The production process of the company involves producing finished goods of various varieties having different process of production in a single production line. Significant management judgment is involved in allocating the cost of raw material to various sizes and in allocating the common overheads both fixed and variable to various varieties.

#### 2.6.3. Employee Benefit obligations

Employee benefit obligations are determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments. These include the estimation of the appropriate discount rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, the employee benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

#### 2.7. Significant accounting policies

The preparation of financial statements requires the management of the Company to make estimates, judgements and assumptions that affect the reported balances of assets and liabilities and disclosures of contingent liabilities at the date of

the Ind AS financial statements and reported amounts of income and expense during the year. Management believes that the estimates used in the preparation of the financial statements are prudent and reasonable.

Accounting estimates could change from period to period. Actual results could differ from those estimates. Changes in estimates are reflected in the financial statements in the period in which the changes are made and, if material, their effects are disclosed in the notes to financial statements.

This note provides a list of significant accounting policies adopted during the preparation of these financial statements which have been consistently applied to all the years presented, unless otherwise stated.

#### 2.7.1. Foreign currency translation

On initial recognition, all foreign currency transactions are translated into the functional currency using the exchange rates prevailing on the date of the transaction. As at the reporting date, foreign currency monetary assets and liabilities are translated at the exchange rate prevailing on the Balance Sheet date.

Exchange differences arising on settlement or translation of monetary items are recognised in Statement of Profit and Loss except to the extent of exchange differences which are regarded as an adjustment to interest costs on foreign currency borrowings that are directly attributable to the acquisition or construction of qualifying assets which are capitalised as cost of assets.

In case of an asset, expense or income where a non-monetary advance is paid/received, the date of transaction is the date on which the advance was initially recognised. If there were multiple payments or receipts in advance, multiple dates of transactions are determined for each payment or receipt of advance consideration.

## 2.7.2. Revenue Recognition

Revenue from contracts with customers is recognized when control of the goods or services are transferred to the customer at an amount that reflects the consideration entitled in exchange for those goods or services. The Company is generally the principal as it typically controls the goods or services before transferring them to the customer. Control is transferred upon shipment of goods to the customer or when the goods is made available to the customer, provided transfer of title to the customer occurs and the Company has not retained any significant risks of ownership or future obligations with respect to the goods shipped.

Revenue is measured based on transaction price, which is the fair value of the consideration received or receivable, stated net of discounts, returns. Transaction price is recognized based on the price specified in the contract, net of the estimated sales incentives / discounts.

#### 2.7.3. Government Grant

The Company may receive government grants that require compliance with certain conditions related to the Company's operating activities or are provided to the Company by way of financial assistance on the basis of certain qualifying criteria.

Government grants are recognised when there is reasonable assurance that the grant will be received upon the Company complying with the conditions attached to the grant.

Accordingly, government grants:

- (a) related to or used for assets, are deducted from the carrying amount of the asset.
- (b) related to incurring specific expenditures are taken to the Statement of Profit and Loss on a systematic basis over the periods in which the entity recognises as expenses the related costs for which the grant is intended to compensate.
- (c) by way of financial assistance on the basis of certain qualifying criteria are recognised as they become receivable. In the unlikely event that a grant previously recognised is ultimately not received, it is treated as a change in estimate and the amount cumulatively recognised is expensed in the Statement of Profit and Loss.

#### 2.7.4. Financial Instruments

### i. Financial Assets

#### A. Initial Recognition and Measurement

All Financial Assets are initially recognised at fair value. Transaction costs that are directly attributable to the acquisition or issue of Financial Assets, which are not at Fair Value Through Profit or Loss, are adjusted to the fair value on initial recognition. Purchase and sale of Financial Assets are recognised using trade date accounting.

## B. Subsequent Measurement

a) Financial Assets measured at Amortised Cost (AC)



A Financial Asset is measured at Amortised Cost if it is held within a business model whose objective is to hold the asset in order to collect contractual cash flows and the contractual terms of the Financial Asset give rise to cash flows on specified dates that represent solely payments of principal and interest on the principal amount outstanding.

#### b) Financial Assets measured at Fair Value Through Other Comprehensive Income (FVTOCI)

A Financial Asset is measured at FVTOCI if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling Financial Assets and the contractual terms of the Financial Asset give rise on specified dates to cash flows that represents solely payments of principal and interest on the principal amount outstanding.

#### c) Financial Assets measured at Fair Value Through Profit or Loss (FVTPL)

A Financial Asset which is not classified in any of the above categories are measured at FVTPL. Financial assets are reclassified subsequent to their

recognition, if the Company changes its business model for managing those financial assets. Changes in business model are made and applied prospectively from the reclassification date which is the first day of immediately next reporting period following the changes in business model in accordance with principles laid down under Ind AS 109 – Financial Instruments.

#### C. Impairment of Financial Assets

In accordance with Ind AS 109, the Company uses 'Expected Credit Loss' (ECL) model, for evaluating impairment of Financial Assets other than those measured at Fair Value Through Profit and Loss (FVTPL). Expected Credit Losses are measured through a loss allowance at an amount equal to:

- The 12-months expected credit losses (expected credit losses that result from those default events on the financial instrument that are possible within 12 months after the reporting date); or
- Full lifetime expected credit losses (expected credit losses that result from all possible default events over the life of the financial instrument).

For Trade Receivables the Company applies 'simplified approach' which requires expected lifetime losses to be recognised from initial recognition of the receivables.

The Company uses historical default rates to determine impairment loss on the portfolio of trade receivables. At every reporting date these historical default rates are reviewed and changes in the forward-looking estimates are analysed. For other assets, the Company uses 12 month ECL to provide for impairment loss where there is no significant increase in credit risk. If there is significant increase in credit risk full lifetime ECL is used.

# ii. Financial Liabilities

# A. Initial Recognition and Measurement

All Financial Liabilities are recognised at fair value and in case of borrowings, net of directly attributable cost. Fees of recurring nature are directly recognised in the Statement of Profit and Loss as finance cost.

#### B. Subsequent Measurement

Financial Liabilities are carried at amortised cost using the effective interest method. For trade and other payables maturing within one year from the balance sheet date, the carrying amounts approximate fair value due to the short maturity of these instruments.

# iii. Derivative Financial Instruments

The Company uses derivative financial instruments, such as forward currency contracts, to hedge its foreign currency risks. Derivatives are initially recognised at fair value and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gains / losses are recognised in Statement of Profit and Loss immediately

## iv. Derecognition of Financial Instruments

The Company derecognises a Financial Asset when the contractual rights to the cash flows from the Financial Asset expire or it transfers the Financial Asset and the transfer qualifies for derecognition under Ind AS 109. A Financial liability (or a part of a Financial liability) is derecognised from the Company's Balance Sheet when the obligation specified in the contract is discharged or cancelled or expires.

# v. Offsetting

Financial Assets and Financial Liabilities are offset and the net amount is presented in the balance sheet when, and only when, the Company has a legally enforceable right to set off the amount and it intends, either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

#### 2.7.5. Taxes on income

# I) Current Tax

Current tax in the Statement of Profit and Loss is provided as the amount of tax payable in respect of taxable income for

the period using tax rates and tax laws enacted during the period, together with any adjustment to tax payable in respect of previous years.

#### ii) Deferred Tax

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities and the amounts used for taxation purposes (tax base), at the tax rates and tax laws enacted or substantively enacted by the end of the reporting period.

Deferred tax assets are recognised for the future tax consequences to the extent it is probable that future taxable profits will be available against which the deductible temporary differences can be utilised.

Income tax, insofar as it relates to items disclosed under other comprehensive income or equity, is disclosed separately under other comprehensive income or equity, as applicable.

#### 2.7.6. Leases

#### Company as a Lessor

Leases in which the Company does not transfer substantially all the risks and rewards of ownership of an asset are classified as operating leases. Where the Company is a lessor under an operating lease, the asset is capitalized within property, plant and equipment or investment property and depreciated over its useful economic life. Payments received under operating leases are recognised in the Statement of Profit and Loss on a straight line basis over the term of the lease.

#### .2.7.7. Impairment of Non-Financial Assets

The Company assesses at each reporting date as to whether there is any indication that any Property, Plant and Equipment and Intangible Assets or group of Assets, called Cash Generating Units (CGU) may be impaired. A cash-generating unit is the smallest identifiable group of assets that generates cash inflows that are largely independent of the cash inflows from other assets or groups of assets. If any such indication exists, the recoverable amount of an asset or CGU is estimated to determine the extent of impairment, if any. When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the CGU to which the asset belongs.

An impairment loss is recognised in the Statement of Profit and Loss to the extent, asset's carrying amount exceeds its recoverable amount. The recoverable amount is higher of an asset's fair value less cost of disposal and value in use. Value in use is based on the estimated future cash flows, discounted to their present value using pre-tax discount rate that reflects current market assessments of the time value of money and risk specific to the assets.

The impairment loss recognised in prior accounting period is reversed if there has been a change in the estimate of recoverable amount.

#### 2.7.8. Cash and Cash Equivalents

Cash and cash equivalents comprise of cash on hand, cash at banks, short-term deposits and short-term highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

#### 2.7.9. Inventories

Items of inventories are measured at lower of cost determined on FIFO basis and net realisable. Cost of inventories comprises of cost of purchase, cost of conversion and other costs incurred in bringing them to their respective present location and condition.

# 2.7.10. Property, Plant and Equipment:

#### a) Property, Plant and Equipment

The Initial cost of property, plant and equipment comprises its purchase price, including non-refundable duties and taxes, attributable borrowing costs of bringing an asset to working condition and location for its intended use. It also includes the present value of the expected cost for the decommissioning and removing of an asset and restoring the site after its use, if the recognition criteria for a provision are met.

Expenditure incurred after the property, plant and equipment have been put into operation such as repairs and maintenance are normally charged to the statement of profit and loss in the period in which the costs are incurred. Major inspection and overhaul expenditure is capitalized if the recognition criteria are met. When significant parts of plant and equipment are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives. All other repair and maintenance costs are recognized in the statement of profit and loss as incurred. Gains and losses on disposal of an item of property, plant and equipment are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment, and are recognized net within other income/ other expenses in statement of profit and loss.

An item of property, plant and equipment and any significant part initially recognized is derecognized upon disposal or

when no future economic benefits are expected from its use or disposal. Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit and loss, when the asset is derecognized.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

#### b) Capital Work in progress

Assets in the course of construction are capitalized to capital work in progress account. At the point when an asset is capable of operating in the manner intended by the management, the cost of construction is transferred to the appropriate category of property, plant and equipment. Costs associated with the commissioning of an asset are capitalized when the asset is available for use.

#### c) Depreciation

Assets in the course of development or construction and freehold land are not depreciated. Depreciation is provided on other property, plant and equipment when the assets are ready for their intended use.

Depreciation is calculated on the depreciable amount, which is the cost of an asset less its residual value. Depreciation on tangible assets has been provided on the straight line method as per the useful life prescribed in Schedule II to the Companies Act, 2013 except in respect of the following assets, where useful life is different than those prescribed in Schedule II based on management judgement:

| Particulars                 | Useful life |
|-----------------------------|-------------|
| Plant and machinery         | 3-17 years  |
| Electric Distribution Plant | 20 years    |
| Computers                   | 2-4 years   |
| Furnitures & fixtures       | 4-13 years  |
| Vehicles                    | 8-18 years  |

Depreciation methods, useful lives and residual values are reviewed at each financial year end and changes in estimates, if any, are accounted for prospectively.

#### 2.7.11. Intangible Assets

Intangible Assets are stated at cost of acquisition net of recoverable taxes, trade discount and rebates less accumulated amortisation/depletion and impairment losses, if any. Such cost includes purchase price, borrowing costs, and any cost directly attributable to bringing the asset to its working condition for the intended use, net charges on foreign exchange contracts and adjustments arising from exchange rate variations attributable to the Intangible Assets.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the entity and the cost can be measured reliably.

Gains or losses arising from derecognition of an Intangible Asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the Statement of Profit and Loss when the asset is derecognised. The Company's intangible assets comprises assets with finite useful

life which are amortised on a straight-line basis over the period of their expected useful life.

#### 2.7.12. Borrowing Cost

Borrowing costs are interest and other costs (including exchange differences relating to foreign currency borrowings to the extent that they are regarded as an adjustment to interest costs) incurred in connection with the borrowing of funds. Borrowing Cost directly attributable to the acquisition, construction or production of a qualifying asset are capitalized during the period of time that is required to complete and prepare the asset for its intended use. Qualifying assets are those assets that necessarily take a substantial period of time to get ready for their intended use. Other borrowing costs are recognized as an expense in the period in which these are incurred.

