

APEX FROZEN FOODS LTD.
Social Accountability Policies
HEALTH AND SAFETY POLICY

APEX FROZEN FOODS LTD in connection with all areas of its operation, is committed to maintain an environment that is compatible with the aim of ensuring that the health and safety of all employees and non-employees in the manufacture, maintenance and delivery of its products and services. The company underlines this commitment by the implementation of a documented Health and Safety system compliance with Best Aquaculture Practices, ISO22000 & BRC Global standards.

APEX FROZEN FOODS LTD shall work towards providing a safe and healthy working environment at its facility, and to take adequate steps to prevent accidents & injury to health arising out of the course of work by minimizing, as far as is reasonably practicable, the causes of hazards in here in the working environment.

We shall:

- Comply with all relevant and applicable statutory provisions pertaining to Health & Safety.
- Provide adequate control of the Health & Safety risks arising from our work activities.
- Consult with our employees on matters affecting their Health & Safety.

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- Provide and maintain safe plant and equipment.
- Ensure safe handling and use of substances.
- Take all measures to prevent accidents and occupational hazards.
- Provide necessary information, awareness and training to all employees and contractors to carry out their tasks in a safe and responsive manner.
- Provide and ensure regular use of personal protective equipment.
- Conduct periodic audits and risk analysis for hazardous operations.

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