#### 2.7.13. Provisions:

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

## 2.7.14. Contingent Liabilities

Disclosure of contingent liability is made when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events where it is either not probable that an outflow of resources embodying economic benefits will be required to settle or a reliable estimate of amount cannot be made.

#### 2.7.15. Employee Benefits:

#### i) Short-Term Employee Benefits

The undiscounted amount of short-term employee benefits expected to be paid in exchange for the services rendered by employees are recognised as an expense during the period when the employees render the services.

# ii) Post-Employment Benefits

#### a) Defined Contribution Plans

The Company recognises contribution payable to the provident fund scheme and ESI scheme as an expense, when an employee renders the related service. If the contribution payable to the scheme for service received before the balance sheet date exceeds the contribution already paid, the deficit payable to the scheme is recognised as a liability. If the contribution already paid exceeds the contribution due for services received before the balance sheet date, then excess is recognised as an asset to the extent that the pre-payment will lead to a reduction in future payment or a cash refund.

#### b) Defined Benefit Plans

The liability in respect of gratuity and other post employment benefits is calculated using the Projected Unit Credit Method and spread over the period during which the benefit is expected to be derived from employees' services.

Remeasurement gains and losses arising from adjustments and changes in actuarial assumptions are recognised in the period in which they occur in Other Comprehensive Income.

#### iii) Employee Separation Costs

The Company recognises the employee separation cost when the scheme is announced, and the Company is demonstrably committed to it.

#### 2.7.16. Earnings Per Share

#### a) Basic Earnings Per Share:

Basic Earnings per share is calculated by dividing the Profit attributable to Owners of the Company by the weighted average number of equity shares outstanding during the financial year.

# b) Diluted Earnings Per Share:

Diluted Earnings per Share adjusts the figures used in determination of basic earnings per share to take into account:

- the after income tax effect of interest and other financing costs associated with dilutive potential equity shares, and
- the weighted average number of additional equity shares that would have been outstanding assuming conversion of all dilutive potential equity shares.

# 3. New Standards / Amendments and other Changes Effective April 1, 2023

The Ministry of Corporate Affairs (MCA) notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. On March 31, 2023, MCA amended the Companies (Indian Accounting Standards) Amendment Rules, 2023, as below:

Ind AS 1, Presentation of Financial Statements – This amendment requires the entities to disclose their material accounting policies rather than their significant accounting policies. The effective date for adoption of this amendment is annual periods beginning on or after April 1, 2023. The Company has evaluated the amendment and the impact of the amendment is insignificant in the standalone financial statements.

Ind AS 8, Accounting Policies, Changes in Accounting Estimates and Errors – This amendment has introduced a definition of 'accounting estimates' and included amendments to Ind AS 8 to help entities distinguish changes in accounting policies from changes in accounting estimates. The effective date for adoption of this amendment is annual periods beginning on or after April 1, 2023. The Company has evaluated the amendment and there is no impact on its Standalone financial statements. Ind AS 12, Income Taxes – This amendment has narrowed the scope of the initial recognition exemption so that it does not apply to transactions that give rise to equal and offsetting temporary differences. The effective date for adoption of this amendment is annual periods beginning on or after April 1, 2023. The Company has evaluated the amendment and there is no impact on its Standalone financial statements.

| 3. Property, Plant an                                      | 3. Property, Plant and Equipment and Capital Work-In-Progress (Rs. in Lakhs) |                           |   |                    |                     |                    |                  |                        |  |   | Lakhs)                      |
|--|--|---------------------------|---|--------------------|---------------------|--------------------|------------------|------------------------|--|---|-----------------------------|
|  |  |                           | 3A. Prop  | erty, Plar         | nt and Eq           | uipment            |                  |                        |  |   |                             |
| Particulars  | Land   | Factory<br>Build-<br>ings | Building<br>Oth-<br>erthan<br>Factory<br>Build-<br>ings | Plant &<br>Ma-     | Com-<br>put-<br>ers |                    | Vehicles         | Total                  | 3B.<br>Capital<br>Work<br>-In-<br>Prog<br>ress | Lease<br>Hold<br>Land<br>Amor-<br>tisa-<br>tion | Grand<br>Total              |
| Gross Block  |  |                           |   |                    |                     |                    |                  |                        |  |   |                             |
| Closing Gross carrying<br>amount as at 31st<br>March, 2021 | 3,867.82   |                           | 3,992.94  |                    |                     | 1,828.08           |                  | 31,980.59              |  | 368.56  | 33,887.89                   |
| Additions<br>Disposals                                     | -  | 0.59                      | 2.89  | 169.83             | 6.99<br>-           | 1.73               | 260.40<br>26.91  | 442.43<br>26.91        |  |   | 1,090.41<br>26.91           |
| Closing Gross carrying<br>amount as at 31st<br>March, 2022 | 3,867.82   | 7,220.31                  | 3,995.83  | 12,791.41          | 106.22              | 1,829.81           | 2,584.67         | 32,396.07              | 2,186.72                                       | 368.56  | 34,951.35                   |
| Additions<br>Disposals                                     | 16.26<br>48.60   |                           |   | 2,202.12<br>555.01 | 11.53               | 14.44              | 419.16<br>14.01  |                        | 1,710.26<br>2,105.55                           |   | 4,373.77<br>2,723.17        |
| Closing Gross carrying<br>amount as at 31st<br>March, 2023 | 3,835.48   | 7,220.31                  | 3,995.83  | 14,438.52          | 117.75              | 1,844.25           | 2,989.82         | 34,441.96              | 1,791.45                                       | 368.56  | 36,601.97                   |
| Depreciation   |  |                           |   |                    |                     |                    |                  |                        |  |   | 0.00                        |
| Balance as at 31st<br>March, 2021                          | -  | 630.21                    | 101.80  | 4,064.98           | 49.25               | 669.37             | 1,424.64         | 6,940.25               | -  | 368.56  | 7,308.81                    |
| Depreciation/ Amorti-<br>sation for the Year               | -  | 323.55                    | 63.17   | 1,059.81           | 21.36               | 78.65              | 304.47           | 1,851.01               | -  |   | 1,851.01                    |
| Disposals  Balance as at 31st                              | -  | 953.76                    | 164.97  | 5,124.79           | 70.61               | 748.02             | 1,729.11         | 8,791.26               | _  | 368.56  | 9,159.82                    |
| March, 2022 Depreciation/ Amortisation for the Year        | -  | 230.71                    | 63.28   | 1,186.13           | 23.69               | 199.69             | 239.10           | 1,942.60               | -  |   | 1,942.60                    |
| Disposals Balance as at 31st March, 2023                   | -<br>-   | -<br>1,184.47             | -<br>228.25   | 524.22<br>5,786.70 |                     | -<br>947.71        | 6.56<br>1,961.65 | 530.78<br>10,203.08    |  | 368.56  | 530.78<br>10,571.64<br>0.00 |
| Net Carrying amount  |  |                           |   |                    |                     |                    |                  |                        |  |   | 0.00                        |
| As at March 31, 2021                                       |  | 6,589.51                  |   | 8,556.60           |                     | 1,158.71           |                  | 25,040.34              |  |   | 26,579.08                   |
| As at March 31, 2022<br>As at March 31, 2023               |  | 6,266.55<br>6,035.84      |   |                    |                     | 1,081.79<br>896.54 |                  | 23,604.81<br>24,238.88 |  |   | 25,791.53<br>26,030.35      |

# 3(ii). Capital work-in-progress ageing schedule:

# As at 31st March, 2023

(Rs In Lakhs)

| Particulars         |           | Amount in CWIP for a period of |           |        |         |  |  |  |
|---------------------|-----------|--------------------------------|-----------|--------|---------|--|--|--|
|                     | Less than | 1-2 Years                      | 2-3 years | More   |         |  |  |  |
|                     | 1 year    |                                |           | than 3 |         |  |  |  |
|                     |           |                                |           | years  |         |  |  |  |
| Project in progress | 1684.47   | 0                              | 106.98    | 0      | 1791.45 |  |  |  |

#### As at 31st March, 2022

| Particulars         |           | Total     |           |        |         |
|---------------------|-----------|-----------|-----------|--------|---------|
|                     | Less than | 1-2 Years | 2-3 years | More   |         |
|                     | 1 year    |           |           | than 3 |         |
|                     |           |           |           | years  |         |
| Project in progress | 647.98    | 1258.96   | 279.78    |        | 2186.72 |

#### Note:

- 3 (iii). There are no capital work in progress whose completion is overdue or has exceeded its cost compared to its original plan.
- 3 (iv). The title deeds of the properties are in the name of the company except for the title deed of the factory land at Panasapadu, East Godavari, Andhra Pradesh continued to be in the name of the erstwhile Partnership Firm M/s. Apex Exports which is converted as company under Part IX of the Companies act, 1956 in March, 2012.
- 3 (v). No proceedings have been initiated or pending against the company, for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 (as amended from time to time) and the rules made thereunder.
- 3(vi). The company has not revalued its Property, plant & equipment (including Right of Use assets) and intangible assets during the year under report
- 3(vii). There are no intangible assets under development as at 31st March 2023. (Previous year Nil)

| 4. Other Non-current Assets                   |                           | (Rs. in Lakhs)                        |
|---|---------------------------|---------------------------------------|
| Particulars                                   | As at 31st<br>March, 2023 | As at 31 <sup>st</sup><br>March, 2022 |
| Capital Advances<br>Security deposits         | 394.62<br>273.62          | 262.99<br>201.27                      |
| Refund receivable from Government authorities | 680.81                    | 301.80                                |
| Total   | 1,349.05                  | 766.06                                |

| 5. Inventories                |                           | (Rs. in Lakhs)            |
|-------------------------------|---------------------------|---------------------------|
| Particulars                   | As at 31st<br>March, 2023 | As at 31st<br>March, 2022 |
| (At the lower of cost or NRV) |                           |                           |
| Work-in-progress - Hatchery   | 215.15                    | 123.44                    |
| Finished goods                | 16,519.91                 | 19,607.99                 |
| Finished Goods-In-Transit     | 423.73                    | -                         |
| Stores & Spares               | 846.08                    | 551.84                    |
|                               |                           |                           |
| Total                         | 18,004.87                 | 20,283.27                 |



| 6 Trade Receivables   |                           | (Rs. in Lakhs)            |
|---|---------------------------|---------------------------|
| Particulars   | As at 31st<br>March, 2023 | As at 31st<br>March, 2022 |
| Considered good unsecured  Trade receivables which have significant increase in credit risk | 11,196.91                 | 12,645.38<br>554.92       |
| Total   | 11,196.91                 | 13,200.30                 |

# Ageing for trade receivables – outstanding as at March 31, 2023 is as follows:

(Rs.in Lakhs)

|                                    | Outstanding for following periods from due date of payment |                       |                     |           |           |                         |           |
|------------------------------------|--|-----------------------|---------------------|-----------|-----------|-------------------------|-----------|
| Particulars                        | Not due  | Less than<br>6 months | 6 months<br>-1 year | 1-2 Years | 2-3 years | More<br>than 3<br>years | Total     |
| (i) Undisputed trade receivables   | 11,082.83  | 63.49                 | 44.22               | 6.38      | -         | -                       | 11,196.91 |
| - considered good                  | -  | -                     | -                   | -         | -         | -                       | -         |
| (ii) Undisputed trade receivables  |  |                       |                     |           |           |                         |           |
| - which have significant           |  |                       |                     |           |           |                         |           |
| increase in credit risk            | -  | -                     | -                   | -         | -         | -                       | -         |
| (iii) Undisputed trade receivables |  |                       |                     |           |           |                         |           |
| - credit impaired                  | -  | -                     | -                   | -         | -         | -                       | -         |
| (iv) Disputed trade receivables    |  |                       |                     |           |           |                         |           |
| – considered good                  | -  | -                     | -                   | -         | -         | -                       | -         |
| (v) Disputed trade receivables     |  |                       |                     |           |           |                         |           |
| – which have significant           |  |                       |                     |           |           |                         |           |
| increase in credit risk            | -  | -                     | -                   | -         | -         | -                       | -         |
| (vi) Disputed trade receivables    |  |                       |                     |           |           |                         |           |
| – credit impaired                  | -  | -                     | -                   | -         | -         | -                       | -         |
| Total                              |  |                       |                     |           |           |                         | 11,196.91 |

# Ageing for trade receivables – outstanding as at March 31, 2022 is as follows:

(Rs.in Lakhs)

|                                    | Outstandi | ng for followi        | ing periods fro     | m due date o | f payment |                         |           |
|------------------------------------|-----------|-----------------------|---------------------|--------------|-----------|-------------------------|-----------|
| Particulars                        | Not due   | Less than<br>6 months | 6 months<br>-1 year | 1-2 Years    | 2-3 years | More<br>than 3<br>years | Total     |
| (i) Undisputed trade receivables   | 12,600.85 |                       | 44.53               |              |           |                         | 12,645.38 |
| - considered good                  |           |                       |                     |              |           |                         |           |
| (ii) Undisputed trade receivables  |           | -                     | -                   | 228.20       | 93.88     | 232.84                  | 554.92    |
| - which have significant           |           |                       |                     |              |           |                         |           |
| increase in credit risk            |           |                       |                     |              |           |                         |           |
| (iii) Undisputed trade receivables |           | -                     | -                   | -            | -         | -                       | -         |
| - credit impaired                  |           |                       |                     |              |           |                         |           |
| (iv) Disputed trade receivables    |           | -                     | -                   | -            | -         | -                       | -         |
| – considered good                  |           |                       |                     |              |           |                         |           |
| (v) Disputed trade receivables     |           | -                     | -                   | -            | -         | -                       | -         |
| – which have significant           |           |                       | 1                   |              |           |                         |           |
| increase in credit risk            |           |                       |                     |              |           |                         |           |
| (vi) Disputed trade receivables    |           | -                     | -                   | -            | -         | -                       | -         |
| – credit impaired                  |           |                       |                     |              |           |                         |           |
| Total                              |           |                       | -                   | -            | -         | -                       | 13,200.30 |

| 7. Cash & Cash Equivalents              |                        | (Rs. in Lakhs)         |
|---|------------------------|------------------------|
| Particulars                             | As at 31st March, 2023 | As at 31st March, 2022 |
|   |                        |                        |
| Cash in Hand                            | 13.42                  | 70.08                  |
| Balances with banks i) Current Accounts | 148.59                 | 26.72                  |
| i, carrene/iccoants                     | 190.37                 | 20.72                  |
| Total                                   | 162.01                 | 96.80                  |

| 8. Other bank balances                   |                        | (Rs. in Lakhs)         |
|--|------------------------|------------------------|
| Particulars                              | As at 31st March, 2023 | As at 31st March, 2022 |
|  |                        |                        |
| Balances with banks held as margin money | 800.44                 | 492.34                 |
| CSR - Unspent account                    | 72.59                  | 239.19                 |
| Unpaid dividend                          | 4.47                   | 2.54                   |
| Total                                    | 877.50                 | 734.07                 |

| 9. Other Financial Assets                          |                        | (Rs. in Lakhs)         |
|--|------------------------|------------------------|
| Particulars  | As at 31st March, 2023 | As at 31st March, 2022 |
| Derivatives - Financial asset<br>Employee advance* | -<br>284.99            | 669.02<br>236.39       |
| Total  | 284.99                 | 905.41                 |

(\*Refer Note 41)

| 10. Other Current Assets (Rs. in |                        |                        |
|----------------------------------|------------------------|------------------------|
| Particulars                      | As at 31st March, 2023 | As at 31st March, 2022 |
|                                  |                        |                        |
| a. Advances for supplies         | 309.96                 | 686.17                 |
| b. Balances with GST authorities | 842.23                 | 530.46                 |
| c. Export incentives receivables | 690.77                 | 3,277.63               |
| d. Other claims receivables      | 1,634.66               | 1,499.16               |
|                                  |                        |                        |
| Total                            | 3,477.62               | 5,993.42               |

| 11. Equity Share Capital  |                        |                        |
|---|------------------------|------------------------|
| Particulars   | As at 31st March, 2023 | As at 31st March, 2022 |
| Authorised<br>3,60,00,000 Equity Shares of Rs.10/- each   | 3,600                  | 3,600                  |
| (3,60,00,000 equity shares of Rs. 10/- each)  Issued, Subscribed and Fully Paid-up share capital              | 3,125                  | 3,125                  |
| 3,12,50,000 fully paid Equity Shares of Rs. 10/- each (3,12,50,000 fully paid equity shares of Rs. 10/- each) |                        |                        |

## (a) Reconciliation of number of shares outstanding

| Particulars                                     | Number of Shares | Amount  |
|---|------------------|---------|
| Balance as at 31st March 2022                   | 3,12,50,000      | 3125.00 |
| Changes in Equity Share Capital during the year | -                | -       |
| Balance as at 31st March 2023                   | 3,12,50,000      | 3125.00 |

# (b) Terms/ rights attached to equity shares

The Company has issued one class of ordinary shares at par value of Rs.10 per share. Each shareholder is eligible for one vote per share held. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company, after distribution of all preferential accounts if any, in proportion to their shareholding.

| (c) Details of shares held by each shareholder holding more than 5% shares |                        |                |                        |                |  |
|--|------------------------|----------------|------------------------|----------------|--|
| Name of Shareholder  | As at March            | March 2022     |                        |                |  |
|  | No. of Shares          | % Held         | No. of Shares          | % Held         |  |
| K.S.Murthy   | 89,18,779              | 28.54          | 89,18,779              | 28.54          |  |
| K.Padmavathi   | 40,54,850<br>96.43.828 | 12.98<br>30.86 | 40,54,850<br>96,43,828 | 12.98<br>30.86 |  |
| K.S.Chowdary NIPPON INDIA SMALL CAP FUND                                   |                        | -              | 16,48,797              | 5.28           |  |

| (d) Details of shares held by Promoters |                         |        |                       |        |               |
|---|-------------------------|--------|-----------------------|--------|---------------|
| Promoter Name                           | As at March 31st , 2023 |        | As at 31st March 2022 |        | % change dur- |
|   | No. of Shares           | % Held | No. of Shares         | % Held | ing the year  |
| SATYANARAYANA MURTHY KARUTURI           | 89,18,779               | 28.54% | 89,18,779             | 28.54% | -             |
| KARUTURI SUBRAHMANYA CHOWDARY           | 96,43,828               | 30.86% | 96,43,828             | 30.86% | -             |
| PADMAVATHI KARUTURI                     | 40,54,850               | 12.98% | 40,54,850             | 12.98% | -             |
| KARUTURI NEELIMA DEVI                   | 24,000                  | 0.08%  | 24,000                | 0.08%  | -             |
| ANITHA DEVI SANKURATRI                  | 24,000                  | 0.08%  | 24,000                | 0.08%  | -             |
| VALLEPALLI HANUMANTHA RAO               | 28,600                  | 0.09%  | 28,600                | 0.09%  | -             |
| TOTAL                                   | 2,26,94,057             | 72.62% | 2,26,94,060           | 72.62% | -             |

| 12. Other equity  |                                    | (Rs. in Lakhs)                               |
|---|------------------------------------|--|
| Particulars   | As at 31st March, 2023             | As at 31st March, 2022                       |
| Securities premium General reserve Retained earnings Other Comprehensive Income | 11,039.05<br>1,000.00<br>33,832.19 | 11,039.05<br>1,000.00<br>31,009.57<br>669.02 |
| Total   | 45,871.25                          | 43,717.64                                    |





| 13. Borrowings                              |              |             |                    | (Rs. in Lakhs) |
|---|--------------|-------------|--------------------|----------------|
| Particulars                                 | As at 31st N | 1arch, 2023 | As at 31st N       | March, 2022    |
|   | Non Current  | Current     | Non Current        | Current        |
| Secured Term loans: - From banks - From LIC | 278.94<br>-  | 202.95      | 163.14<br>2,748.79 | 159.21         |
| Total                                       | 278.94       | 202.95      | 2,911.93           | 159.21         |

# 13(1). The loan from Bank is guaranteed/secured by:-

- (i) The loans from banks comprises of vehicle loans which are primarily secured by the respective vehicles financed.
- (ii) Loans from LIC were secured by Employer-employee LIC policies and was without stipulation for the date of repayment.

# 13(2). Term of repayment of loans

# From banks:

(ii) Maturity profile - Vehicle loan from banks

| Financial Year | Amount of Repayment | Current | Non current |
|----------------|---------------------|---------|-------------|
| 2023-24        | 202.95              | 202.95  | -           |
| 2024-25        | 181.53              | -       | 181.53      |
| 2025-26        | 78.82               | -       | 78.82       |
| 2026-27        | 18.59               | -       | 18.59       |
| Total          | 481.89              | 202.95  | 278.94      |

# 13(3). The Period and amount of continuing default in repayment of principal and interest - NIL

| 14. Other Financial Liabilities   |                        | (Rs in Lakhs)          |
|-----------------------------------|------------------------|------------------------|
| Particulars                       | As at 31st March, 2023 | As at 31st March, 2022 |
| Derivatives - Financial liability | 93.13                  | -                      |
| Total                             | 93.13                  | _                      |

| 15. Net Deferred Tax Liabilities / (Asset)              |                        | (Rs. in Lakhs)         |
|---|------------------------|------------------------|
|   |                        | (NS. III EURIIS)       |
| Particulars   | As at 31st March, 2023 | As at 31st March, 2022 |
|   |                        |                        |
| The movement on the deferred tax account is as follows: |                        |                        |
| At the start of the year*                               | 567.48                 | (231.04)               |
| Prior period error up to 31st March 2021*               | _                      | 699.68                 |
| Prior period error for the year*                        | -                      | 0.62                   |
|   |                        |                        |
| Restated Balance  | 567.48                 | 469.26                 |
| Charge/ (Credit) to Statement of Profit and Loss        | 63.95                  | 98.22                  |
| Charge/ (Credit) to Balance sheet                       | -                      | _                      |
| Charge to Other Comprehensive Income                    | 5.54                   | _                      |
| ,   |                        |                        |
| At the end of year                                      | 636.97                 | 567.48                 |

# \* Refer Note: 43

| Particulars   | Charge / (credit) to        |                             |  |                             |
|---|-----------------------------|-----------------------------|--|-----------------------------|
|   | As at 31st<br>March<br>2022 | Recognised in Profit & Loss | Recognised in<br>Other Compre-<br>hensive Income | As at 31st<br>March<br>2023 |
| Component of Deferred Tax Li-<br>abilities / (Asset) in relation to:<br>Property, Plant and Equipment<br>Provisions | 567.48<br>-                 | 63.95<br>-                  | -<br>5.54  | 631.43<br>5.54              |
| Total   | 567.48                      | 63.95                       | 5.54   | 636.97                      |

| 16. Borrowings   |                        | (Rs in Lakhs)          |
|--|------------------------|------------------------|
| Particulars  | As at 31st March, 2023 | As at 31st March, 2022 |
| Secured Working capital loans: - From banks Current maturity of Long Term Debt | 8,576.10<br>202.95     | 13,607.76<br>159.21    |
| Total  | 8,779.05               | 13,766.97              |

# 16(i)The Borrowing from bank is secured by : Primary Security

Exclusive charge on Current assets of the Company by way of hypothecation of stocks of raw material, work in process, finished goods.

## Collateral Securities:

Equitable mortgage of 17762.80 sq. yds and 56047.2 sq. yds unit land and building at G. Ragampeta at R S No 209/2 and R

S no 210/4 G at the factory location in the name of the company.

Factory land and building and plant and machinery situated vide Survey No.214, 271/5, 271/4 at Panasapadu village, Achampeta Panchayat, Samalkota Mandal and at Tallarevu vide Survey No.389/1 that are taken as principal security for the earlier term loans which were closed but continued as collateral security for the working capital limit. Personally guaranteed by two directors.

16(ii) The Company does not have any charges or satisfaction which is yet to be registered with ROC beyond the statutory period

16(iii) The Company has not been declared wilful defaulter by any bank or financial institution or government or any government authority.

16(iv) The Company has obtained borrowings from bank on basis of security of current assets wherein the quarterly returns/ statements of current assets as filed with bank are in agreement with the books.

| 17. Trade Payables   |                        | (Rs. in Lakhs)         |
|--|------------------------|------------------------|
| Particulars  | As at 31st March, 2023 | As at 31st March, 2022 |
| Total outstanding dues of Micro, Small and Medium enterprises                      | 173.40                 | 350.29                 |
| Total outstanding dues of creditors other than Micro, Small and Medium enterprises | 1,551.90               | 1,742.71               |
| Total  | 1,725.30               | 2,093.00               |

Disclosure under the Micro, Small and Medium Enterprises Development Act, 2006 are provided as under for the financial year 2022-23, to the extent the Company has received intimation from the "Suppliers" regarding their status under the Act:

| Particulars   | As at 31st March,<br>2023 | As at 31st March,<br>2022 |
|---|---------------------------|---------------------------|
| Principal amount and the interest due thereon remaining unpaid to each supplier at the end of each accounting year (but within due date as per MSME act)  |                           |                           |
| Principal amount due to micro and small enterprise Interest due on above  | 173.40                    | 350.29                    |
| ii) Interest paid by the Company in terms of Section 16 of the Micro, Small and Medium Enterprises Development Act, 2006, along with the amount of the payment made to the supplier beyond the appointed day during the period              | -                         | -                         |
| iii) Interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the period) but without adding interest specified under the Micro, Small and Medium Enterprises Act, 2006 | -                         | -                         |
| iv) The amount of interest accrued and remaining unpaid at the end of each accounting year  | -                         | -                         |
| v) Interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprises  | -                         | -                         |

Dues to Micro and Small Enterprises have been determined to the extent such parties have been identified on the basis of information collected by the Management.

| Ageing for trade payables – current outstanding as at March 31, 2023 is as follows: |                  |                     |                      |                  | (Rs. in Lakhs)          |                              |
|---|------------------|---------------------|----------------------|------------------|-------------------------|------------------------------|
| Outstanding for following periods from due date of payment                          |                  |                     |                      | Total            |                         |                              |
| Particulars   | Not<br>due       | Less than 1<br>year | 1-2 Years            | 2-3 years        | More<br>than 3<br>years | locui                        |
| (i) MSME<br>(ii) Others<br>(iii) Disputed - MSME<br>(iv) Disputes - Others          | 173.40<br>174.30 | 1,352.26<br>-<br>-  | -<br>25.34<br>-<br>- | -<br>-<br>-<br>- | -<br>-<br>-<br>-        | 173.40<br>1,551.90<br>-<br>- |
| Total   |                  |                     |                      |                  |                         | 1,725.31                     |

| Ageing for trade payables – current outstanding as at March 31, 2022 is as follows: (Rs. in Lakhs) |            |                         |                     |                     | (Rs. in Lakhs)          |                              |
|--|------------|-------------------------|---------------------|---------------------|-------------------------|------------------------------|
| Outstanding for following periods from due date of payment   |            |                         |                     | Total               |                         |                              |
| Particulars  | Not<br>due | Less than 1<br>year     | 1-2 Years           | 2-3 years           | More<br>than 3<br>years |                              |
| (i) MSME<br>(ii) Others<br>(iii) Disputed - MSME<br>(iv) Disputes - Others                         | 350.29     | -<br>1,737.86<br>-<br>- | -<br>3.97<br>-<br>- | -<br>0.88<br>-<br>- |                         | 350.29<br>1,742.71<br>-<br>- |
| Total  |            |                         |                     |                     |                         | 2,093.00                     |

| 18. Other Financial Liabilities   |                        | (Rs. in Lakhs)         |
|---|------------------------|------------------------|
| Particulars   | As at 31st March, 2023 | As at 31st March, 2022 |
| Bank overdraft*<br>Director's remuneration payables<br>Dividend Payable | -<br>28.99<br>4.47     | 86.26<br>21.15<br>2.54 |
| Total   | 33.46                  | 109.95                 |

<sup>\*</sup>Balance in current account due to reconciliation items

| 19. Other Current Liabilities   |                           | (Rs. in Lakhs)         |
|---|---------------------------|------------------------|
| Particulars   | As at 31st March, 2023    | As at 31st March, 2022 |
| Creditors for Capital Goods<br>Statutory Payables<br>CSR Liability (Refer Note :32) | 29.27<br>156.84<br>191.40 | -<br>201.24<br>238.28  |
| Total   | 377.51                    | 439.52                 |





| 20. Provisions  |                                    | (Rs. in Lakhs)           |
|---|------------------------------------|--------------------------|
| Particulars   | As at 31 <sup>st</sup> March, 2023 | As at 31st March, 2022   |
| Provision for gratuity Provision for employee benefit Other provision | 24.29<br>438.37<br>-               | 6.61<br>328.87<br>450.18 |
| Total   | 462.66                             | 785.66                   |

| 21. Current Tax Liabilities (Net) (Rs. in L        |                        |                        |
|--|------------------------|------------------------|
| Particulars  | As at 31st March, 2023 | As at 31st March, 2022 |
| Provision for Taxation ( Net of Advance Tax) Total |                        | 253.71<br>253.71       |

# (I) Reconciliation between the average effective tax rate and the applicable tax rate :

| Particulars   | As at 31st March,<br>2023 | As at 31st<br>March, 2022 |
|---|---------------------------|---------------------------|
| Accounting profit   | 5,062.65                  | 5,621.15                  |
| Tax at the applicable tax rate of 25.17% (31.3.2022: 25.17%)                  | 25.17%                    | 25.17%                    |
| Tax effect on expenses allowable as per Income Tax Act, 1961                  | -0.48%                    | -2.21%                    |
| Tax effect of expenses that are not deductible in determining taxable profit: | 0.76%                     | 0.71%                     |
| Tax effect due to charging different tax rate on portion of income            | -0.15%                    | -                         |
| Tax expense /income related to prior years:                                   | 2.59%                     | 1.51%                     |
| Tax effect due to deffered tax  | 1.25%                     |                           |
| Tax expense   | 29.14%                    | 25.18%                    |

| 22. Revenue From Operations |                                | (Rs. in Lakhs)                 |
|-----------------------------|--------------------------------|--------------------------------|
| Particulars                 | Year Ended<br>31st March, 2023 | Year Ended<br>31st March, 2022 |
|                             |                                |                                |
| Sale of Products            | 1,01,143.28                    | 89,497.06                      |
| Other operating revenues:   |                                |                                |
| Export Incentives           | 4,604.40                       | 2,913.83                       |
| Sale of Licenses / Scrips   | 951.63                         | -                              |
| Sale of scrap               | 330.82                         | 205.38                         |
| Total                       | 1,07,030.13                    | 92,616.27                      |

| Disaggregation of Revenue      |                                | (Rs. in Lakhs)                             |
|--------------------------------|--------------------------------|--|
| Particulars                    | Year Ended<br>31st March, 2023 | Year Ended<br>31 <sup>st</sup> March, 2022 |
| Export Sales<br>Domestic Sales | 1,00,132.76<br>1,010.53        | 88,027.54<br>1,469.52                      |
| TOTAL                          | 1,01,143.29                    | 89,497.06                                  |

<sup>\*</sup> The sale of product recognised in the statement of profit and loss is same as that of the contracted price with the customers.

| 23. Other Income                            |  | (Rs. in Lakhs)                             |
|---|--|--|
| Particulars                                 | Year ended<br>31 <sup>st</sup> March, 2023 | Year ended<br>31 <sup>st</sup> March, 2022 |
|   |  |  |
| Gain on Foreign Currency Transactions (Net) | -  | 518.38                                     |
| Lease Income                                | 27.11                                      | 31.39                                      |
| Profit from Sale of Property                | 61.34                                      | -  |
| Interest Income                             | 83.67                                      | 24.59                                      |
| Total                                       | 172.12                                     | 574.36                                     |

| 24. Cost of Materials Consumed                             |                                | (Rs. in Lakhs)                 |
|--|--------------------------------|--------------------------------|
| Particulars  | Year ended<br>31st March, 2023 | Year ended<br>31st March, 2022 |
| Raw material consumed<br>In house Shrimp Hatchery Expenses | 70,530.49<br>1,379.05          | 64,487.88<br>1,173.91          |
| Total  | 71,909.54                      | 65,661.79                      |

| 25. Changes in inventories of Finished Goods & Work-In-Progress (Rs. in Lakh |                               |                               |
|--|-------------------------------|-------------------------------|
| Particulars  | Year ended<br>31stMarch, 2023 | Year ended<br>31stMarch, 2022 |
| Opening Stocks   |                               |                               |
| Hatchery Work-in-Progress  | 123.44                        | 155.82                        |
| Finished Goods-in-Cold Storages  | 19,607.99                     | 15,535.64                     |
| Stores & Spares - Packing Material, Chemicals and Feed                       | 551.84                        | 428.62                        |
|  | 20,283.27                     | 16,120.08                     |
| Closing Stocks   |                               |                               |
| Hatchery Work-in-Progress  | 215.15                        | 123.44                        |
| Finished Goods-in-Cold Storages  | 16,519.91                     | 19,607.99                     |
| Finished Goods-In-Transit  | 423.73                        | -                             |
| Stores & Spares - Packing Material, Chemicals and Feed                       | 846.08                        | 551.84                        |
|  | 18,004.87                     | 20,283.27                     |
| Increase / Decrease in Stocks  | 2,278.40                      | (4,163.19)                    |

| 26. Employee Benefit Expenses            |                             | (Rs. in Lakhs)              |
|--|-----------------------------|-----------------------------|
| Particulars                              | Year Ended 31st March, 2023 | Year Ended 31st March, 2022 |
| Director's Remuneration                  | 448.33                      | 461.00                      |
| Salaries , Wages & Other Benefits        | 2,877.47                    | 2,569.77                    |
| Staff Welfare Expenses                   | 122.39                      | 158.65                      |
| Employee and Employer's Insurance Scheme | 909.83                      | 820.10                      |
| Contribution to Funds (Refer note 31)    | 245.29                      | 295.31                      |
|  |                             |                             |
| Total                                    | 4,603.31                    | 4,304.83                    |





| 27. Finance Costs   |                              | (Rs. in Lakhs)               |
|---|------------------------------|------------------------------|
| Particulars   | Year Ended 31st March, 2023  | Year Ended 31st March, 2022  |
| Interest on Working Capital<br>Interest on term loans<br>Other borrowing cost | 1,165.46<br>198.32<br>107.55 | 1,295.31<br>324.29<br>118.16 |
| Total   | 1,471.33                     | 1,737.76                     |

| 28. Depreciation and Amortisation Expense                  |                             | (Rs. in Lakhs)              |
|--|-----------------------------|-----------------------------|
| Particulars  | Year Ended 31st March, 2023 | Year Ended 31st March, 2022 |
| Depreciation on Property, Plant & Equipment (Refer Note 3) | 1,942.60                    | 1,851.01                    |
| Total  | 1,942.60                    | 1,851.01                    |

| 29. Other Expenses                            |                             | (Rs. in Lakhs)                          |
|---|-----------------------------|---|
| Particulars                                   | Year Ended 31st March, 2023 | Year Ended 31 <sup>st</sup> March, 2022 |
| Ch. : I                                       | 755.87                      | 550.26                                  |
| Chemicals Consumables                         | 164.70                      | 242.14                                  |
|   | 1,961.03                    | 1,726.21                                |
| Packing Material                              | 1,555.51                    | 1,373.46                                |
| Inward Transport Charges                      | 148.40                      | 115.38                                  |
| Purchase Expenses                             | 1,505.54                    | 1,513.36                                |
| Electricity Charges                           | 54.65                       | 111.73                                  |
| Repairs & Maintenance - Building Ice Purchase | 176.42                      | 107.32                                  |
| 100 / 0/ 0/ 0/ 0/                             | 2,114.61                    | 2,529.18                                |
| Daily Wages                                   | 141.69                      | 321.86                                  |
| Repairs & Maintenance - Machinery             | 64.50                       | 53.12                                   |
| Rents   | 108.22                      | 120.73                                  |
| Security Expenses                             | 373.67                      | 344.14                                  |
| Processing Contractor Charges                 | 546.63                      | 525.09                                  |
| Rates & Taxes                                 | 8,149.45                    | 7,463.84                                |
| Export Expenses                               | 50.93                       | _                                       |
| Loss on Foreign Exchange Transaction (net)    | 514.15                      | 375.64                                  |
| Miscellaneous expenses                        | 138.08                      | 51.17                                   |
| Travelling & Conveyance                       | 259.76                      | 148.94                                  |
| Consultancy & Certification Fee               |                             |   |
| Payment to auditors:                          | 10.00                       | 8.00                                    |
| a) For Statutory Audit                        | 6.00                        | 2.00                                    |
| b) For Limited Review                         | 0.91                        | 1.62                                    |
| c) Reimbursement of expenses                  | 746.00                      | 134.20                                  |
| Write off of receivables and others           | 255.98                      | 201.20                                  |
| Insurance Premium                             | 131.72                      | 156.69                                  |
| CSR Expenses (Refer Note 32)                  |                             | 100.07                                  |
| Total   | 19,934.42                   | 18,177.28                               |

| 30. Earnings Per Share   |  | (Rs. )                                   |
|--|--|--|
| Particulars  | Year Ended 31st<br>March, 2023           | Year Ended 31st<br>March, 2022           |
| <ul> <li>(A) Profit available for Equity Share Holders</li> <li>(B) Weighted average number of Equity shares outstanding for Basic EPS</li> <li>(C) Weighted Average number of potential equity shares, Warrants and ESOP's outstanding</li> <li>(D) Weighted average number of Equity shares outstanding for Diluted EPS (B+C)</li> <li>(E) Earnings per Share (in Rs)</li> </ul> | 35.87<br>3,12,50,000<br>-<br>3,12,50,000 | 41.07<br>3,12,50,000<br>-<br>3,12,50,000 |
| Basic (A/B) Diluted (A/D)  | 11.48<br>11.48                           | 13.14<br>13.14                           |

# 31. Employee benefits

## i. Defined contribution plans:

Contributions to Defined contribution plans, recognized as expense for the year are as under:

| Particulars   | Year Ended       | Year Ended       |
|---|------------------|------------------|
|   | 31st March, 2023 | 31st March, 2022 |
| Employer's contributions to provident and pension funds (Net) (Refer Note | 131.35           | 121.7            |
| Employer's contributions to Employee State Insurance(ESI)                 | 74.96            | 61.6             |
|   |                  |                  |

# ii. Post-employment benefit obligation - Gratuity

The company provides gratuity, as per defined benefit retirement plan ("the Gratuity plan") covering eligible employees. The Gratuity Plan provides a lump-sum payment to vested employees at retirement, death, incapacitation or termination of employment, of an amount based on the respective employee's salary and the tenure of employment with the company. Contributions are invested in a scheme with the Life Insurance Corporation of India as permitted by Indian law.

The plan provides for lumpsum payment after retirement/ super annuation as set out in rules of each fund and includes death and disability benefits.

Liabilities with regard to these defined benefit plans are determined by actuarial valuation, performed by an external actuary, at each balance sheet date using the projected unit credit method. These defined benefit plan expose the company to actuarial risks, such as longevity risk, currency risk, interest rate risk and market risk.

The following tables set out the funded status and the amounts recognized in the company's financial statements as at March 31, 2023 and March 31, 2022:

# Changes in Present Value of Obligation

(Rs In Lakhs)

| Particulars                                     | Year ended 31st<br>March,2023 | Year Ended<br>31st March, 2022 |
|---|-------------------------------|--------------------------------|
| Present Value of Obligation as at the beginning | 124.32                        | 79.78                          |
| Acquisition Adjustment                          |                               | -                              |
| Interest Expense or Cost                        | 8.85                          | 5.40                           |
| Past Service Cost                               |                               | -                              |
| Current Service Cost                            | 38.50                         | 51.43                          |
| Benefits Paid                                   | (0.98)                        | -                              |
| Actuarial (gain)/ loss on obligations           | (21.86)                       | (12.29)                        |
| Present Value of Obligation as at the end       | 148.83                        | 124.32                         |



# Changes in Fair Value of Plan Assets

(Rs In Lakhs)

| Particulars                                | Year ended 31st<br>March,2023 | Year Ended<br>31st March, 2022 |
|--|-------------------------------|--------------------------------|
| Fair Value of Plan Assets at the beginning | 117.71                        | 106.64                         |
| Acquisition Adjustments                    | (0.69)                        | (1.95)                         |
| Expected Return on Plan Assets             | 8.38                          | 7.23                           |
| Contributions                              |                               | 4.96                           |
| Benefits Paid                              | (0.98)                        | -                              |
| Actuarial Gain /( loss) on Plan Assets     | 0.14                          | 0.83                           |
| Fair Value of Plan Assets as at the end    | 124.55                        | 117.71                         |

# Actuarial Gain/ Loss recognized

(Rs In Lakhs)

| Particulars  | Year ended 31st<br>March,2023 | Year Ended<br>31st March, 2022 |
|--|-------------------------------|--------------------------------|
| Actuarial gain/(loss) for the period - Obligations | 21.86                         | 12.29                          |
| Actuarial gain/(loss) for the period - Plan assets | 0.14                          | 0.83                           |
| Total (gain)/ loss for the period                  | 22.00                         | 13.12                          |
| Actuarial (gain)/loss recognized                   | 22.00                         | 13.12                          |
| Unrecognized actuarial (gains)/ loss at the end    | -                             | -                              |
|  |                               |                                |

# Expenses recognised in the P&L account

(Rs In Lakhs)

| Particulars                                      | Year ended 31st<br>March,2023 | Year Ended<br>31st March, 2022 |
|--|-------------------------------|--------------------------------|
| Current Service Cost                             | 38.50                         | 51.43                          |
| Past Service Cost                                | -                             | -                              |
| Interest cost                                    | 8.85                          | 5.41                           |
| Expected Return on Plan Assets                   | (8.38)                        | (7.23)                         |
| Total Expenditure recognised in Income Statement | 38.97                         | 49.61                          |

# Reconciliation of Fair Value of Plan Assets and Defined Benefit Obligation

| Particulars   | Year ended 31st | Year Ended       |
|---|-----------------|------------------|
|   | March,2023      | 31st March, 2022 |
| Fair Value of plan assets at the end of the year                            | 124.55          | 124.32           |
| Defined Benefit Obligation at the end of the year                           | 148.83          | 117.71           |
| Net Interest shortfall / Liability / (Asset)recognised in the Balance Sheet | (24.28)         | 6.61             |

# Bifurcation of Accrued Liability

(Rs In Lakhs)

| Bifurcation of Accrued Liability      | Year ended 31st<br>March,2023 | Year Ended<br>31st March, 2022 |
|---------------------------------------|-------------------------------|--------------------------------|
| 8.1 Current Liability (Short term)    | 7.13                          | 9.68                           |
| 8.2 Non-Current Liability (Long term) | 141.69                        | 114.65                         |
| Total Accrued Total Liability         | 148.83                        | 124.32                         |

# Amount recognised in Other Comprehensive Income (OCI)

| The Company's best estimate of Contribution during the next year:            | ribution during the next year: Year ended 31st<br>March,2023 |          |
|--|--|----------|
| Actuarial (gain)/ loss on obligations - change in financial assumptions      | -  | -        |
| Actuarial (gain)/ loss on obligations - change in demographic assumptions    | -  | -        |
| Actuarial (gain)/ loss on obligations - experience variance (i.e. Actual ex- | ( 21.86)   | ( 12.29) |
| perience vs assumptions)   |  |          |
| Total Actuarial (gain)/ loss on obligations                                  | ( 21.86)   | ( 12.29) |
| Actuarial Gain /( loss) on Plan Assets                                       | 0.14   | 0.83     |
| Net Loss / (Gain) recognized in OCI  | ( 22.00)   | ( 13.12) |

## The following payments are expected projections to the defined benefit plan in future years

| The Company's best estimate of Contribution during the next year: | Year ended 31st March,2023 |
|---|----------------------------|
| Expected cash flows over the time period:                         |                            |
| 1 year  | 0.08                       |
| 2 to 5 years  | 13.20                      |
| 6 to 10 years   | 37.40                      |
| More than 10 years  | 522.67                     |

## Significant Estimates: Actuarial Assumptions

The significant actuarial assumptions for defined benefit plans are as follows:

| Particulars  | Year ended 31st<br>March,2023 | Year Ended<br>31st March, 2022 |
|--|-------------------------------|--------------------------------|
| Discount Rate (per annum) Salary Escalation Rate (per annum) | 7.38%<br>4.00%                | 7.15%<br>5.00%                 |

The Present value of Defined Benefit Obligation for a change of 100 Basis Points from the assumed assumption is given below:

Significant Actuarial Assumptions for the determination of the defined benefit obligation are discount rate, expected salary increase. The sensitivity analysis below, have been determined based on reasonably possible changes of the assumptions occurring at end of the reporting period, while holding all other assumptions constant. For presenting the sensitivities, the present value of the Defined Benefit Obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same as that applied in calculating the Defined Benefit Obligation presented above. There was no change in the methods and assumptions used in the preparation of the Sensitivity Analysis from previous year.

(Rs In Lakhs)

| Particulars  | Change of assump-<br>tion (+increase/ -<br>decrease) | Year ended 31st<br>March,2023 | Year Ended<br>31st March, 2022 |
|--|--|-------------------------------|--------------------------------|
| Impact on present value of defined benefit obligation if |  |                               |                                |
| - discount rate increase by                              | 1%   | 136.57                        | 114.58                         |
| - discount rate decrease by                              | -1%  | 163.21                        | 135.78                         |
| - salary increase by                                     | 1%   | 184.52                        | 142.14                         |
| - salary decrease by                                     | -1%  | 120.78                        | 109.02                         |



| 32. Disclosure relating to Corporate Social Responsibili | (Rs in Lakhs)               |                             |
|--|-----------------------------|-----------------------------|
| Particulars  | Year Ended 31st March, 2023 | Year Ended 31st March, 2022 |
| Surplus brought forward from previous year               | NIL                         | NIL                         |
| (i) Amount required to be spent by the company dur-      | 131.72                      | 156.69                      |
| ing the year   |                             |                             |
| (ii) Amount of expenditure incurred                      | 178.60                      | 167.49                      |
| (iii) Shortfall at the end of the year                   | NIL                         | NIL                         |
| (iv) Total of previous year shortfall (Refer (vii))      | 238.28                      | 249.08                      |
| (v) Reasons for shortfall *                              | (REFER BELOW)               | (REFER BELOW)               |
| (vi) Details of related party transactions               | NIL                         | NIL                         |
| (vii) Movement in the provision during the year          | (REFER BELOW)               | (REFER BELOW)               |
| Surplus carried forward to the Next year                 | NIL                         | NIL                         |
| Surplus curried for ward to the Next year                | IVIL                        | IVIE                        |

<sup>\*</sup> Represents Shortfall in CSR spend up to financial year 2019-20, prior to notification of the amendment of section 135 w.e.f 22nd January 2021

| Nature of CSR activities   | Year ended 31st March, 2023 |                              | Year ended 31st March, 2022 |                  |                              |                  |
|--|-----------------------------|------------------------------|-----------------------------|------------------|------------------------------|------------------|
|  | In cash                     | Yet to<br>be paid<br>in cash | Total                       | In cash          | Yet to be<br>paid in<br>cash | Total            |
| <ul><li>(i) Construction/acquisition of any assets</li><li>(ii) On purposes other than (i) above Health and Sanitation</li><li>Swachh Bharat</li></ul> | 87.00                       |                              | 87.00                       | 83.59            |                              | 83.59            |
| Education/employment vocational skills Administration Expenses, training etc.  | 35.10                       |                              | 35.10                       |                  |                              |                  |
| Other expenses   | 56.50                       |                              | 56.50                       | 83.90            |                              | 83.90            |
| Total expenses (ii) Grand total (i) and (ii)   | 178.60<br>178.60            |                              | 178.60<br>178.60            | 167.49<br>167.49 |                              | 167.49<br>167.49 |

| (vii) Movement in the provision during the year                                 |                                      |                                      |  |  |
|---|--------------------------------------|--------------------------------------|--|--|
| Particulars   | Year ended                           | Year ended                           |  |  |
| Opening balance* Provided during the year Paid during the year Closing balance* | 238.28<br>131.72<br>178.60<br>191.40 | 249.08<br>156.69<br>167.49<br>238.28 |  |  |

Represents Shortfall in CSR spend up to financial year 2019-20, prior to notification of the amendment of section 135 w.e.f 22nd January 2021

# Additional Regulatory Information

# 33 (a). Financial Ratios

| Ratio   | Numerator   | Denominator   | As at 31st<br>March,<br>2023 | As at 31st<br>March,<br>2022 | Vari-<br>ance | Reason for<br>variance<br>more than<br>25% |
|---|---|---|------------------------------|------------------------------|---------------|--|
| Current Ratio (in times)                          | Current assets  | Current liabilities   | 2.99                         | 2.36                         | 27%           | (Refer Note 1 below)                       |
| Return on Equity Ratio<br>(in %)                  | Profit for the year   | Average<br>Shareholder's Equity   | 7.49%                        | 9.37%                        | 20%           | -  |
| Debt Equity Ratio (in times)                      | Debt consists of<br>Borrowings  | Total Shareholder's<br>Equity   | 0.18                         | 0.36                         | 48%           | (Refer Note 1<br>below)                    |
| Debt Service Coverage Ratio (in times)            | Earnings for Debt Service = Net Profit After Taxes + Non- Cash Op- erating Expenses + Interest + Other Non-Cash Adjustments | Debt Service = Interest and Lease Payments + Principal Repayments       | 4.76                         | 4.06                         | 17%           | -  |
| Inventory turnover<br>Ratio (in times)            | Revenue from<br>Operations  | Average Inventories   | 5.28                         | 4.92                         | 7%            | -  |
| Trade Receivables<br>turnover<br>ratio (in times) | Revenue from<br>Operations  | Average<br>Trade receivables  | 8.29                         | 6.34                         | 31%           | (Refer Note 2<br>below)                    |
| Trade Payables turno-<br>ver ratio (in times)     | COGS + Other Expenses<br>- Non Cash Expenditure   | Average Trade pay-<br>ables   | 37.39                        | 25.68                        | 46%           | (Refer Note 2<br>below)                    |
| Net Capital turnover ratio (in times)             | Revenue from Operations   | Average Working<br>Capital (Current<br>assets-Current lia-<br>bilities) | 4.47                         | 3.77                         | 19%           | -  |
| Net Profit ratio (in %)                           | Profit for the year   | Revenue from Operations   | 3.55%                        | 4.59%                        | 23%           | -  |
| Return on Capital employed (in %)                 | Profit before interest and taxes  | Average<br>Capital employed   | 11.25%                       | 11.58%                       | 3%            | -  |
| Return on investment (in %)                       | Income from<br>Investments  | Time weighted average Investments                                       | Nil                          | Nil                          | Nil           | -  |

#### Note:

- 1. Reduction in loans and higher efficiency on working capital has resulted in improvement of the ratio.
- 2. Revenue growth along with higher efficiency on working capital management has resulted in an improvement in the ratio.

# 33 (b). Note on Ultimate Beneficiaries

No funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.



No funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Parties ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

33 (c). The Company has not traded or invested in Crypto Currency or Virtual Currency during the financial year.

33 (d). The Company does not have any transactions with companies struck off.

**33** (e). The company has not granted any Loans or Advances in the nature of loans to promoters, directors, KMPs and the related parties (as defined under Companies Act, 2013,) either severally or jointly with any other person, that are repayable on demand or without specifying any terms or period of repayment.

Note 33(f): The Company, with a view to avoid protracted tax litigation and for expeditious resolution preferred an settlement application on 26.12.2019 under Section 245C of the Income Tax Act for the earlier 7 financial years (2011-12 to 2017-18) on 26.12.2019. During the previous year ended March 31, 2023, the Interim Board for Settlement (Formerly Income Tax Settlement Commission passed an order determining the additional income of Rs.1308.78 Lakhs, comprising disallowance of expenditure of Rs.1182.89 Lakhs and unrecorded income of Rs.125.89 Lakhs. The corresponding tax liabilities have been provided/remitted in the current and the earlier years. The Company has not recorded the transactions of the said income in the books of account during the year.

# 34. Related Party Disclosures A) Key Management Personnel :

| Mr.K.Satyanarayana Murthy       | Executive Chairman(w.e.f. 01.12.2022)                        |
|---------------------------------|--|
| Mr.K.SubrahmanyaChowdary        | (Managing Director w.e.f. 01.12.2022 &CFO w.e.f. 21.12.2022) |
| MrsK.Neelima Devi               | Whole time Director  |
| Mrs. Deepthi Talluri            | Independent Director   |
| Mr. B.Raghavulu Naidu           | Independent Director   |
| Mr. Govindareddy Krishnamoorthy | Independent Director   |

| Related Party Transactions For the Year ended 31-Mar-2023 (Rs. in Lakhs |                                 |                |  |
|---|---------------------------------|----------------|--|
| Details of Key Managerial Personnel                                     | Short-Term<br>Employee Benefits | Sitting<br>Fee | Remuneration out-<br>standing payables |
| A. Whole Time Directors   |                                 |                |  |
| Mr.K.Satyanarayana Murthy   | 172.00                          |                | 9.54                                   |
| Mr.K.SubrahmanyaChowdary  | 168.00                          |                | 0.67                                   |
| MrsK.Neelima Devi   | 108.33                          |                | 18.76                                  |
| B. Independent / Government Nominee Directors                           |                                 |                |  |
| Mrs. Deepthi Talluri  |                                 | 2.62           | -                                      |
| Mr. B.Raghavulu Naidu   |                                 | 2.92           | -                                      |
| Mr. Govindareddy Krishnamoorthy   |                                 | 2.77           | -                                      |

# C. Personal guarantee:

The term loans and working capital loans of the company are guaranteed by:

- 1. Mr.K.Satyanarayana Murthy
- 2. Mr.K.Subrahmanya Chowdary

| Related Party Transactions For the Year ended 31-Mar-2022 |                                 |                | (Rs. in Lakhs)                         |
|---|---------------------------------|----------------|--|
| Details of Key Managerial Personnel                       | Short-Term<br>Employee Benefits | Sitting<br>Fee | Remuneration out-<br>standing payables |
| A. Whole Time Directors                                   |                                 |                |  |
| Mr.K.Satyanarayana Murthy                                 | 168.00                          |                | 9.00                                   |
| Mr.K.SubrahmanyaChowdary                                  | 168.00                          |                | 8.19                                   |
| MrsK.Neelima Devi   | 125.00                          |                | 3.96                                   |
| B. Independent / Government Nominee Directors             |                                 |                |  |
| Mrs. Deepthi Talluri                                      |                                 | 2.45           | -                                      |
| Mr. B.Raghavulu Naidu                                     |                                 | 3.05           | -                                      |
| Mr. Govindareddy Krishnamoorthy                           |                                 | 2.90           | -                                      |

#### C. Personal guarantee:

The term loans and working capital loans of the company are guaranteed by:

- 1. Mr.K.Satyanarayana Murthy
- 2. Mr.K.Subrahmanya Chowdary
- 3. Collateral security to bank in respect of two properties belonging to the director

# 35. Previous year figures have been regrouped / reclassified wherever necessary to conform to this year's classification.

# 36. Capital Management

The Company's financial strategy aims to support its strategic priorities and provide adequate capital to its businesses for growth and creation of sustainable stakeholder value. The company sets the amount of capital required on the basis of annual business and long term operating plans which include capital and other strategic investments. The funding requirements are met through a mixture of equity, internal fund generation and borrowed funds. The company tries to maintain an optimal capital structure to reduce cost of capital and monitors capital on the basis of debt-equity ratio.

| 37.Segment reporting - Entity wide disclosures A) Geographical information 1. Non current assets |                             | (Rs. in Lakhs)              |
|--|-----------------------------|-----------------------------|
| Particulars  | Year Ended 31st March, 2023 | Year Ended 31st March, 2022 |
| - Within India<br>- Outside India  | 27,379.38<br>-              | 26,557.59<br>-              |
| TOTAL  | 27,379.38                   | 26,557.59                   |

| B) Information about major customers |                             | (Rs. in Lakhs)              |
|--------------------------------------|-----------------------------|-----------------------------|
| Particulars                          | Year Ended 31st March, 2023 | Year Ended 31st March, 2022 |
| Customer 1                           | 51,909.40                   | 52,048.90                   |
| Customer 2                           | 14,612.03                   | 3,751.89                    |
| TOTAL                                | 66,521.43                   | 55,800.79                   |

# 38. Disclosure relating to leases As a lessor:

The Company has leased out its property under operating lease for period of 6 years. There are no variable lease payments. The details of income from such leases are disclosed under and Note 23. The Company does not have any risk relating to recovery of residual value of property at the end of leases considering the business requirements and other alternatives.

The undiscounted minimum lease payments to be received over the remaining non-cancellable term on an annual basis are as follows:



| Term     | As at 31st March, 2023 | As at 31st March, 2022 |
|----------|------------------------|------------------------|
| 1st Year | 26.38                  | 26.38                  |
| 2nd Year | 26.38                  | 26.38                  |
| 3rd Year | 26.38                  | 26.38                  |
| 4th Year | 16.55                  | 26.38                  |
| 5th Year |                        | 16.55                  |

# 39. Dislcosure on Government Grants A. Revenue Grants

#### 1. EPCG Grant

Grant recognised in respect of duty waiver on procurement of capital goods under EPCG scheme of Central Government which allows procurement of capital goods including spares for pre production and post production at zero duty subject to an export obligations of 6 times of the duty saved on capital goods procured. The unamortized capital grant amount as on March 31, 2023 is Rs.236.34 lakhs (PY: NIL). As the entire export obligation is wholly unperformed as at the year end, the amount recognised in the current year in the statement of profit & loss account as amortisation of revenue grant is Nil(PY: NIL). The company expects to meet the export obligations in line with the scheme.

#### 2. Export incentives received

Company is entitled for Duty Draw Back on the FOB value of Exports made. The amount received under duty drawback is recognized as income under other operating revenue.

Company is entitled for Remission of Duties and Taxes on Exported Products scheme (RoDTEP) which is introduced from January, 2021. The incentive is in the form of grant of Duty Credit Scrip from D.G.F.T. The said Scripts are in turn, encashed by way of sale to importers. The entitlement of scrips for the exports made during the year is recognised as income under other operating revenue.

### 40. Categories of Financial Instruments

|   | Note    | Year ended 31st March, 2023 |       | Year ended 31st March, 2022 |              |        |            |
|---|---------|-----------------------------|-------|-----------------------------|--------------|--------|------------|
| Particulars                             |         | At amor-                    | At    | Fair                        | At amortised | At     | Fair value |
|   |         | tized cost                  | FVTPL | value                       | cost         | FVTPL  |            |
| Financial Assets                        |         |                             |       |                             |              |        |            |
| At amortized cost                       |         |                             |       |                             |              |        |            |
| Trade Receivables                       | 6       | 11196.91                    |       | 11,196.91                   | 12645.38     |        | 12645.38   |
| Cash and Cash Equivalents               | 7       | 162.01                      |       | 162.01                      | 96.8         |        | 96.80      |
| Bank balances                           | 8       | 877.5                       |       | 877.50                      | 734.07       |        | 734.07     |
| Other Financial Assets                  | 9       | 284.99                      |       | 284.99                      | 236.39       | 669.02 | 905.41     |
| Financial Liabilities                   |         |                             |       |                             |              |        |            |
| At amortized cost                       |         |                             |       |                             |              |        |            |
| Borrowings                              | 13 & 16 | 9,057.99                    |       | 9,057.99                    | 16,678.90    |        | 16,678.90  |
| Other Financial Liabilities-Non Current | 14      |                             | 93.13 | 93.13                       |              |        |            |
| Trade Payables                          | 17      | 1725.3                      |       | 1,725.30                    | 2093         |        | 2,093.00   |
| Other Financial Liabilities - Current   | 18      | 33.46                       |       | 33.46                       | 109.95       |        | 109.95     |

# 41. Financial Risk Management

The company's activities expose it to variety of financial risks: market risk, credit risk, interest rate risk and liquidity risk. Within the boundaries of approved Risk Management Policy framework. The Company uses derivative instruments to manage the volatility of financial markets and minimize the adverse impact on its financial performance.

# i) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices.

### a) Foreign Currency Risk

Foreign currency risk is the risk that the Fair Value or Future Cash Flows of an exposure will fluctuate because of changes in foreign currency rates. Exposures can arise on account of the various assets and liabilities which are denominated in currencies other than Indian Rupee

The following table shows foreign currency exposures in US Dollar on financial instruments at the end of the reporting period.

| Particulars  | Year Ended 31st March, 2023<br>USD | Year Ended 31st March, 2022<br>USD  |
|--|------------------------------------|-------------------------------------|
| Trade and other Receivables<br>Bank borrowings<br>Trade and other Payables | 11,097.82<br>(419.81)<br>(103.53)  | 12,590.75<br>(1,876.26)<br>(128.35) |
| Derivatives - Forwards   | (4,905.93)                         | (13,573.93)                         |
| Exposure (Net)   | 5,668.55                           | (2,987.79)                          |

Sensitivity analysis of 1% change in exchange rate at the end of reporting period

|                        | Foreign Currency Sensitivity |                        |  |  |
|------------------------|------------------------------|------------------------|--|--|
| Particulars            | As at 31st March, 2023       | As at 31st March, 2022 |  |  |
|                        | USD                          | USD                    |  |  |
| 1% Depreciation in INR |                              |                        |  |  |
| Impact on P & L        | (56.69)                      | 29.88                  |  |  |
| Total                  | (56.69)                      | 29.88                  |  |  |
| 1% Appreciation in INR |                              |                        |  |  |
| Impact on P & L        | 56.69                        | (29.88)                |  |  |
| Total                  | 56.69                        | (29.88)                |  |  |

#### ii) Credit risk

Credit risk is the risk that a customer or counterparty to a financial instrument fails to perform or pay the amounts due causing financial loss to the company. Credit risk arises from company's activities of dealing in derivatives and receivables from customers. The Company ensure that sales of products are made to customers with appropriate creditworthiness. Credit information is regularly monitored by finance function, with a framework in place to quickly identify and respond to cases of credit deterioration. Credit is extended in business interest in accordance with guidelines and business-specific credit policies that are consistent with such guidelines. Exceptions are managed and approved by appropriate authorities, after due consideration of the counterparty's credentials and financial capacity, trade practices and prevailing business and economic conditions.

The company has a prudent and conservative process for managing its credit risk arising in the course of its business activities. Credit risk is actively managed through Letters of Credit, Bank Guarantees and advance payments to the company to avoid concentration of risk.

The Company's historical experience of collecting receivables and the level of default indicate that credit risk is low and generally uniform across markets; consequently, trade receivables are considered to be a single class of financial assets. All overdue customer balances are evaluated taking into account the age of the dues, specific credit circumstances, the track record of the counterparty etc. Loss allowances and impairment is recognized, where considered appropriate by responsible management.

#### Exposure to credit risk

The allowance for impairment in respect of trade receivables during the year was Rs Nil (31 March 2022: Rs Nil) The gross carrying amount of financial assets for which 12 months expected credit loss recognised.

| Particulars      | As at 31st March, 2023 | As at 31st March, 2022 |
|------------------|------------------------|------------------------|
| Employee Advance | 114.26                 |                        |
| Total            | 114.26                 |                        |



The movement of the expected loss provision based on 12 months expected credit loss (allowance for bad and doubtful advances) made by the Company are as under

| Particulars                                     | Expected Loss Provision |                        |  |
|---|-------------------------|------------------------|--|
|   | As at 31st March, 2023  | As at 31st March, 2022 |  |
| Opening balance                                 | -                       | -                      |  |
| Add: provisions made for credit impaired assets | 57.13                   | -                      |  |
| Closing balance                                 | 57.13                   | -                      |  |

# iii) Liquidity risk

Liquidity risk arises from the Company's inability to meet its cash flow commitments on the due date. The company maintains sufficient stock of cash and committed credit facilities. Treasury monitors rolling forecasts of the company's cash flow position and ensures that the company is able to meet its financial obligation at all times including contingencies.

The company's liquidity is managed centrally with operating units forecasting their cash and liquidity requirements. Treasury pools the cash surpluses from across the different operating units and then arranges to either fund the net deficit or invest the net surplus in a range of short-dated, secure and liquid instruments.

(Rs in lakhs)

| Particulars                                     | Maturity Profile as at 31st March, 2022 |          |           |                   | Total                          |
|---|---|----------|-----------|-------------------|--------------------------------|
|   | Less than 1 Year                        | 1-2years | 2-3 years | More than 3 years |                                |
| Borrowings - Non current - Current  Total       | 8,779.05                                | 181.53   | 78.82     | 18.59             | 278.94<br>8,779.05<br>9,057.99 |
| Trade and other payables Derivative liabilities | 2,110.93                                | 25.34    |           |                   | 2,136.27                       |
| Forwards  | 93.13                                   |          |           |                   | 93.13                          |

(Rs in lakhs)

| Particulars              | Maturity Profile as at 31st March, 2022 |          | 2022      | Total             |           |
|--------------------------|---|----------|-----------|-------------------|-----------|
|                          | Less than 1 Year                        | 1-2years | 2-3 years | More than 3 years |           |
| Borrowings               |   |          |           |                   |           |
| - Non current            | 89.48                                   | 202.95   | 181.53    | 97.47             | 571.37    |
| - Current                | 13,766.97                               |          |           |                   | 13,766.97 |
|                          |   |          |           |                   |           |
| Total                    |   |          |           |                   | 14,338.34 |
|                          |   |          |           |                   |           |
| Trade and other payables | 2,499.12                                | 3.97     | 0.88      |                   | 2,503.97  |

# 42. Contingent liabilities and Capital Commitments

| Particulars            | As at March |      |
|------------------------|-------------|------|
|                        | 2023        | 2022 |
| Contingent liabilities | 676.42      | NIL  |
| Capital Commitments    | 74.66       |      |

<sup>\*</sup>The Agriculture and Cooperation (MKTG-II) Department of Govt of Andhra Pradesh of G.O.Ms.No.27 dated 22.04.2022 has notified an increase in the market fee to 1% with effect from the date of Notification which was 22-04-2022 and Gazette

on 26.04.2022. This notification was challenged before the High Court of AP at Amaravati vide Wp No:15437 of 2022. The Honourable high court of Andhra Pradesh vide interim order dated suspended the operation of the above GO.

The company is contingently liable depending on the final order of the high court in the writ.

## 43. Adjustment of prior period errors

The company has provided lower deferred tax liability to an extent of Rs.699.68 Lakhs as on 31st March 2021 and Rs. 0.62 Lakhs for the year ended 31st March 2022 totalling to Rs 700.30 Lakhs up to 31st March 2022. This is an error relating to the prior period discovered during the year.

As required under Ind As 8 "Accounting policies, Changes in accounting estimates and errors", the company has restated:

- a) the retained earnings as at 1st April 2021 by reducing it by Rs. 699.68 Lakhs and
- b) the provision of deferred tax liability in the statement of profit and loss for the year ended 31st March 2022 from Rs. 98.22 Lakhs to Rs. 98.84 Lakhs, by increasing the said liability / provision by Rs.0.62 Lakhs.

The consequential cumulative impact of the restatement in the balance sheet is that the Deferred tax asset as at 1st April 2021 and 31st March 2022 is restated from Rs. 231.04 Lakhs and Rs.132.82 Lakhs to Deferred tax liability of Rs. 468.64 Lakhs and 567.48 Lakhs and respectively.

The restatement of the provision for deferred tax liability for the year ended 31st March 2022 has the impact of reducing the reported figures of the profit for the year, Total comprehensive income by 0.62 lakhs (from Rs.4108.07 lakhs and 4777.09 lakhs to Rs.4107.45 lakhs and Rs. 4776.47 lakhs respectively) and reduction in the basic and diluted EPS of Rs 10/- per equity shares from Rs.13.15 to Rs. 13.14.

The adjustment of the deferred tax liability and the consequential restatement at the beginning of the 1st April 2021 and for the year ended 31st March 2022 does not have any current tax implications nor has any impact on the reported figures of any other assets or liabilities except as indicated above.

### 44. Distributions proposed

Final dividend on equity shares(FV of Rs. 10 each) of Rs.2.5 (PY Rs.2.5) Per share amounting to Rs.781.25 Lakhs (PY Rs. 781.25 Lakhs) has been proposed by the board of directors.

Proposed dividend on equity shares is subject to approval at the ensuing Annual General Meeting and are not recognised as a liability as at 31 March 2023.

45. The financial statements were approved for issue in accordance with a resolution of the board of directors on 30th May 2023.

Sd/-

For Padmanabhan Ramani & Ramanujam Chartered Accountants Registration No.002510S

For and on behalf of the Board of directors

Sd/-P. Ranga Ramanujam Membership No. 22201

K. S. Chowdaru Managing Director and Chief financial officer

K. Neelima Devi Wholetime Director DIN No: 06765515 DIN: 03619259

Sd/-

Place: Kakinada Dated 30th May, 2023 Sd/-S. Sarojini Company Secretary



# **NOTICE OF ANNUAL GENERAL MEETING**

Notice is hereby given that the 11th Annual General Meeting of the members of APEX FROZEN FOODS LIMITED (CIN: L15490AP-2012PLC080067) will be held on Saturday, the 30th day of September, 2023 through Video Conferencing (VC)/Other Audio-Visual Means (OAVM) at 9:00 A.M at the registered office of the company situated at #3-160, Panasapadu, Kakinada, East Godavari district, Andhra Pradesh 533005, to transact the following business:

## **Ordinary Business**

- 1. To Consider and Adopt the Audited Financial Statements of the Company for the Financial Year 2022–23, together with the Report of the Board of Directors and Auditors thereon.
- 2. To declare final dividend of Rs. 2.50/- (25%) per equity Share of Rs. 10/- each to the shareholders for the Financial Year 2022-23.
- 3 To Re-appoint a director in place of Mr. K. Satyanarayana Murthy (DIN:05107525), who retires by rotation and being eligible, offers himself for re-appointment.

By order of Board of Directors For Apex Frozen Foods Limited

Place: Panasapadu, Kakinada

Date: 14.08.2023

K Satyanarayana Murthy Executive Chairman DIN 05107525



#### NOTES:

- 1. In view of continuing social distancing norms due to Covid-19, the Ministry of Corporate Affairs (MCA), vide its General Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, 20/2020 dated 5th May, 2020, 2/2022 dated 5th May, 2020, 2/2022 dated 5th May, 2022 the latest being 10/2022 dated 28th December, 2022 (collectively referred as "MCA circulars") and Securities Exchange Board of India (SEBI) vide its Circular No. SEBI/HO/CFD/CMD2/CIRP/P/2022/62 dated 13th May, 2022 and SEBI Circular No SEBI/HO/CFD/PoD-2/P/CIR/2023 dated 4 January 5, 2023 (referred as "SEBI circulars) and other applicable circulars issued in this regard, have allowed the companies to conduct AGM through VC/OAVM till 30th September, 2023 without physical presence of Members at a common venue. In accordance with the applicable provisions of the Act and the said Circulars of MCA and SEBI, the 11th AGM of the Company shall be conducted through VC/OAVM. Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.
- 2. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
- 3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- 4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
- 5. As the AGM shall be conducted through VC/OAVM, the facility for appointment of Proxy by a Member is not available for this AGM and hence the Proxy Form and Attendance Slip including Route Map are not annexed to this Notice. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
- 6. In line with MCA Circulars & SEBI Circular, the Notice calling the AGM has been uploaded on the website of the Company at http://apexfrozenfoods.in. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www. nseindia.com respectively. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e.www.evotingindia.com.
- 7. Institutional/Corporate members are encouraged to attend and vote at the meeting through VC/OVAM. We also request them to send, a duly certified copy of the Board Resolution authorizing their representative to attend the AGM through VC/OAVM and vote through remote e-voting on its behalf at cs@apexfrozenfoods.com pursuant to Section 113 of the Companies Act, 2013.
- 8. In case you are holding the Company's shares in dematerialized form, please contact your depository participant and give suitable instructions to update your bank details in your demat account and to notify any changes with respect to their addresses, email id, ECS mandate.
- 9. In case you are holding Company's shares in physical form, please inform Company's RTA viz. Bigshare Services Private Limited having their address at "306, Right Wing, 3rd Floor, Amrutha Ville, Opp. Yashoda Hospital, Somajiguda, Rajbhavan Road, Hyderabad – 500082, Telangana" by enclosing a photocopy of blank cancelled cheque of your bank account.
- 10. As per Regulation 40 of the Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities.
- 11. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. M/s. Bigshare Services Pvt. Ltd, 306, Right Wing, 3rd Floor, Amrutha Ville, Opp. Yashoda Hospital, Somajiguda, Rajbhavan Road, Hyderabad 500082, Telangana are the Registrar & Share Transfer Agents (RTA) of the Company. All communications in respect of share transfers, dematerialization and change in the address of the members may be communicated to the RTA.

- 12. Members holding shares in the same name under different Ledger Folios are requested to apply for consolidation of such Folios and send the relevant share certificates to the RTA/Company.
- 13. Members who have not registered their email ID with the depository participants, are requested to register their email ID with their depository participants in respect of shares held in electronic form and in respect of shares held in physical form, are requested to submit their request with their valid email ID to our RTA at bsshyd1@bigshareonline.com or cs@apexfrozenfoods.com for receiving all communications including annual report, notices, letters etc., in electronic mode from the Company.
- 14. Members who hold shares in physical form can nominate a person in respect of all the shares held by them singly or jointly. Members who hold shares in single name are advised, in their own interest to avail the nomination facility. Members holding shares in dematerialized form may contact their respective depository participant(s) for recording nomination in respect of their shares.

| Type of<br>holder | Process to be followed  |             |
|-------------------|---|-------------|
| Physical          | For availing the following investor services, send a written request in the prescribed forms to the RTA of the Company, Bigshare Services Pvt. Ltd either by email to bsshyd1@bigshareonline.com or by post to Bigshare Services Pvt. Ltd, 306, Right Wing, 3rd Floor, Amrutha Ville, Opp. Yashoda Hospital, Somajiguda, Rajbhavan Road, Hyderabad – 500082 |             |
|                   | Form for availing investor services to register PAN, email address, bank details and other KYC details or changes / update thereof for securities held in physical mode   | Form ISR-1  |
|                   | Update of signature of securities holder  | Form ISR-2  |
|                   | For nomination as provided in Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014  | Form ISR-13 |
|                   | Declaration to opt out  | Form ISR-3  |
|                   | Cancellation of nomination by the holder(s) (along with ISR-3) / Change of nominee  | Form ISR-14 |
|                   | Form for requesting issue of duplicate certificate and other service requests for shares / debentures / bonds, etc., held in physical form  | Form ISR-4  |

- 15. In case of Joint Holders attending the AGM, only such Joint Holder whose name appears first in the order of names will be entitled to vote.
- 16. Only bonafide members of the Company, whose name appear first on the Register of Members, will be permitted to attend the meeting through VC/OAVM. The Company reserves its right to take all necessary steps as may be deemed necessary to restrict non-members from attending the meeting.
- 17. Pursuant to the directions/notifications of Securities and Exchange Board of India (SEBI) and Depositories, the demat account holders can operate their accounts if they had already provided Income Tax Permanent Account Number either at the time of opening of the account or at any time subsequently. In case they have not furnished the Income Tax Permanent Account Number to the Depository Participants, such demat account holders are requested to contact their DPs with a photocopy of the PAN Card (with original PAN Card for verification), so that the frozen demat accounts would be available for operation and further consequences of non-compliance with the aforesaid directives would be obviated. SEBI, vide Circular Ref. No. MRD/Dop/Cir-05/2009 dated May 20, 2009 made it mandatory to have PAN particulars for registration of physical share transfer requests. Based on the directive contained in the said circulars, all share transfer requests are therefore to be accompanied with PAN details. Members holding shares in physical form can submit their PAN details to the Company / RTA.
- 18. Members seeking any information or clarification on the accounts are requested to send their queries to the Company, in writing, at least 10 days before the date of the meeting. Replies will be provided in respect of such written queries at the meeting.
- 19. In compliance with the aforesaid MCA Circulars and SEBI Circular, Notice of the AGM along with Annual Report 2022–23 is being sent only through electronic mode to those Members whose e-mail addresses are registered



- with the Company / Depository Participants.
- 20. Members may note that the Notice and the 11thAnnual Report 2022-23 will also be available at the Company's website: www.apexfrozenfoods.in., on the website of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of CDSLwww.evotingindia.com.
- 21. Additional information pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and pursuant to Secretarial Standards on general meetings, information in respect of the Directors seeking appointment/re-appointment at the Annual General Meeting is furnished in the annexure and forms part of the notice. The Directors have furnished the requisite consent / declaration for their appointment / re-appointment.
- 22. Members desiring inspection of statutory registers during the AGM may send their request in writing in advance to the Company at cs@apexfrozenfoods.com
- 23. Members who wish to inspect the relevant documents referred to in the Notice can send an e-mail to cs@ apexfrozenfoods.com up to the date of the AGM.
- 24. The notice of Annual General Meeting will be sent to the members, whose name appears in the Register of members/ depositories as at closing hours of business on **Friday, 01st September, 2023**.
- 25. Register of Members and Share Transfer Books of the Company shall remain closed from **Sunday, 24th day of September 2023 to Saturday, 30th September 2023 (both days inclusive)** for AGM and determining the entitlement of the shareholders for the Dividend for the year 2022-23, if declared, at the AGM.
- 26. If the Dividend as recommended by the Board of Directors is approved at the AGM, the payment of such dividend shall be made within the timeline as prescribed under the Act, subject to deduction of tax at source, as under:
  - To all those beneficial owners holding shares in electronic form, as per the beneficial ownership data as may be made available to the Company by National Securities Depository Ltd. (NSDL) and Central Depository Services (India) Ltd. (CDSL) as of the close of the business hours on Saturday, 23rd September, 2023 and
  - To all those members holding shares in physical form on or before at the close of business hours on Saturday, 23rd September, 2023.
- 27. Pursuant to Finance Act 2020, dividend income will be taxable in the hands of Shareholders with effect from 1st April 2020 and the Company is required to deduct tax at source from dividend paid to Shareholders at the prescribed rates. For the prescribed rates for various categories, the Shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The Shareholders are requested to update their PAN with Bigshare (in case of shares held in physical mode) and depositories (in case of shares held in demat mode).
- 28. A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source by email to bsshyd1@ bigshareonline.com latest by 14th September, 2023
- 29. Shareholders are requested to note that in case their PAN is not registered, the tax will be deducted at a higher rate of 20%. Non-resident Shareholders can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits by sending an email to bsshyd1@bigshareonline.com latest by 14th September, 2023
- 30. Resident Shareholders are requested to provide declaration that they have filed their Income Tax Return for past 2 years, if aggregate of their Tax Deducted at Source (TDS) and Tax Collected at Source (TCS) is greater than Rs. 5000/- by email to bsshyd1@bigshareonline.com latest by 14th September, 2023 Shareholders are requested to note that in case such declaration is not received, tax will be deducted at applicable higher rate as per Income Tax Act, 1961.
- 31. The Members whose names appear in the Register of Members/ List of Beneficial Owners as on Saturday, 23rd September, 2023 (cut-off date), are entitled to vote on the resolutions set forth in this Notice.
- 32. The e-voting period will commence on Wednesday, 27th September, 2023(09:00 hrs) and will end on Friday, 29th September, 2023 (17:00 hrs). During this period, shareholders of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Members will not be able to cast their votes electronically beyond the date & time mentioned above.
- 33. The Company has appointed Smt. Durga Bhavani Agarwal and/or Mr. Arun Marepally, partners of M/s. A.S. Ramkumar & Associates, Company Secretaries, to act as Scrutinizer to conduct and scrutinize the electronic voting process of this Annual General Meeting in a fair and transparent manner. The members desiring to vote through electronic mode may refer to the detailed procedure on e-voting given hereunder.

#### THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGSARE AS UNDER:

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in Demat mode.

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in Demat mode.

The voting period begins on and ends on. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders. In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the Demat account holders, by way of a single login credential, through their Demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in Demat mode:

In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in Demat mode are allowed to vote through their Demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their Demat accounts in order to access e-Voting facility. Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:



| Type of shareholders  | Login Method   |
|---|--|
| Individual Shareholders holding securities in Demat mode with CDSL Depository                               | <ol> <li>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit CDSL website www. cdslindia.com and click on login icon &amp; New System Myeasi Tab.</li> <li>After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>  |
| Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP) | 1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.   |
|   | <ol> <li>If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</li> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit Demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting</li> <li>You can also login using the login credentials of your Demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> </ol> |

**Important note**: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

| Login type   | Helpdesk details   |
|--|--|
| Individual Shareholders hold-<br>ing securities in Demat mode<br>with CDSL | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33     |
| Individual Shareholders hold-<br>ing securities in Demat mode<br>with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30 |

# Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in Demat mode:

- (i) Login method for e-Voting and joining virtual meetings for **Physical shareholders and shareholders other than individual holding in Demat form.**
- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on "Shareholders" module.
- 3) Now enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in Demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

|  | For Physical shareholders and other than individual shareholders holding shares in Demat.  |
|--|--|
| PAN  | Enter your 10digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)  |
|  | <ul> <li>Shareholders who have not updated their PAN with the Company/Depository Participant<br/>are requested to use the sequence number sent by Company/RTA or contact Company/<br/>RTA.</li> </ul>  |
| Dividend Bank Details<br>OR Date of Birth<br>(DOB) | <ul> <li>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</li> <li>If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.</li> </ul> |



- After entering these details appropriately, click on "SUBMIT" tab.
- ii. Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- iii. For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- iv. Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- v. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- vi. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- vii. After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- viii. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- ix. You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- x. If a demat account holder has forgotten the login password then Enter the User ID and the image

- verification code and click on Forgot Password & enter the details as prompted by the system.
- xi. Additional Facility for Non Individual Shareholders and Custodians –For Remote Voting only.
  - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to <a href="https://www.evotingindia.com">www.evotingindia.com</a> and register themselves in the "Corporates" module.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <u>helpdesk.evoting@cdslindia.com</u>.
  - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
  - The list of accounts linked in the login should be mailed to <u>helpdesk.evoting@cdslindia.com</u> and on approval of the accounts they would be able to cast their vote.
  - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
  - Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; cs@apexfrozenfoods.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

# INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGMTHROUGH VC/ OAVM & E-VOTING DURING MEETING ARE AS UNDER:

- The procedure for attending meeting &e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
- The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
- 3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
- 4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
- 5. Further shareholders will be required to allow Camera

- and use Internet with a good speed to avoid any disturbance during the meeting.
- 6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their requesting advance atleast 10 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile

number at company email id <a href="mailto:cs@apexfrozenfoods.com">cs@apexfrozenfoods.com</a>. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 10 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at company email id <a href="mailto:cs@apexfrozenfoods.com">cs@apexfrozenfoods.com</a> These queries will be replied to by the company suitably by email.

- 8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ ask questions during the meeting.
- 9. Only those shareholders, who are present in the AGM
- through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM
- 10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

# PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/ DEPOSITORIES.

- For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company email id: cs@apexfrozenfoods.com /RTA email id :bsshyd1@bigshareonline.com
- 2. For Demat shareholders -, Please update your email id &
- mobile no. with your respective Depository Participant (DP)
- For Individual Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022-23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25<sup>th</sup> Floor, MarathonFuturex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or call on 022-23058542/43.

#### **General Instructions:**

- i. The voting rights of Members shall be in proportion to the shares held by them in the paid up equity share capital of the Company as on 23rd September, 2023.
- ii. The Scrutinizer, after scrutinising the votes cast at the meeting through e-voting and remote evoting at AGM, make a consolidated scrutinizer's report and submit the same to the Chairman. The results declared along with the consolidated scrutinizer's report within 2 working days from the conclusion of the meeting shall be placed on the website of the Company www.apexfrozenfoods.in and on the website of CDSL www.cdslindia.com. The results shall simultaneously be communicated to the Stock Exchanges.
- iii. The voting result will be announced by the Chairman or any other person authorized by him within two working days of the AGM.

By order of Board For **Apex Frozen Foods Limited** 

Sd/-K. Satyanarayana Murthy Executive Chairman DIN 05107525

Place: Panasapadu, Kakinada

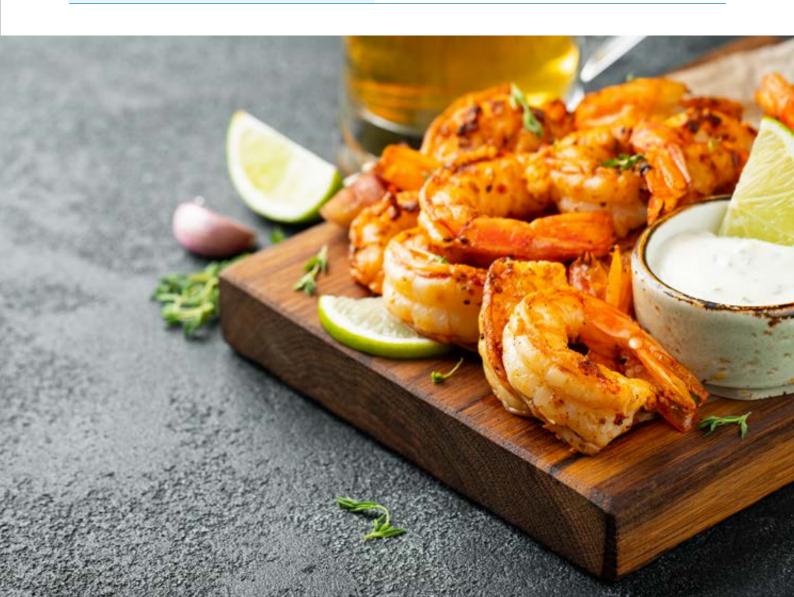
Date: 14.08.2023



# DETAILS OF DIRECTORS SEEKING RE-APPOINTMENT AT THE FORTHCOMING ANNUAL GENERAL MEETING

[Pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards-2 of General Meetings]

| Name of the Director   | K Satyanarayana Murthy   |
|--|--|
| Date of Birth & Age Date of Appointment Qualifications   | 06.03.1955 (68 Years)<br>30.03.2012<br>PUC   |
| Relationship between Directors inter-se  | K S Chowdary – Son<br>K Neelima devi –daughter in law  |
| Expertise in specific functional area  | He has experience of 27 years in aquaculture industry. He is responsible for making strategic decisions and decisions relating to business development and overall administration of the operations of our Company |
| Directorship in other listed companies<br>Committee position held in other companies<br>Remuneration Drawn For the FY 2022-23<br>Shareholding as on 31.03.2023 | Nil<br>Nil<br>Rs.172.00 Lakhs<br>89,18,779 (28.54%)  |





# **Registered office & Corporate office**

Apex Frozen Foods Limited 3-160, Panasapadu, Kakinada, East Godavari District Andhra Pradesh - 533005, Ph: 0884 - 2383902/3/4

 ${\bf Email: info@apexfrozen foods.com, Website: www.apexfrozen foods.in}$ 

CIN: L15490AP2012PLC080067